

Solutions at the Workplace

Group Accident Coverage

A limited supplemental policy providing accident insurance.



FAMILY MATTERS. NO MATTER WHAT.®

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335-3189 5/17



Group Accident - Protection for the unexpected

Are you prepared?

While many health insurance plans will cover most of the major expenses, you could still be left with out-of-pocket expenses such as co-payments, deductibles, transportation and lodging costs and emergency room expenses.

Group Accident Coverage complements your medical coverage by providing you with a benefit payment for covered medical services once your coverage is effective. This payment can be used as you see fit, especially to help with the out of pocket expenses you may incur as a result of an accident.

Did you know that?*

- 1 out of 8 people each year seek medical attention for an injury.
- The average household cost associated with lost wages, medical and other injury related expenses is \$6,700.
- There are over 40 million visits each year to hospital emergency rooms for treatment of an injury.
- 39% of all injuries occur in or around the home.
- 71% of all unintentional injury-related deaths occur off the job.

* Source: Injury Facts, 2015 Edition

Group Accident Coverage Highlights:



Family coverage available



Portable



Affordable



Pays in addition to other coverage



Effective on enrollment date*

* In AK and ND, coverage is effective next day.

Accidents do happen ...

Here are a few examples of how Boston Mutual's Group Accident benefits can work for you and your family if you have an accident.*

Your child at play...

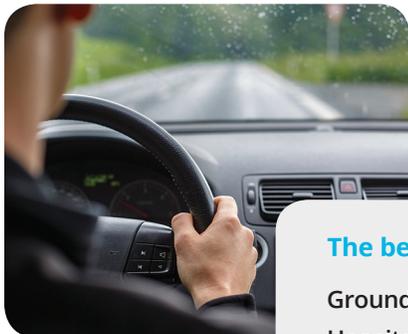
Johnny was playing soccer and was tripped in his pursuit of that perfect shot. His parents rushed him to the Emergency Room where he was treated for a fractured ankle. Johnny was admitted to the hospital for one night. Fortunately, he was covered by Boston Mutual's Group Accident insurance.



The benefits his family received under this policy were as follows:

Emergency Room	\$50	Ankle Fracture (<i>open reduction</i>)	\$600
X-Ray	\$25	Follow-Up Treatment (<i>2 visits</i>)	\$100
Hospital Admission	\$1,000	Physical Therapy (<i>2 visits</i>)	\$30
Hospital Confinement (<i>1 day</i>)	\$250		

Total: \$2,055



On your way home from work...

While driving home from work, Steve was hit by another driver who ran a red light. Steve was rushed by ambulance to the hospital. Steve suffered multiple injuries and incurred significant medical expenses.

The benefits received under this policy were as follows:

Ground Ambulance	\$100	Concussion	\$150
Hospital Admission (<i>ICU admit</i>)	\$2,000	Ruptured Spleen (<i>abdominal surgery</i>)	\$500
ICU Benefit (<i>8 days</i>)	\$4,000	Fractured Leg (<i>open reduction</i>)	\$1,600
Hospital Confinement (<i>12 days</i>)	\$3,000	Physical Therapy (<i>10 visits</i>)	\$150
Blood Benefit	\$100	Follow-up Treatment (<i>2 visits</i>)	\$100
		X-Ray	\$25

Total: \$11,725

* Benefit amounts may vary based on your specific plan. *The above examples are for illustrative purposes only.*

The benefits of this policy are paid in addition to other insurance coverage you may have. The check is made out to you. This coverage is not intended to replace your primary health insurance.



Group Accident Coverage

Policy Series WPS-ACC 07/15

Designed for the employees of

Town of Wareham

Accident Scenario - 112589

ELIGIBILITY AND KEY FEATURES

Coverage: 24 Hour Gold - Custom Plan

Eligibility: All employees ages 18 or above, working 20 hours per week for at least 30 days following the date of employment, and, and who are actively at work at time of enrollment are eligible for participation. An enrolled employee may also insure their spouse. Children under the age of 26 are eligible regardless of marital or dependency status. Grandchildren under age 26 for whom the employee is required by a court or administrative order to provide health coverage are also eligible. No medical questions are required.

Continuation of Coverage: This coverage may be continued in the event the insured is no longer an employee/member of the Policyholder. Coverage must have been in force for 1 month after the certificate date. Coverage will be continued at the same premium and coverage amounts then in force.

Effective Date of Coverage: Coverage becomes effective at 11:59 PM on the date of the signed enrollment form.

WEEKLY PREMIUMS

Premiums are unisex, unismoke, are paid by the employee and are payroll deducted. Rates are based on the Certificate Effective Date

Employee	Employee & Spouse	Employee & Children	Employee, Spouse & Children
\$2.43	\$4.42	\$5.70	\$7.69

POLICY BENEFITS

All benefits are limited to one benefit per covered accident, per insured, and are paid independently of one another unless specifically noted otherwise.

HOSPITAL CARE

Hospital Admission: Within 6 months after the covered accident. Amount will be doubled if placed in a Hospital Intensive Care Unit within the first 24 hours of admission. \$2,000

Hospital Confinement: Per day up to 365 days. Within 6 months after the covered accident. \$500

Hospital Intensive Care Unit Confinement: Per day up to 30 days. Within 30 days after the covered accident. \$1,000

Lodging: Per day up to 30 days per covered accident for companion. Hospital must be more than 100 miles round trip from the residence of the insured. \$200

Rehabilitation Unit: Per day up to 30 days. When confined in a rehab unit following hospitalization. \$150

Transportation: Up to 3 round trips per covered accident. Insured must travel more than 100 miles round \$600

trip for treatment.

EMERGENCY CARE

Ambulance

- *Air: Within 48 hours after the covered accident.* \$1,000
- *Ground: Within 90 days after the covered accident.* \$200

Appliance: Within 90 days after the covered accident. For personal locomotion or mobility. \$100

Blood, Plasma, Platelets: Within 90 days after the covered accident. \$200

Physician Office/Urgent Care - Initial Visit: Within 60 days of a covered accident. \$50

Surgery

- *Outpatient Surgery Facility Service: Torn Knee Cartilage, Ruptured Disc, Tendon/Ligament/Rotator Cuff.* \$200
- *Abdominal or Thoracic with repair: Within 72 hours of a covered accident.* \$1,000
- *Abdominal or Thoracic without repair: Within 72 hours of a covered accident.* \$100
- *Hernia: Diagnosed within 30 days and repaired within 90 days of the covered accident.* \$100

EMERGENCY ROOM

Emergency Room Treatment: Within 72 hours after a covered accident. \$200

DIAGNOSTIC IMAGING

Medical Imaging: For CT scan, MRI or EEG as the result of a covered accident. \$200

X-Rays: Payable for diagnosis and treatment of injuries received as the result of a covered accident. \$50

CONTINUING CARE

Epidural Pain Management: Within 6 months after the covered accident. Payable once per 12 month period. \$100

Physician Follow-Up Care: Within 180 days of the covered accident. Payable twice per covered accident. \$100

Spinal Manipulation: Payable for 1 visit per day, up to a maximum of 5 visits per 12 month period, regardless of the number of covered accidents. \$30

Therapy Services – Occupational, Physical & Speech: Maximum of 10 visits per covered accident and completed within 2 years after the covered accident. \$30

SPECIFIC LOSS

Burns: Treated by a physician within 72 hours after the covered accident.

- *2nd degree burns which cover at least 36% of the body* \$1,500
- *3rd degree burns which cover at least 9 square inches of the body but less than 35 square inches* \$3,000
- *3rd degree burns which cover 35 or more square inches of the body* \$20,000
- *Skin Grafts: 25% of the applicable burn benefit*

Concussion: Diagnosed by a physician within 72 hours after the covered accident. \$300

Emergency Dental Work

- *Broken teeth repaired with crown(s)* \$300
- *Broken teeth resulting in extraction(s)* \$100

Eye Injury: Within 90 days after the covered accident. \$500

Gunshot Wound: Treated in a hospital or by a physician as the result of a covered accident.	\$2,000
Laceration: Repaired by a physician within 72 hours after the covered accident.	
• <i>Treated without stitches, staples or glue</i>	\$50
• <i>Total of all lacerations is not more than 3 inches long and repaired by stitches</i>	\$100
• <i>Total of all lacerations is greater than 3 inches but not more than 5 inches and repaired by stitches</i>	\$400
• <i>Total of all lacerations is over 5 inches and repaired by stitches</i>	\$800
Organized Sports: Pays an additional 25% of the total benefit paid for the covered accident up to this amount. Payable once per 12 month period per insured.	\$1,000
Prosthetic Device/Artificial Limb: Within 1 year of the covered accident.	
• <i>One</i>	\$1,000
• <i>More than one</i>	\$2,000
Ruptured Disc: Treated by a physician within 60 days and repaired through surgery within 1 year after the covered accident.	\$1,000
Tendon, Ligament, Rotator Cuff: Within 1 year of the covered accident.	
• <i>Repair of one</i>	\$1,200
• <i>Repair of more than one</i>	\$1,800
• <i>Exploratory without repair</i>	\$300
Torn Knee Cartilage: Treated by a physician within 60 days and repaired through surgery within 1 year after the covered accident.	
• <i>Surgery with Repair</i>	\$1,500
• <i>Exploratory surgery</i>	\$300
MAJOR INJURY	
Accidental Death: Within 90 days from the date of a covered accident.	
• <i>Employee</i>	\$50,000
• <i>Spouse</i>	\$50,000
• <i>Children</i>	\$10,000
Accidental Death / Common Carrier: Within 90 days after the covered accident.	
• <i>Employee</i>	\$100,000
• <i>Spouse</i>	\$100,000
• <i>Children</i>	\$20,000
Coma: Unconscious for 30 consecutive days if as a result of a covered accident.	\$5,000
Dismemberment: Within 90 days after the covered accident.	
• <i>Loss of both hands, or both feet or the sight of both eyes or any combination of two or more listed</i>	\$10,000
• <i>Loss of one hand, or one foot or sight of one eye</i>	\$5,000
• <i>Loss of two or more fingers or two or more toes or any combination of two or more fingers and toes</i>	\$1,200
• <i>Loss of one finger or one toe</i>	\$600
Catastrophic Accident: Payable after a 365 day elimination period.	
• <i>Employee (reduced by 50% at age 70)</i>	\$50,000
• <i>Spouse (reduced by 50% at age 70)</i>	\$50,000

- *Children* \$10,000

DISLOCATIONS: Diagnosed by a physician within 90 days after the covered accident. Closed Open

Dislocation (with Anesthesia)

- *Hip* \$4,000 \$8,000
- *Knee (except Patella)* \$2,000 \$4,000
- *Ankle – Bones or Bones of Foot (not Toes)* \$1,600 \$3,200
- *Collarbone (Sternoclavicular)* \$1,000 \$2,000
- *Lower Jaw* \$600 \$1,200
- *Shoulder (Glenohumeral)* \$600 \$1,200
- *Elbow* \$600 \$1,200
- *Wrist* \$600 \$1,200
- *Bone or Bones of the Hand (not Fingers)* \$600 \$1,200
- *Collarbone (Acromioclavicular and separation)* \$200 \$400
- *One Toe or Finger* \$200 \$400
- *Closed without Anesthesia: 25% of the closed with anesthesia benefit*

FRACTURES: Diagnosed by a physician within 90 days after the covered accident. Closed Open

- *Skull - depressed fracture (except Bones of Face or Nose)* \$5,000 \$10,000
- *Skull - simple non-depressed fracture (except Bones of Face or Nose)* \$2,000 \$4,000
- *Hip, Thigh (Femur)* \$3,000 \$6,000
- *Vertebrae, Body of (except Vertebral processes)* \$1,600 \$3,200
- *Pelvis (includes Ilium, Ischium, Pubis, Acetabulum except Coccyx)* \$1,600 \$3,200
- *Leg* \$1,600 \$3,200
- *Bones of Face or Nose (except Mandible or Maxilla)* \$700 \$1,400
- *Upper Jaw - Maxilla (except Alveolar process)* \$700 \$1,400
- *Upper Arm between Elbow and Shoulder* \$700 \$1,400
- *Lower Jaw - Mandible (except Alveolar process)* \$600 \$1,200
- *Shoulder blade or Collarbone (Scapula, Clavicle, Sternum)* \$600 \$1,200
- *Vertebral Processes* \$600 \$1,200
- *Forearm, Hand, Wrist (except fingers)* \$600 \$1,200
- *Kneecap (Patella)* \$600 \$1,200
- *Foot (except toes)* \$600 \$1,200
- *Ankle* \$600 \$1,200
- *Rib* \$500 \$1,000
- *Coccyx* \$400 \$800
- *Finger, Toe* \$100 \$200
- *Chips; 25% of closed benefit*

HEALTH SCREENING BENEFIT RIDER (WPS-ACC HS Rider 07/15)

We will pay \$50 for any one or more of the following health screening tests listed below performed by a Physician more than 30 days after the rider effective date. Benefit is payable once per calendar year per insured person.

1. Biopsy for Skin Cancer
2. Blood test for triglycerides
3. Bone marrow testing
4. CA 125 (blood test for ovarian cancer)
5. CA 15-3 (blood test for breast cancer)
6. CEA (blood test for colon cancer)
7. Chest X-ray
8. Colonoscopy
9. Electrocardiogram (EKG)
10. Fasting blood glucose test
11. Flexible sigmoidoscopy
12. Hemocult stool analysis
13. Lipid Panel (total cholesterol count)
14. Mammography/Breast Ultrasound
15. Oral Cancer screening using ViziLite, OraTest or other similar test
16. Pap smear (including ThinPrep Pap Test)
17. PSA (blood test for prostate cancer)
18. Serum Protein Electrophoresis (blood test for myeloma)
19. Stress test on a bicycle or treadmill
20. Thermography

POLICY EXCLUSIONS – WHAT WE WILL NOT PAY FOR

We will not pay benefits for losses that are caused or contributed to by, or are the result of:

1. practicing for or participating in any semi-professional or professional competitive athletic contests for which any type of compensation or remuneration is received;
2. any sickness or declining process caused by a sickness, including physical or mental infirmity. We also will not pay benefits to diagnose or treat the sickness. Sickness means any illness, infection, disease or any other abnormal physical condition which is not caused by any Injury. This exclusion does not apply to the Sickness Hospital Confinement Rider or the Health Screening Benefit Rider;
3. intentionally self-inflicted Injury, suicide or attempted suicide, while sane or insane;
4. war - declared or undeclared or military conflicts, participation in an insurrection or riot, civil commotion or state of belligerence;
5. active service in any of the armed forces, or units auxiliary thereto, including the National Guard or any Military Reserve;
6. repetitive stress or motion disorders caused by overuse or degenerative changes;
7. driving any taxi, limousine, bus or personal vehicle of any kind when used to transport fare-paying passengers;
8. mental or nervous disorders;
9. alcoholism or drug addiction;
10. ingestion or use of any substance or drug unless taken as prescribed by a Physician. This does not apply to accidental ingestion of substances by Children under the age of 5;
11. being under the influence of alcohol. Being under the influence of alcohol, for purposes of the Policy, means a blood alcohol level of 0.08 or more;
12. while incarcerated or detained in a penal institution of any kind, including house arrest and/or work furlough;
13. the commission of or an attempt to commit a felony or any loss to which a contributing cause was being engaged in an illegal activity.



DISCLAIMERS

Underwritten by Boston Mutual Life Insurance Company. The information provided here is a brief description of the important features of WPS-ACC 07/15 for the state of Massachusetts. It is not a certificate of insurance or evidence of coverage. Any discrepancies between this proposal and the group policy will be resolved by the language issued in the Master Policy. Please refer to the Master Policy and individual Certificates of Coverage for a detailed description of the benefits, limitations, and exclusions.

If you have employees residing in Ohio who are eligible to enroll for this coverage, and the case is not situated in their state of residence, the underwriting, rates and coverage will vary for these individuals. Please contact us if you need additional information for this state.

We believe this product is suitable for use in connection with a HSA (Health Savings Account) as permitted insurance. However, we do not give tax advice. You should consult with your tax advisor.



ABOUT BOSTON MUTUAL

Established in 1891, Boston Mutual operates with a simple philosophy: treat every customer with the same loyalty and respect we'd show to our own families. No matter what. We've always focused more on building relationships than building profits. It's the key reason behind our longevity, stability and record of steady financial growth - and it's the reason why so many customers stay with us not just for years, but for decades.

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