

**Implementation Plan Summary: Recommendations and Action Steps by Priority and Comprehensive Plan Theme - 1**

Major Theme	Goal(s)	Recommendation/ Action(s)	Topic	Related Elements	Primary Responsibility	Support Needed	Priority	Existing or New Staff	New or Additional Funding
Land Use Policy	LU-2, H-1	LU 2.1, LU 2.2, H-1.1	Compact, vital, walkable village center in the Lincoln Station area.	LU, H, ED, TC, SF	PB	BOS, FC	High	Existing	X
Land Use Policy	LU-2	LU-1.1	Comprehensive process for considering zoning changes.	All Elements	PB	BOS	High	Existing	
Land Use Policy	NR-2, NR-4	NR-2.1, NR-2.2	Water conservation.	NR, LU, OS	WC, BOS	CC	High	Existing	
Land Use Policy	NR-4	NR-4.2 NR-4.2.2	Consistency between land use policies and water management.	NR, SF, LU	WD	BOS, PB	High	Existing	
Land Use Policy	BE-2	BE-2.3 BE-2.3.1	Site plan review for activity on lots adjacent to conservation land.	BE, LU, NR, OS	PB, CC	CC	High	Existing	
Land Use Policy	BE-4	BE-4.3 BE-4.3.2	Higher-density development in designated areas in order to preserve open space elsewhere.	BE, NR, LU, OS	PB	CC	High	Existing	
Land Use Policy	H-1, LU-1	H-1.1 H-1.1.1, H-1.1.2 LU-1	Housing at Lincoln Station.	H, LU, ED	PB, HOC, LSPC*	BOS	High	Existing	
Land Use Policy	H-1	H-1.1 H-1.1.3	Diversity of housing.	H, LU	PB, HOC	BOS	High	Existing	
Land Use Policy	H-4	H-4.2	Local control over affordable housing development.	H, LU, SF	HOC, BOS	CPC	High	Existing	X
Land Use Policy	ED-1, LU-1	ED-1.1 ED-1.2, LU-1.1	Small businesses at Lincoln Station.	ED, LU	PB		High	Existing	
Assets & Resources	CH-2	CH-2.1	Cultural resources inventory.	CH, LU, BE, H	HC	BOS, CPC	High	Existing	X
Assets & Resources	H-3	H-3.1 H-3.1.3	Protecting long-term affordability of Lincoln Woods.	H, LU	HOC, BOS		High	Existing	
Assets & Resources	ED-1	ED-1.3	Lincoln Station retail and commercial market study.	ED, OS, SF	EDC*	BOS, FC	High	Existing	
Assets & Resources	ED-1	ED-1.4	Fiscal impact of increasing density.	ED, SF	EDC	TA	High	Existing	
Town Character	BE-1	BE-1.1	Stronger regulations and review procedures governing demolition and renovations involving significant demolition.	BE, CH, LU	HC	CPC, CD	High	Existing	
Town Character	BE-2	BE-2.1, BE-2.3 BE-2.3.2	Non-disturbance setbacks adjacent to conservation land.	BE, LU, OS, NR	PB	CC	High	Existing	
Town Character	BE-3	BE-3.1	Visual preferences document, design guidelines.	BE, LU, OS, NR, H	PB	HC, NCDC	High	Existing	X
Town Character	OS-1	OS-1.4	Incentives for farming.	OS, LU, NR	CC, AC	LLCT, CPC	High	Existing	X
Town Character	H-1	H-1.3	Creation and retention of smaller homes.	H, LU, CH, BE	PB, HOC, HC		High	Existing	
Transportation	LU-1	LU-1.3	Capitalizing on and reinforcing existing infrastructure to support new growth.	LU, H, TC, SF	PB		High	Existing	
Transportation	TC-1	TC-1.4	Crosby's Corner project.	TC	BOS		High	Existing	
Transportation	TC-3	TC-3.1	Regional transportation issues.	TC	BOS	EDC*	High	Existing	
Governance/Civic	G-1	G-1.1	Citizen participation in town government.	G, SF, CH	BOS		High	Existing	
Finances/Sustainability	SF-3	SF-3.3	Opportunities to centralize or reorganize municipal functions.	SF, G	BOS	TA, All Boards	High		
Finances/Sustainability	SF-4	SF-4.1, SF-4.2, SF-4.3	HATS.	SF, G	BOS		High	Existing	X
Infrastructure & Comm.	NR-2, NR-4	NR-2.1, NR-4.3	Water and energy conservation in municipal facilities.	NR, SF	WD, FM *	All	High	Existing & New	
Infrastructure & Comm.	SF-2	SF-2.1	Establishing full-time facilities manager position.	SF	BOS	FC	High	New	X
Infrastructure & Comm.	SF-2 NR-4	SF-2.5 NR-4.1	Reducing unaccounted for water by repairing leaks in the water distribution system.	SF, NR	WC	BOS, FC	High	Existing	X
Infrastructure & Comm.	SF-2 SF-3 G-3	SF-2.6 SF-3.4 G-3.1, G.3.2	Provision of technology in public facilities.	SF, G	BOS	TA, IT, CIPC	High	Existing ( <i>may need additional IT staff</i> )	X

Notes. (1) Board, committee, and departmental abbreviations: PB, Planning Board; CC, Conservation Commission; CD, Conservation Department; WC, Water Commission; WD, Water Department; FM, Facilities Manager; BOH, Board of Health; BOS, Board of Selectmen; BOA, Board of Assessors; HOC, Housing Commission; HC, Historical Commission; CPC, Community Preservation Committee; DPW, Department of Public Works; TA, Town Administrator; CCHO, Council of Cultural and Historic Organizations; SC, School Committee; NCDC, Neighborhood Conservation District Commission; FC, Finance Committee; FinD, Finance Department; CIPC, Capital Planning Committee; EDC, Economic Development Committee; TnC, Town Counsel; LC, Library Commission; TC, Town Clerk; IT, Information Technology; LLCT, Lincoln Land Conservation Trust; COA, Council on Aging; FD, Fire Department; PD, Police Department; RC, Recreation Committee; VCC, Volunteer Coordinating Committee. (2) Committee names followed by an asterisk (\*) are new committees recommended in the Comprehensive Plan.

**Implementation Plan Summary: Recommendations and Action Steps by Priority and Comprehensive Plan Theme - 2**

Major Theme	Goal(s)	Recommendation/ Action(s)	Topic	Related Elements	Primary Responsibility	Support Needed	Priority	Existing or New Staff	New or Additional Funding
Infrastructure & Comm.	G-3 SF-2, SF-3	G-3.1 SF-2.6, SF-3.4	Improvements to website communication.	G, SF	BOS	TA, IT, FC	High	Existing ( <i>may need additional IT staff</i> )	X
Land Use Policy	TC-2	TC-2.3 TC-2.3.3, TC-2.3.4	Impact fees and development agreements.	TC, LU	PB	BOS	Low	Existing	
Assets & Resources	NR-2	NR-2.3	State, national, and global environmental initiatives.	NR, OS	CC		Low	Existing	
Assets & Resources	NR-3	NR-3.3	Chemical and sediment pollution controls.	NR	CC, BOH	TnC	Low	Existing	
Assets & Resources	NR-3	NR-3.4	Noise pollution regulations.	NR	PB	CC	Low	Existing	
Assets & Resources	CH-2	CH-2.3 CH-2.3.1, CH-2.3.2	Local historic districts.	CH, LU, BE	HC	PB, BOS, CPC	Low	Existing	X
Assets & Resources	CH-2	CH-2.5	Archeological resources inventory.	CH, LU	HC	CPC	Low	Existing	X
Assets & Resources	CH-2	CH-2.6	Funding for Historical Commission's work.	CH, SF	HC	BOS, TA, FC	Low	Existing	X
Assets & Resources	H-1	H-1.4	Preservation of smaller houses.	H, BE, LU	PB	HOC, BOS	Low	Existing	
Assets & Resources	H-2	H-2.1	Analysis of needs for in-home services for the elderly.	H, SF	HOC	COA, TA	Low	Existing	X
Assets & Resources	H-2	H-2.3	Analysis of need for more senior housing.	H, LU	HOC	PB	Low	Existing	
Transportation	TC-1	TC-1.5	Town center parking.	TC	BOS	DPW, PD/FD	Low	Existing	
Transportation	TC-2	TC-2.2	Feasibility of expanding bicycle access on conservation trails.	TC, OS, SF	CC		Low	Existing	
Transportation	TC-2	TC-2.3 TC-2.3.1, TC-2.3.2	Alternatives modes of transportation.	TC, ED	EDC*	BOS, COA	Low	Existing	
Governance & Civic	CH-1	CH-1.1	Council of Cultural and Historic Organizations.	CH, SF	BOS		Low	Existing	
Governance & Civic	CH-1	CH-1.3	Partnerships between non-profit cultural organizations and schools.	CH, SF	CCHO*, SC		Low	Existing	
Governance/Civic	G-1	G-1.3	Volunteer skills bank.	G, SF	BOS, TM	TA, IT	Low	Existing	X
Governance/Civic	G-1	G-1.4	Volunteer Coordinating Committee.	G, SF	BOS, VCC*	TM	Low	Existing	
Finances/Sustainability	G-4	G-4.1, G-4.2	Promoting alternatives to the property tax to finance local government.	G, SF	BOS, FC		Low	Existing	
Infrastructure & Comm.	ED-4	ED-4.1	Municipal and other service needs of small businesses.	ED, SF	EDC*	BOS	Low	Existing	
Infrastructure & Comm.	G-2	G-2.1	Coordination between chairs of town boards	G, SF	BOS, TM		Low		
Infrastructure & Comm.	G-3	G-3.3	Town government blogs on the town's official website.	G, SF	BOS	IT	Low	Existing	
Land Use Policy	BE-3	BE-3.2, BE-3.3	Regulations or guidelines addressing massing, scale, and conformance of buildings to landforms.	BE, LU, NR	PB		Medium	Existing	
Land Use Policy	BE-4	BE-4.1	Environmental performance standards.	BE, LU, NR	PB	CC	Medium	Existing	
Land Use Policy	H-1	H-1.2, LU-3.2	Development incentives to achieve housing goals.	H, LU	PB	HOC	Medium	Existing	
Land Use Policy	H-1	H-1.5	Accessory apartments.	H, LU	PB	CPC	Medium	Existing	X
Assets & Resources	NR-1, NR-4	NR-1.3, NR-4 NR-1.3.1, NR-4.2.1	Goals for water consumption.	NR, SF	WC	WD, BOS	Medium	Existing	
Assets & Resources	CH-2	CH-2.2	National Register nominations.	CH, LU, BE	HC	CPC	Medium	Existing	X
Assets & Resources	CH-2, BE-1	CH-2.3, BE-1.2 CH-2.3.3	Neighborhood Conservation Districts.	CH, BE, LU, H	HC, NCDC*	BOS, PB, CPC	Medium	Existing	X
Assets & Resources	CH-3	CH-3.1	Public access to cultural resources information.	CH, SF, G	HC	IT	Medium	Existing	
Assets & Resources	OS-1	OS-1.6 OS-1.6.2	Regional open space plan.	OS, NR, SF	CC		Medium	Existing	
Assets & Resources	OS-3	OS-3.1	Multiple uses of conservation and recreation land.	OS, SF	CC, RC		Medium	Existing	
Assets & Resources	ED-2	ED-2.1	Establishing an Economic Development Committee to explore economic development options.	ED, SF	BOS		Medium	Existing	
Town Character	BE-1, BE-2	BE-1.3, BE-2.2	Scenic roads protection.	BE, OS, LU, NR	PB	CC	Medium	Existing	
Town Character	BE-1	BE-1.4	Scenic views protection.	BE, LU, OS, NR	PB, CC	CPC, BOS	Medium	Existing	X
Town Character	TC-2	TC-2.1	Improvements to pedestrian and bicycle facilities.	TC, SF, OS	CC, DPW	FC	Medium	Existing ( <i>may need additional DPW staff</i> )	X
Transportation	OS-3	OS-3.2	Maintenance of roadside paths.	OS, SF	CC, DPW	BOS	Medium	Existing	X
Transportation	TC-1	TC-1.1	Traffic calming measures.	TC, LU, SF, BE, OS	BOS	PD/FD, DPW	Medium	Existing	X

**Implementation Plan Summary: Recommendations and Action Steps by Priority and Comprehensive Plan Theme - 3**

Major Theme	Goal(s)	Recommendation/ Action(s)	Topic	Related Elements	Primary Responsibility	Support Needed	Priority	Existing or New Staff	New or Additional Funding
Transportation	TC-1	TC-1.2	Speed enforcement.	TC, SF	BOS	PD, FC	Medium	Existing	X
Transportation	TC-3	TC-3.2	MBTA ridership.	TC	EDC*	BOS	Medium	Existing	
Governance/Civic	G-2	G-2.4	Information booklet about town government.	G, SF	BOS	FC	Medium		X
Finances/Sustainability	ED-2	ED-2.3	Retention of non-profits in local economy.	ED, LU, BE, OS	EDC*, PB	BOS, CC, FC	Medium	Existing	
Finances/Sustainability	SF-1	SF-1.4	Data and assumptions used to determine net cost of community services (fiscal impact).	SF, LU, ED	BOS, PB	FC, FinD, BOA	Medium	Existing	
Infrastructure & Comm.	CH-3	CH-3.2	Collections, finding aids at the library.	CH, SF	HC, LC, TC	CPC, FC, BOS	Medium	Existing	X
Infrastructure & Comm.	BE-4	BE-4.2	Public outreach and education to promote environmentally responsible design.	BE, NR, LU, SF	PB, GTC	CC, IT	Medium	Existing	
Infrastructure & Comm.	SF-2	SF.2.2	Instituting Planned Preventive Maintenance (PPM).	SF	BOS, FM*	FC	Medium	New	X
Infrastructure & Comm.	G-1	G.1-2	E-gov services and communication with the public.	G, SF	BOS	IT	Medium	Existing <i>(may need additional IT staff)</i>	X
Infrastructure & Comm.	G-2	G-2.2	Training for town boards.	G, SF	BOS	All Boards	Medium	Existing	X
Infrastructure & Comm.	G-3	G-3.2	Improving two-way communication with residents.	G, SF	BOS	All Depts.	Medium	Existing	
Land Use Policy	LU-3	LU-3	Creative zoning techniques.	H, ED, CH, OS	PB	BOS	Ongoing	Existing	
Land Use Policy	LU-4	LU-4.1	Communication with non-profits about their long-range plans.	LU, BE, CH, OS	PB	BOS,	Ongoing	Existing	
Land Use Policy	NR-1	NR-1.1, NR-1.2	Preservation of natural resources through land conservation.	NR, OS, LU	CC	WD, BOS	Ongoing	Existing	X
Land Use Policy	NR-3, NR-1	NR-1.3, NR-1.5, NR-3.2, NR-4.2 NR-1.3.3, NR-3.1.2	Protection of land and water resources through regulation.	NR, LU	WC, CC	BOH	Ongoing	Existing	
Land Use Policy	NR-1	NR-1.6	Environmental impact reports.	NR, LU	PB	CC, BOH, BOA	Ongoing	Existing	
Land Use Policy	NR-3	NR-3.1	Controls against environmental degradation.	NR, OS, SF	CC	DPW	Ongoing	Existing	
Land Use Policy	OS-1, LU-3	OS-1.2 LU-3.1	Regulations and policies to protect open space.	OS, LU, NR	PB	CC	Ongoing	Existing	
Land Use Policy	H-3	H-3.2	Town's commitment to affordable housing.	H, LU	PB, LSPC *	HOC	Ongoing	Existing	X
Land Use Policy	H-4	H-4.3	Support for legislative changes that aligns with Lincoln's affordable housing goals.	H, LU, SF, G	BOS	PB	Ongoing	Existing	
Land Use Policy	ED-2	ED-2.2	Exploring economic development opportunities.	ED, SF	EDC*	PB, BOS	Ongoing	Existing	
Assets & Resources	NR-1	NR-1.2	Deed restrictions to protect wetland buffer zones.	NR	CC		Ongoing	Existing	X
Assets & Resources	NR-1 OS-2	NR-1.4, OS-2.1	Property management plans for conservation land.	NR, OS,	CC	FC	Ongoing	Existing	X
Assets & Resources	NR-3	NR-3.5 NR-3.5.1	Coordination of environmental review by staff.	NR, LU, H, SF	TA	BOS, other town boards	Ongoing	Existing	
Assets & Resources	NR-3	NR-3.5 NR-3.5.2	Joint public hearings to improve inter-board coordination and communication.	NR, LU, SF	PB	As applicable	Ongoing	Existing	
Assets & Resources	NR-3	NR-3.6	Invasive species control.	NR, SF	CC	IT	Ongoing	Existing	
Assets & Resources	CH-2	CH-2.4	Historic preservation restrictions.	CH, BE	HC	BOS, CPC	Ongoing	Existing	X
Assets & Resources	CH-3	CH-3.3	Stewardship of historic resources.	CH, SF	CCHO*	HC, CPC	Ongoing	Existing	X
Assets & Resources	OS-1	OS-1.5	Communication with conservation groups.	OS, NR, LU	CC	PB, LLCT	Ongoing	Existing	
Assets & Resources	OS-1	OS-1.6 OS-1.6.1	Partnerships with other towns, the state, and non-profit conservation groups.	OS, LU, NR, SF	CC		Ongoing	Existing	
Assets & Resources	OS-2 NR-1	OS-2.1 NR-1.4	Baseline inventory program.	OS, NR, SF	CC	CPC, FC	Ongoing	Existing	
Assets & Resources	OS-2	OS-2.2	Best land management practices for farms, woodlots, farm ponds.	OS, NR	CC, AC		Ongoing	Existing	
Assets & Resources	OS-2	OS-2.3	Financial support for stewardship of conservation land.	OS, NR	CC	FinD	Ongoing	Existing	X
Assets & Resources	OS-2	OS-2.4	Enforcement of conservation regulations and policies.	OS, NR, LU	CC		Ongoing	Existing	
Assets & Resources	H-2	H-2.2	Increased outreach to seniors.	H, SF	BOS	BOA, COA	Ongoing	Existing	
Assets & Resources	H-2	H-2.4	Analysis of need for more supportive housing for people with disabilities.	H, SF	HOC	BOS, CPC	Ongoing	Existing	

**Implementation Plan Summary: Recommendations and Action Steps by Priority and Comprehensive Plan Theme - 4**

Major Theme	Goal(s)	Recommendation/ Action(s)	Topic	Related Elements	Primary Responsibility	Support Needed	Priority	Existing or New Staff	New or Additional Funding
Assets & Resources	H-3	H-3.1 H-3.1.1	Provision of affordable housing opportunities throughout town.	H, LU	PB, HOC		Ongoing		X
Assets & Resources	H-3	H-3.1 H-3.1.2	Provision of CPA funding for affordable housing.	H, LU	HOC	CPC	Ongoing	Existing	X
Assets & Resources	H-3	H.3.3	Support for Lincoln Housing Commission.	H, LU	HOC	BOS, CPC	Ongoing	Existing	X
Assets & Resources	H-4	H-4.1	Updates of affordable housing plan.	H, LU	HOC	CPC	Ongoing	Existing	X
Town Character	OS-1	OS-1.1	Protecting conservation land and existing open space from development.	OS, NR, LU	CC		Ongoing	Existing	X
Town Character	OS-1	OS-1.3	Protecting lands of conservation interest.	OS, LU, NR	CC	PB	Ongoing	Existing	
Town Character	TC-4	TC-4.1	Traffic control measures.	TC, LU, OS	BOS	PB	Ongoing	Existing	
Finances/Sustainability	ED-2	ED-2.2 ED-2.2.1	Exploring opportunities for mixed-use and commercial development.	ED, LU	EDC*, BOS	PB	Ongoing	Existing	X
Finances/Sustainability	SF-1	SF-1.1	Needs assessment of local government service delivery.	SF, G	BOS	TA, FC	Ongoing	Existing	X
Finances/Sustainability	SF-1 SF-3	SF-1.2 SF-3.3	Use of interlocal agreements to provide community services.	SF, CH	BOS, CCHO*	TA, FC	Ongoing	Existing	
Finances/Sustainability	SF-1	SF-1.3	Adequacy of user fees to cover town's cost of services.	SF	BOS	FC, All Depts.	Ongoing	Existing	
Finances/Sustainability	SF-2	SF-2.3	Asset management policies.	SF	BOS, TA	FinD, FM*, FC, CIPC	Ongoing	Existing	X
Finances/Sustainability	SF-2	SF-2.4	Generating revenue from use of municipal facilities.	SF, CH, ED	BOS, TA	FM*, FC, EDC*, RC	Ongoing	Existing	
Finances/Sustainability	SF-3	SF-3.1	Retention and recruitment of highly qualified personnel in town government.	SF	BOS	TA, All Boards	Ongoing	Existing	
Infrastructure & Comm.	NR-3	NR-3.1 NR-3.1.1	Public education about protecting natural resources.	NR	CC, BOH		Ongoing	Existing	
Infrastructure & Comm.	NR-4 SF-2	NR-4.1 SF-2.5	Education and training of town boards and staff.	NR, SF	WD	BOS, FC	Ongoing	Existing	X
Infrastructure & Comm.	CH-1	CH-1.2	Making cultural information available to the public.	CH, SF	BOS	IT	Ongoing	Existing	
Infrastructure & Comm.	BE-3	BE-3.4	Support for educational programs to protect Lincoln's identity and character.	BE, CH, SF	PB, BOS	IT	Ongoing	Existing	
Infrastructure & Comm.	OS-3	OS-3.3	Maintenance of current town facilities.	OS, SF	RC, CC	BOS	Ongoing	Existing	X
Infrastructure & Comm.	TC-1	TC-1.3	Public education about traffic.	TC, SF, OS	BOS	CC, RC, PD, IT	Ongoing	Existing	
Infrastructure & Comm.	SF-3	SF-3.2	Provision of employee training.	SF	BOS	TA, All Boards	Ongoing	Existing	X
Infrastructure & Comm.	G-2	G-2.3	Interdepartmental meetings that include boards and staff.	G, SF	BOS, TM	All Boards	Ongoing	Existing	