

REPORT
of the
OFFICERS AND COMMITTEES
of the
TOWN OF LINCOLN
FOR THE YEAR 2022



LINCOLN, MASSACHUSETTS

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TOWN INFORMATION

<i>First Settled</i>	1650-1680
<i>Town Incorporated</i>	1754
<i>Town Area</i>	14.56 square miles
<i>Population</i>	6563 (including Hanscom AFB)
<i>Registered Voters</i>	4967 (including Hanscom AFB)
<i>Type of Government</i>	Town Meeting
<i>2022 Annual Town Meeting</i>	March 26, 2022
<i>2022 Annual Election of Officers</i>	March 28, 2022
<i>FY 2022 Tax Rate =</i>	<i>Residential</i> \$14.93 <i>Commercial</i> \$20.77
<i>FY 2023 Tax Rate =</i>	<i>Residential</i> \$13.92 <i>Commercial</i> \$20.43

MUNICIPAL AND SCHOOL OFFICES

DEPARTMENT	OFFICE HOURS	PHONE
TOWN OFFICES	Mon-Fri 8:30 AM – 4:30 PM	781-259-2600
16 Lincoln Road		
Accounting & Finance		781-259-2608
Town Administrator		781-259-2601
Assessors		781-259-2611
Building Inspector		781-259-2613
Collector/Treasurer		781-259-2605
Conservation		781-259-2612
Health, Board of		781-259-2614
Housing Commission		781-259-2614
Historical Commission		781-259-2614
& Historic District Comm.		
Planning		781-259-2610
Selectmen, Board of		781-259-2601
Town Clerk		781-259-2607
Zoning Board of Appeals		781-259-2615

COUNCIL ON AGING

Mon-Fri 8:30 AM – 4:30 PM
Bemis Hall
15 Bedford Road

781-259-8811

PUBLIC SAFETY

169 Lincoln Road
Emergencies
General Business

911
781-259-8113

PUBLIC WORKS

30 Lewis Street Mon-Fri 7:00 AM – 3:00 PM
Transfer Station (Rte. 2A) Wed & Sat 7:00 AM - 3:30 PM

781-259-8999

WATER DEPARTMENT Mon- Fri. 7:00 AM – 3:00 PM

Pumping Station, 77 Sandy Pond Road
Filtration Plant, 80 Sandy Pond Road (manned daily)

781-259-8997
781-259-1329

RECREATION

Ballfield Road, Hartwell Campus

781-259-0784

LINCOLN PUBLIC SCHOOLS

Ballfield Road
Smith School (K – 4)
Brooks School (5 – 8)
Superintendent
Business Office

781-259-9400
781-259-9404
781-259-9408
781-259-9409
781-259-9401

LINCOLN SUDBURY REGIONAL DISTRICT SCHOOL

390 Lincoln Road, Sudbury

978-443-9961

HANSCOM SCHOOLS - Hanscom AFB

Hanscom Primary
Hanscom Middle

781-274-7721
781-274-7720

MINUTEMAN REGIONAL SCHOOL DISTRICT

758 Marrett Road, Lexington

781-861-6500

PUBLIC MEETINGS ARE POSTED ON THE TOWN OFFICES
BULLETIN BOARD AND ON THE TOWN MUNICIPAL CALENDAR at
www.lincolntown.org.

GENERAL GOVERNMENT

SELECT BOARD

While the COVID pandemic continues to influence how the Town conducts business, we have begun to navigate the opportunities that new technology and newly renovated spaces in town are affording us. This year, the Select Board began meeting in a hybrid format, giving participants the option to join in person or via Zoom. We continue to advocate to the state to make virtual and hybrid meetings a permanent feature of Open Meeting Law, as they are more inclusive for both residents and staff. The newly renovated Auditorium and newly constructed Learning Commons in the Lincoln School give us new and improved spaces for large gatherings, and 2022 saw the return of Town Meeting to the Donaldson Auditorium/Todd Lecture Hall.

During the past year, the Town has embarked on several significant initiatives focused on diversity and equity, climate action, plans for a Community Center, and developing a response to the state's Housing Choice Act. In addition, we have worked regionally to develop a plan to improve pedestrian safety on Route 2A, begin planning for the 250th anniversary of the Battle Road, and to remain engaged in planning and legislation that impacts Lincoln and the greater Boston region.

Finally, we remain grateful to work with our Town staff team. Whether it is practicing sound financial policy, leading within their professional circles, keeping us safe and healthy, running elections with integrity, supporting our seniors and children, seeking opportunities for regional and state collaboration and funding, or keeping all of us 130 volunteers headed roughly in the same direction, the Town of Lincoln is fortunate to have engaged, supportive, highly professional people doing the work of the Town on a daily basis.

Reflections on Town Meeting

This year, Annual Town Meeting was back inside for the first time since 2019. Residents were welcomed into the newly renovated Auditorium, and the Town celebrated the dedication of the Harriet Todd Lecture Hall. Harriet, a former Selectman, left a bequest to the Town, part of which was used for the new seating, carpeting, and finishes in the Donaldson Auditorium and Todd Lecture Hall. It was such a pleasure to welcome residents back to the school!

We are pleased to report that the financial condition of the Town remains strong. Town operating and capital budgets were approved overwhelmingly, and careful planning and effective use of federal and state pandemic response funds mitigated the impact of COVID on the FY23 budget. We fully appreciate the work of our entire financial team.

Town Meeting also endorsed a petition to the State Legislature to allow Lincoln to limit fossil fuel hook ups in new construction. We joined several of our peer towns in seeking this capability, and at the end of the year, the state passed a law allowing up to 10 cities and towns to participate in a pilot program. We submitted our intent to be one of the 10 towns, and at the March 2023 Town Meeting, residents will vote on the two bylaws needed to qualify for participation in the pilot.

Inclusion, Diversity, Equity, and Anti-racism (IDEA)

Last year we reported on the 2021 formation of the IDEA Committee to lead the Town in developing short- and long-term action plans to help ensure that all residents, employees, students, and visitors feel welcome and respected in our community. The Committee has been busy hosting discussions, collaborating with other Town and private organizations who are doing similar work, and learning from the experience of other communities who are further along in the process. In February, the Committee was provided with a budget of \$100,000 for the purpose of hiring professional consultants to assist with the development of our DEI plan and program. The funds were provided to the Town through President Biden's American Rescue Plan Act (ARPA). After an extensive solicitation and interview process, the contract was awarded to the consulting team of the Racial Equity Group and Elite Research (REG/ER) in November. The project timeline anticipates that the work with the consultant will begin in January of 2023 and be completed in December of 2023. There will be significant opportunities for public discussion and input along the way. Folks interested in learning more about this initiative are encouraged to visit the Town's website: <http://www.lincolntown.org/1221/IDEA>.

In addition to the IDEA Committee, our Town staff formed a Diversity, Equity, and Inclusion Committee this past year. Members of the committee had input into selecting the consulting team and will be involved in ongoing work and training with REG/ER.

Sustainability

Compared to Eversource's "basic rate" for electricity, Lincoln Green Energy Choice, our municipal aggregation program which provides electricity customers in Lincoln with "greener" electricity and more stable supply prices, has saved participating residents about \$1.1million since its inception in April 2021. The savings are thanks to the fact that we locked into a longer-term price prior to sharp energy price increases caused primarily by the Russia/Ukraine war. Although savings compared with Eversource's Basic Service prices cannot be

guaranteed and rates from all providers have increased sharply this year, the 2023 rates our LGEC team negotiated for all three levels of the program are lower than Eversource Basic Service rates for the January – June 2023 period. This is expected to translate into an additional \$650,000 in savings to participants. To move towards the Town’s longer term sustainability goals, we increased the percentage of renewable electricity from New England (i.e., thru purchasing MA Class 1 RECs) in our default program offering, **Lincoln Standard Green**, to 54%, compared to 22% with Eversource’s Basic Service. Residents also have two additional choices:

- **Lincoln 100% Green** provides 100% renewable electricity from New England.
- **Lincoln Basic** provides 24% renewable electricity from New England.

To join the program/choose an option at www.LincolnGreenEnergyChoice.com

Climate Action Plan – In 2021, the Governor signed “An Act Creating a Next-Generation Roadmap for Massachusetts Climate Policy,” which provided specific deadlines for reductions in greenhouse gas (GHG) emissions with the goal of state-wide net zero GHG emissions by 2050. To meet this goal, the state must reduce its GHG emissions by 50% by 2030 (compared with 1990 emissions), and by at least 75% by 2040. The FY23 budget supported a stipend for the Assistant Director of Planning and Land Use to work with Climate Action Lincoln (a subcommittee of the Green Energy Committee) to apply for a state grant to create a town-wide climate action plan. The Town was awarded a \$100,000 Municipal Vulnerability Preparedness (MVP) grant to work with residents, boards, staff, and the Massachusetts Area Planning Council (MAPC) to develop the plan, which will be completed in 2023.

Landfill Solar Project – The Town completed its due diligence in 2022, including securing the necessary approvals from the National Park Service, so that it was able to solicit bids in November for installation of solar at the landfill located at the corner of Route 2A/Mill Street. Bids will be opened and evaluated in January of 2023. If all goes according to plan, the landfill solar array will be generating electricity (approximately 1 megawatt) in 2024, after a contract has been awarded to a qualified solar development company and Eversource installs the necessary connections. The landfill solar project has been many years in the making. We appreciate the efforts of those past and present, including the Green Energy Committee, the Town Administrator, and others who have made this project possible.

Community Center Building Committee

In May, the Select Board appointed the Community Center Building Committee (CCBC), to pick up where prior Community Center planning committees left off, and to complete the planning and early design work required to move the project forward. In November, Town Meeting appropriated \$325,000 to hire engineering and design professionals to help develop a range of project design and budget options. We are grateful for the excellent turnout at the November discussion and vote on the budget. The Town Meeting vote specified that the Committee include design alternatives that are no more than 50% and 75% of the estimated cost of the two alternatives that were presented in 2018. It also confirmed that the planning and design work assumes that a new or renovated building(s) will be located at the Hartwell complex on the Ballfield Road campus. As part of the process, the CCBC will continue to explore the feasibility of using existing programming spaces rather than replicating them in the new building. The CCBC will be reviewing and refining the 2018 plans and developing the new alternatives beginning in early 2023. The options are likely to be presented to Town Meeting in the fall of 2023 for a vote on a preferred option. It is anticipated that the preferred design and proposed budget selected by the voters in the fall of 2023 will then be presented for a funding vote in March of 2024. For more information, visit <https://lincolncommunitycenter.com>.

Roadways and Paths

Route 2A Resurfacing Project & Safety Improvement Plan – The Massachusetts Department of Transportation (MassDOT) reached its 100% design milestone for this repaving project that includes safety upgrades such as narrower travel lanes, wider shoulders, splitter islands (see examples at intersection of South Great Road and Lincoln Road), and crosswalks at Bedford Lane, Bedford Road, and Mill Street. These elements are critical for reducing traffic speed and enabling pedestrians and bicyclists to cross this state highway more safely. Lincoln's Roadway & Traffic Committee (RTC), Bicycle & Pedestrian Advisory Committee (BPAC), Planning Board, Historical Commission, Select Board, Planning & Land Use Department, Department of Public Works (DPW), and Town Administrator worked together over 3+ years to research and advocate for these design attributes with MassDOT, Minute Man National Historical Park, and other abutters and agencies. We will keep monitoring progress as the project is scheduled to begin in 2024 and complete before America250 events in April 2025.

Route 126 Railroad Bridge Replacement Project – The Town, based on input from staff, BPAC, RTC, and DPW, has provided comments to MassDOT on 25% designs for the project. Topics include guard rail aesthetics and enhancements to bicycle and pedestrian pathways for the bridge. Pedestrian access will be provided throughout construction. Construction is expected to begin sometime in 2023.

Bicycle & Pedestrian Improvements – The BPAC, RTC, and Town staff have collaborated on a comprehensive draft of a Bicycle & Pedestrian Master Plan. The plan strives to make roads, roadside paths, and trails safer and more accessible for pedestrians and cyclists of all ages and abilities. It also aims to create a more connected and expanded network of routes in town that enable safe transportation between neighborhoods Lincoln's schools, shopping, MBTA trains and buses, churches, parks, and cultural institutions, with special attention on access to our more isolated neighborhoods. There is also a focus on access to current and future multi-use paths such as the Bruce Freeman and Mass Central Rail Trails. Last fall, there were four public review & comment sessions for the plan. Earlier in the year, the Town started a Federal Highway-approved pilot of edge lanes on Farrar Road, where white dashed lines indicate lanes for walking and cycling on a shared road. Visit <http://lincolntown.org/1083/Bicycle-Pedestrian-Advisory-Committee> for more information.

Housing Choice Act Working Group

In the fall, the Select Board appointed the Housing Choice Act Working Group (HCAWG) to study the state's 2021 Housing Choice Act. The HCAWG has broad committee, board, and staff representation, and its mission is to understand the Act's implications for Lincoln, draft pathways to compliance, and engage with residents. The group began its work this past fall and will likely continue through the end of 2024. The goal of the Housing Choice Act is for towns and cities to approve zoning bylaws that help the state meet the high demand for housing. During the next year and a half, the HCAWG will develop different ways to create a zoning bylaw that complies with the Act, present options to the community, and partner with residents to shape and refine a final proposal. *Ultimately, it will be up to Lincoln voters at the March 2024 Town Meeting to decide whether to adopt a Housing Choice Act zoning bylaw.*

Police Accreditation

The culmination of several years of work, the Lincoln Police Department was awarded full accreditation by the Massachusetts Police Accreditation Commission (MPAC) in October. The process included a rigorous review of the

Department's policies and procedures by an independent audit team to ensure consistency with industry best practices. Congratulations to Chief Kennedy and his team for taking this initiative and for holding himself and his Department to the highest professional standard.

Professional Staff

As each of these updates proves, nothing of significance can be accomplished on behalf of the community absent a close and mutually supportive relationship between our elected leadership and professional staff. We are enormously grateful for this partnership and remain committed to fostering the conditions that preserve and enhance it. In 2022 we would like to highlight the following newly hired and promoted staff members:

Ryan Brown	Conservation	Promotion
Lisa Castro	Accounting	New Hire
Carlee Castetter	Council on Aging & Human Services	New Hire
Will Leona	Conservation	New Hire
Melissa Roderick	Library	New Hire
Trish McGean	Board of Health	New Hire
Jonathan Poisson	Public Safety	New Hire
Mark Sefton	Public Safety	New Hire

Closing Acknowledgments

Thank you, as always, to the many volunteers who collaborate with Town staff to shape policy and bring forward proposals and ideas for residents' consideration.

We need, especially, to acknowledge the work and many contributions of our friend and colleague, Jonathan Dwyer, who is stepping down after six years of service on the Select Board, and prior service on the Parks & Recreation and Celebrations Committees. JD has represented the Board on the Capital Planning Committee, Hanscom Area Towns Committee, BPAC, the 250th Celebration Committee, and on the Community Center Building Committee. JD has always been a thoughtful, engaged, calm presence on the Board, and a fun, creative, enthusiastic presence on the 4th of July parade route! Thank you, JD, for your leadership, dedication, and friendship.

Jonathan Dwyer
Jennifer Glass, Chair
Jim Hutchinson
Select Board

Timothy Higgins
Town Administrator

SELECT BOARD'S INCLUSION, DIVERSITY, EQUITY, AND ANTI-RACISM (IDEA) COMMITTEE

Gray Birchby
Abigail Butt
Jennifer Glass
Tim Higgins
Jen James, Co-Chair
Russell Kramp
Becky McFall
Margaret McLaughlin
Abbey Salon, Co-Chair
Ian Spencer
Susan Taylor

After a series of round tables in the fall of 2020, the Select Board established the IDEA initiative in the spring of 2021 and IDEA began its work in May. The group spent significant time working through the charge, the original intent of which was to identify a set of short-and long-term actions and write a charge for a permanent committee. Through its work, IDEA concluded that the current group should move out of planning and into concrete action, and that professional support is required to effectively move forward. To reflect this change, the Select Board, at the request of the IDEA Initiative, made amendments to the original charge which focused its work on town policies and practices, and reintroduced the group as the IDEA Committee. The Board and IDEA are proposing a to use ARPA funds to support a comprehensive year one program that includes training, self-evaluation, recruitment, policy review, and short and long-term action steps.

Learn more: <http://www.lincolntown.org/1221/IDEA>

OFFICERS AND COMMITTEES

ELECTED	Term Expires
<u>Moderator</u>	
Sarah Cannon Holden	2023
<u>Town Clerk</u>	
Valerie Fox	2025
<u>Select Board</u>	
Jonathan Dwyer	2023
Jennifer Glass	2024
Jim Hutchinson	2025
James Craig (through 3/28/2022)	2025
<u>Board of Assessors</u>	
Bruce Campbell	2025
Ellen Meadors	2023
Edward Morgan	2024
<u>School Committee</u>	
Adam M. Hogue	2023
John Maclachlan	2024
Tara Lynn Mitchell	2023
Kimberly Rajdev	2025
Jen James (through 3/28/2022)	2025
Susan H. Taylor	2024
<u>Water Commission</u>	
Michelle Barnes	2023
Ruth Ann Hendrickson (through 1/4/2023)	2023
Jim Hutchinson (through 3/28/2022)	2023
Matthew Bio (interim appointment)	2023
Ruth Ann Hendrickson (through 3/28/2022)	2023
Jason Lee (through 4/11/2022)	2023
Steve Gladstone (interim appointment)	2023
<u>Board of Health</u>	
Steven R. Kanner	2025
Frederick L. Mansfield	2023
Patricia Miller	2024
<u>Cemetery Commission</u>	
Manley Boyce	2023
Douglas Harding	2024
Conrad Todd	2025
<u>Lincoln-Sudbury Regional District School Committee</u>	
Heather-Jeanne Cowap Salemmé (Lincoln Resident)	2024

	Term Expires
Cara Endyke-Doran	2025
Harold Engstrom (Lincoln Resident)	2023
Kevin J. Matthews	2025
Candace Miller	2023
Mary Warzynski	2024
 <u>Planning Board</u>	
Lynn DeLisi	2023
Robert Domnitz	2023
Ephraim B. Flint	2025
Steve Gladstone (through 3/28/2022)	2025
Craig Nicholson, Associate	2024
Margaret Olson	2025
Gerald Taylor	2024
 <u>Commissioners of Trust Funds</u>	
Donald Collins	2024
D. Paul Fitzgerald	2023
Douglas Harding	2025
 <u>Trustees of Bemis Fund</u>	
Miriam Borden	2024
Sara Mattes	2025
Heather Ring	2023
 <u>Trustees of Lincoln Library</u>	
Jacquelin Apsler (Select Board Appointee)	2023
Ron Chester (Library Trustees Appointee)	
Indrani Kharbanda (Library Trustees Appointee)	
Lucy Maulsby (School Committee Appointee)	2025
Dennis Picker (through 3/28/2022)	2025
Ray Shepard (Elected)	2025
Peter Sugar (Library Trustees Appointee)	
 <u>Housing Commission</u>	
Victoria Benalfew (Elected)	2023
Rachel Drew (Select Board Appointee)	2024
Evan Gorman (Elected)	2024
Allen Vander Meulen (Select Board Appointee)	2025
Rakesh Karmacharya,	2023
 <u>Parks and Recreation Committee</u>	
Sarah Chester (Select Board Appointee)	2024
Brianna Doo (Elected)	2024
Margit Griffith (Select Board Appointee)	2023
Anita Spieth (through 3/28/2022)	2025
Thornton Ring (Elected)	2025
Anita Spieth (Select Board Appointee)	2025
Rob Graves (through 3/21/2022)	2025
Robert Stringer, III (Elected)	2023

APPOINTED BY THE SELECT BOARD

Town Administrator

Timothy Higgins

Assistant Town Administrator

Daniel Pereira

Accountant/Finance Director

Colleen Wilkins

Treasurer/Collector

Krystal Elder

Town Counsel

Joel Bard

Superintendent of Public Works

Christian Bibbo

Superintendent of Water Department

Darin Lafalana

Chief of Police

Kevin Kennedy

Pierce House Event Manager

Victoria Otis

Constables

Kevin Kennedy

Robert Paul Millian

Joseph Topol

continuing

2023

2023

Animal Control Officer

Jennifer Condon

Sealer of Weights & Measures

Joseph Mulvey

Building Inspector

Mark Robidoux

Wiring Inspector

Robert Norton

Assistant Wiring Inspector

Gus Silva

Plumbing and Gas Inspector

Walter Rasmussen

Term ExpiresAssistant Plumbing and Gas InspectorGeorge Dixon
Russell DixonEmergency Management

Brian Young

Hazardous Waste Coordinator

Elaine Carroll

Veterans' Services Officer

Peter R. Harvell

continuing

Veterans' Programming Officer

Peter R. Harvell

continuing

Tree Warden

Kenneth Bassett

2023

Town Historian

John MacLean

Registrars of Voters

Christopher Bursaw

2025

Margaret Flint

2023

Valerie Fox, Ex Officio (Town Clerk)

Laura Glynn

2024

Conservation Commission

Amber Carr

2025

Becca Fasciano

2024

Ari Kurtz

2024

Susan Hall Mygatt

2025

Laura Regut

2023

Richard Selden

2023

Kathleen Shepard

2025

Zoning Board of Appeals

Tobias Brambink

2027

William Churchill

2026

David Elmes, Associate

2025

Julian Huertas, Associate

2023

Eric Snyder

2024

David Sifter

2025

David Summer

2028

Reanna Wu, Associate

2024

Council On Aging and Human Services

Florence Montgomery (through 6/1/2022)

2025

	Term Expires
Thomas Casey	2025
Laura Crosby	2023
Sarah Kindleberger	2025
Wendy Kusik	2024
Don Milan	2024
Jane O'Rourke	2023
Terry Perlmutter	2023
Kathryn Ramon	2024
Donna Rizzo	2023
Dilla Tingley	2023
Vacant (through 1/31/2022)	2025
Peter von Mertens	2025
Hope White	2025
 <u>Lincoln Historical Commission</u>	
Douglas Adams	2023
Gary Anderson	2024
Christopher Boit	2023
Frank Clark, Alternate	2023
Andrew Glass	2024
Judith Lawler, Alternate	2024
Andrew Ory	2025
Allen Vander Meulen, Alternate	2024
 <u>Historic District Commission</u>	
Douglas Adams (Architect)	2023
Gary Anderson (Historical Society)	2024
Christopher Boit	2023
Frank Clark, Alternate	continuing
Lynn DeLisi (Planning Board)	2024
Robert Domnitz (Planning Board)	2024
Andrew Glass (Real Estate Agent)	2024
Judith Lawler, Alternate	2024
Andrew Ory (Historic District Resident)	2023
Allen Vander Meulen, Alternate	
 <u>Lincoln Cultural Council</u>	
Catherine Coleman	2024
Philana Gnatowski	continuing
Wendy Hubbard	2024
Christopher Loschen	2024
Barbara O'Neil	2023
Deborah Page	2024
Margaret Ramsey	2025
Jennifer Saffron	2024
 <u>Pierce House Property Committee</u>	
Peter Braun	2023
Giles Browne	2023
Margaret Byrnes	2025

	Term Expires
Anne Crosby	2023
Terry Green	2024
Barbara Peskin	2025
<u>Emergency Assistance Fund Committee</u>	
Abigail Butt, Ex Officio (Town Staff/COA Director)	
Jennifer Coon (Church/Grange/COA)	continuing
Lorraine Fiore (Church/Grange/COA)	2025
Timothy Higgins (Town Staff)	
Wendy Kusik (Church/Grange/COA)	continuing
Mary Stechschulte (Church/Grange/COA)	2025
Garrett Yates (Church/Grange/COA)	2024
<u>Green Energy Committee</u>	
Roy Harvey	2023
Ed Kern	2023
Sue Klem	2023
Edmund Lang	2023
Paul Shorb	2023
CJ Volpone	2023
<u>Cable Advisory Committee</u>	
Michael Dolan	continuing
Rob Ford	continuing
Harold McAleer	continuing
David Trant	continuing
<u>Agricultural Commission</u>	
Nancy Bergen	2023
Louise Bergeron	2024
Lynne Bower	2023
Linda Emmanuel, Non-voting	2023
Sherry Haydock, Alternate	2025
Vacant (through 2/28/2022)	2025
Ari Kurtz (Conservation Commission)	2024
Corey Nimmer, Alternate	2023
Ellen Raja	2024
Karen Seo, Alternate	2023
<u>Hanscom Field Advisory Commission (HFAC)</u>	
Christopher Eliot	2023
<u>Hanscom Area Towns Study Committee (HATS)</u>	
Jonathan Dwyer (Select Board)	2023
Christopher Eliot, Non-voting (At Large)	continuing
Margaret Olson (through 4/25/2022)	2023
Ephraim B. Flint, Non-voting (Planning Board)	2023
Robert Domnitz (through 8/3/2022)	2023

	Term Expires
<u>MBTA Advisory Board</u>	
Andrew Glass	2023
<u>Metropolitan Area Planning Council (MAPC)</u>	
Paula Vaughn	2023
<u>Minuteman Adv.Group on Interlocal Coordination (MAGIC)</u>	
Jennifer Glass	2023
James Craig (through 4/25/2022)	2023
Paula Vaughn	2023
<u>Suasco Wild and Scenic River Stewardship Council</u>	
Amber Carr	2023
Christine Dugan (through 1/26/2022)	2023
James Meadors, Alternate	2023
<u>Minuteman Senior Services</u>	
Wendy Kusik (Council on Aging)	continuing
<u>Affordable Housing Trust</u>	
James Craig (Select Board)	continuing
George Georges	2023
Evan Gorman	2023
Ellen Meyer Shorb (through 11/29/2022)	2023
Fuat Koro	2023
Terri Morgan	2023
Betty-Jane Scheff	2023
<u>Bicycling and Pedestrian Advisory Committee</u>	
Doug Carson	2023
Jonathan Dwyer (Select Board)	2023
John Mendelson	continuing
Megan Kate Nelson	2024
Margaret Olson	2023
Virginia Reiner	2023
Robert Wolf	2024
<u>Community Center Building Committee</u>	
Sarah Chester (At Large- Chair)	
Timothy Christenfeld (At Large)	
Jonathan Dwyer (Select Board Member)	
Margit Griffith (Parks & Recreation Representative)	
Timothy Higgins, Ex Officio (Town Administrator)	
Ellen Meyer Shorb (Finance Committee)	
Alison Taunton- Rigby (At Large)	
Adam M. Hogue (through 1/6/2023)	
Susan H. Taylor (School Committee or Designee)	
Dilla Tingley (Council on Aging Representative)	
Krystal Wood (At Large)	

Term ExpiresInclusion, Diversity, Equity, & Anti-Racism (IDEA)

Gray Birchby (Lincoln-Sudbury Regional Highschool Student)	2023
Abigail Butt	2023
Jennifer Glass (Select Board Member)	2023
Timothy Higgins	2023
Kenneth Hurd	2023
Rakesh Karmacharya (through 4/26/2022)	2023
Russell Kramp	2023
Becky McFall	2023
Margaret McLaughlin	2023
Robert Stringer, III	2023
Susan H. Taylor (Lincoln Public School Committee Nominee)	2023

Property Tax Study Committee

Carolyn Bottum, Ex Officio (COA Director)	continuing
Brendan Coughlin (At Large)	continuing
Jennifer Glass (Select Board)	continuing
Regina Halsted (Finance Committee)	continuing
Timothy Higgins, Ex Officio (Town Administrator)	continuing
David Levington (At Large)	continuing
Sara Mattes (At Large)	continuing
Ellen Meadors (Board of Assessors)	continuing
Kenneth Mitchell (At Large)	continuing

Roadside and Traffic Committee

Kenneth Bassett (Tree Warden)	2023
Christian Bibbo (Superintendent of Public Works/Town)	
Jonathan Dwyer (Select Board)	2023
Jane Herlacher (Garden Club)	2023
Deborah Howe (At Large)	2023
Margaret Olson (Planning Board)	2023

APPOINTED BY THE TOWN CLERKAssistant Town Clerk

Cara Maroney

Assistant Town Clerk for the Town Archives

Barbara Myles

APPOINTED BY THE BOARD OF HEALTHBurial Agent

Valerie Fox

APPOINTED BY THE CEMETERY COMMISSIONCemetery Agent

Valerie Fox

	Term Expires
APPOINTED BY THE MODERATOR	
<u>Personnel Board</u>	
Rosamond Delori	continuing
Julia R. Dobrow	continuing
Pam Weismann	continuing
<u>Finance Committee</u>	
Paul Blanchfield	2025
Regina Halsted	2024
Fuat Koro	continuing
Nancy Marshall	2023
Andrew Payne	2025
Richard Rosenbaum	2023
Ellen Meyer Shorb	2024

APPOINTED BY THE PLANNING BOARD

<u>Battle Road Scenic Byway Committee</u>	
Jennifer Curtin (Planning Board)	2023
Robert Domnitz (Planning Board)	2024
Paula Vaughn (Planning Director)	2024
<u>South Lincoln Planning Advisory Committee</u>	
James Craig (Select Board)	continuing
Rachel Drew (Housing Commission)	continuing
Margaret Olson (Planning Board)	continuing
Gerald Taylor (Planning Board)	continuing
Paula Vaughn, Ex Officio (Town Staff (NonVoting))	continuing

APPOINTED BY THE SELECT BOARD AND SCHOOL COMMITTEE

<u>School Building Committee 2017</u>	
Kimberly Bodnar (Lincoln Resident)	continuing
Timothy Christenfeld (School Committee)	continuing
Buckner Creel (Lincoln Schools)	continuing
Chris Fasciano (Lincoln Resident)	continuing
Jennifer Glass (Select Board)	continuing
Regina Halsted (Finance Committee)	continuing
Sharon Hobbs (Lincoln School Principal)	continuing
Brandon Kelly (Facilities Manager)	continuing
Becky McFall (Superintendent of Public Schools)	continuing
Tara Lynn Mitchell (School Committee)	continuing
Craig Nicholson (Lincoln Resident)	continuing
Peter Sugar (Lincoln Resident)	continuing

APPOINTED BY VARIOUS BOARDS AND COMMITTEES

<u>Community Preservation Committee</u>	
Craig Donaldson (Select Board Appointee)	2024

	Term Expires
Evan Gorman (Housing Commission Appointee)	2024
Fuat Koro (Select Board Appointee) (FinCom)	2024
Margaret Olson (Planning Board Appointee)	2024
John Ottenberg (Select Board Appointee)	continuing
Thornton Ring (Parks and Recreation Committee Appointee)	2024
Sarah Chester (through 10/27/2022)	2024
Kathleen Shepard (Conservation Commission Appointee)	2023
Allen Vander Meulen (Historical Commission Appointee)	2024
Eric Zimmerman (Select Board Appointee)	2025
 <u>Capital Planning Committee</u>	
Jacquelin Apsler (Library Trustees Appointee)	2023
Chris Burns (Select Board Appointee)	2024
Debra Daugherty (Select Board Appointee)	2023
Vacant (through 4/11/2022)	2023
Adam M. Hogue (School Committee Appointee)	2024
Jim Hutchinson (Select Board Appointee) (Select Board)	2023
Jonathan Dwyer (through 1/17/2023)	2023
Audrey Kalmus (Select Board Appointee)	continuing
Norman Levey (Moderator Appointee)	continuing
Richard Selden (Conservation Commission Appointee)	continuing
 <u>Scholarship Fund Committee</u>	
Carolyn Dwyer (Moderator Appointee)	continuing
Aldis Russell (Select Board Appointee)	2023
Barbara Slayter (School Committee Appointee)	continuing

OFFICE OF THE TOWN CLERK

Valerie Fox, Town Clerk
Jared LaLiberte, Deputy Town Clerk
Cara Maroney, Assistant Town Clerk

The Town Clerk's Office had a busy year with three well attended elections: the Annual Town Election, State Primary, and mid-terms in November. All went very smoothly. The position of Town Clerk was on the ballot in 2022 and I am very pleased to continue to serve as your elected Town Clerk.

We are extremely grateful to all Lincoln's finest volunteers, supported by a dedicated volunteer from further afield, Jared's father, Donald LaLiberte. Volunteers attended trainings and enthusiastically mastered the poll pads, an electronic device that holds a list of registered voters and stores the status of each voter's activity. They assisted with dedication and kindness during all aspects of election administration. Ballots were mailed, returned ballots were checked for completion, signatures were reviewed, and ballot activity was recorded in the Voter Registration Information System. Election officials alphabetized hundreds of ballots efficiently and repeatedly. Teams of volunteer local election officials processed returned ballots under the watchful eye of Lincoln resident Nathalie Rice. Nathalie coordinated our early voting activity with efficiency, accuracy, and charm. The integrity of the election process was maintained throughout. An enormous debt of gratitude is owed to all involved.

Photo of Al Schmertzler and Laura Crosby, our cherished election workers. Al thoroughly enjoyed assisting voters on the poll pads, an impressive feat for an agile 97 year old. AL will never be too old to learn new tricks.



We want to recognize Jared LaLiberte, our Deputy Town Clerk who left the office in April. We are very grateful for his hard work and efforts and wish him the very best. Jared will be missed for his great sense of humor and thoughtfulness. Assistant Town Clerk, Cara Maroney, has stepped up to become the Deputy

Town Clerk and is doing a terrific job. We were very sad to lose Jim Cunningham in September. Jim ran cable TV on behalf of the town and was a frequent visitor to the Town Clerk's Office. He will be dearly missed. We are very grateful to Margaret Flint for her weekly commitment to registering voters and keeping our voter list up to date. The office would also like to recognize Peggy Bozak for being invaluable. Peggy's mastery of the office functions is a tremendous asset to us.

There was new election legislation introduced in June of 2022 which expanded early voting services for voting both in-person and by mail. This allows towns to offer both for municipal elections for the first time. Our office prides itself on its commitment to provide excellent service and will strive to provide voting by mail and in person when possible.

Cemeteries: The Town Clerk acts as the cemetery agent for the town. Our office tends to the day-to-day operations of the Lincoln cemeteries supporting the elected cemetery commissioners. This includes the selling of lots, arranging for interments both cremations and full burials, interacting with bereaved families, dealing with monument companies, arranging for Veteran's markers and managing landscaping issues. We coordinate with the DPW, who do an outstanding job. For further information on the cemeteries, see the Cemetery Commission Report in this book.

Some of the most important services are mentioned below.

Archives: The Town Clerk is Co-Director of the archives, with Barbara Miles, Director of the library. We are fortunate to have a thirteen hour a week archivist, Virginia Rundell who co-ordinates services. Virginia does a wonderful job promoting the archives and we are very grateful. Jack MacLean continues to be an invaluable asset to the town.

Vital Records: The Town Clerk's Office bears responsibility for registering all the vital records for the town. The number of deaths recorded at Care Dimensions Hospice House has continued to impact the office. We work effectively with the hospice to minimize any inconvenience to families in their time of grief. It's always a delight to welcome new babies and couples getting married, as they start their adventures in life, it all begins in Lincoln.

Town Meeting: We held the Annual Town Meeting on March 26, 2022, in the Donaldson Auditorium. 275 voters showed up to express their opinions and support local democracy.

Lincoln held a Special Town Meeting on November 30, 2022. 502 voters attended, to have their voices heard despite the horrendous weather.

That the Town vote to transfer the sum of \$325,000 from the Town's Stabilization Fund for the purpose of hiring relevant consultant support services, to potentially include project management, design, engineering and other technical reviews to assist the Community Center Building Committee in developing a range of Community Center design choices and budgets for the Hartwell Complex, with the intention of presenting said choices at a fall, 2023 Special Town Meeting for a vote on a preferred option; and provided further, that it is anticipated that the preferred option selected by the Town will be presented for a funding vote in March of 2024.

Elections: All the elections took place this year in the Reed Gym. Once again, Lincoln's finest volunteers managed the process seamlessly. Elections were a little more complex to administer due to Lincoln having two ballots for the first time ever. The House Representative District was split based on 2020 census results. The post office went above and beyond to deliver ballots every day without delay. I know many ballots were delivered to households on the same day that they were mailed from this office. Donelans provided complimentary coffee and refreshments for our poll workers, Lindsay Clemens provided home baked scones, and everyone was happy, including the voters.

Records Access Officer: The Town Clerk serves as the Chief Records Access Officer for Lincoln and as such, bears the responsibility to ensure that timelines and statutory obligations are met when public request records are received for the Town Office, School and Public Safety departments. The Town Clerks office received 52 of 101 requests through our online request portal. The majority of the requests pertain to election voter lists. We continue to manage our responsibilities with enthusiasm and thank you to all who assist us. The Town Clerk's Office is fortunate to have a fantastic crew of senior work off people who are also willing to help.

We all look forward to serving you again this year.

Respectfully submitted,

Valerie Fox

VITAL STATISTICS

The Registry of Vital Records and Statistics, part of the Massachusetts Department of Public Health, is the state agency responsible for managing a comprehensive state-wide system of vital records; all vital records are locally created. Birth and death records are filed in both the town of occurrence and the town of residence for convenience.

The number of deaths registered has declined over the past years, from 603 in 2019 to 455 in 2022. Of these, 73 were Lincoln residents. Death records are created by funeral homes in most cases, who input the data. This information is not always accurate and significant time is spent on amendments and corrections to death records. The creation of vital records requires complete accuracy as they are legal documents.

Features of Lincoln's Vital Records include:

- There was an increase in the number of births from 58 in 2021 to 82 in 2022. There were 34 female births and 48 male births. The majority of births were to Hanscom parents; 46 were HAFB births and 36 were outside of the base. One baby was born at home.
- There were 36 marriage intentions filed in the Town Clerk's Office. Thirteen of these were current residents or grew up in Lincoln. It is always lovely to see couples come back to file intentions.
- There were 455 deaths registered in Lincoln. Fifty-five were veterans, 10 served in World War II, 15 served in Korea, and 15 served in Vietnam. One of our veterans served in the Gulf War and 9 in Peacetime. Peter Harvell does an outstanding job serving our veterans as our Veteran's Services Officer. Peter is vastly knowledgeable and committed to serving our Veterans.

Online payment options continue to be popular with residents. 2753 death certificates were issued this year of which 1768 were requested through our online portal. 81 birth certificates were mailed out of a total of 134 and 51 of the 77 marriage certificates issued were requested online.

Another interesting fact is we registered 661 dogs and 1 kennel. Thank you to all the devoted dog owners who license their dogs promptly. We love to meet you and your dogs.

**TOWN OF LINCOLN, MASSACHUSETTS
ANNUAL TOWN MEETING
Saturday, March 26, 2022**

Pursuant to a Warrant duly served, the Meeting was called to order, in the Donaldson Auditorium by the Moderator, Ms. Sarah Cannon Holden, at 9:30 a.m. The Return of Service for the Warrant was read, and a quorum being present (275 voters throughout the day), the following business was transacted:

Before introducing the Consent Calendar, the Moderator offers thanks to the many volunteers and staff who offer support on the day of and lead up to Town Meeting and makes fond acknowledgement of the contributions to the life of our community of those Lincoln residents who have passed away in the year since Town Meeting was last convened.

After a quick review of Town Meeting protocol, the Moderator introduced the Consent Calendar. Pursuant to Article II, Section 13 of the General Bylaws, a Motion was made and seconded to adopt the motions listed under the articles on the Consent Calendar. The motion was carried unanimously.

Note: Motions under articles 3, 4, 5, 6, 14, 15, 16, 18, 19, 20, 21, 22, 23, 25, 26, 38 and 39 are to be found on the green Consent Calendar. Due to the nature of their relatively non-controversial or routine subject matter, Consent Calendar items are voted together in one motion to expedite the business of town meeting.

**ARTICLE 2 Proposed by the Select Board
Voted: Unanimously**

That James Craig be elected Fence Viewer, and Jim Hutchinson and Dennis Picker be elected Measurers of Wood and Bark, for the ensuing year.

**ARTICLE 3 Proposed by the Select Board
Voted: Unanimously**

That the reports of the Town Officers, Committees, Commissioners and Trustees, as printed in the annual Town Report, be accepted.

**ARTICLE 4 Proposed by the Select Board
Voted: Unanimously**

That the Town set the salaries of the elected officials of the Town at the following amounts for the fiscal year beginning July 1, 2022:

Select Board Chair	\$200
Select Board (Other members, each)	\$100
Town Clerk	\$106,790
Assessors (Chair)	\$200
Assessors (Other members, each)	\$175
Water Commissioners (Each)	\$75

ARTICLE 5 Proposed by the Select Board
Voted: Unanimously

That the Town raise and appropriate the sum of \$74,500 by taxation to fund the Town's Senior Tax Work-off Program, as established pursuant to Massachusetts General Laws, Chapter 59, Section 5K.

ARTICLE 6 Proposed by the Select Board
Voted: Unanimously

That the Town raise and appropriate the sum of \$5,000 by taxation to fund the Town's Veteran's Tax Work-off Program, as established pursuant to Massachusetts General Laws, Chapter 59, Section 5N.

ARTICLE 7 Proposed by the Select Board
Voted: Unanimously

That the Town hear a report from the Select Board's American Rescue Plan Act (ARPA) Working Group, appointed by the Board to develop a recommended spending plan for the funds received under ARPA.

ARTICLE 8 Proposed by the Finance Committee
Voted: Majority

That the Town adopt as the FY23 budget appropriation the recommendations listed in the report of the Finance Committee, printed on pages 57-62 inclusive, of the Financial Section and Warrant for the 2022 Annual Town Meeting, with the following exceptions:

Dept 17755	Debt Service 2019 School Building Project -Increase Principal on Long Term Debt by \$135,000 to \$1,640,000 and increase Interest on Long Term Debt by \$309,363.03 to \$3,095,813.03 for a grand total of \$4,735,813.03 to reflect results of the final tranche of borrowing that occurred on March 1, 2022.
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And that all items be raised by taxation except to the following extent:

- Dept. 1491 **Cemetery Department-Expenses-** \$5,000 to be transferred from Cemetery Perpetual Care Trust Fund Income-Expendable Trust.

- Dept. 1171 **Conservation Commission- Personnel Services-** \$21,000 to be transferred from the Wetlands Protection Fees-Receipts Reserved for Appropriation.

- Dept. 1290 **Town Offices- Personnel Services-** \$71,000 to be transferred from the Hanscom Fund.
- Dept. 1290 **Town Offices- Personnel Services-** \$60,000 to be transferred from the Water Enterprise Fund.

- Dept. 1331 **Lincoln-Sudbury Regional High School-Assessment-**\$9,000 to be transferred from the PEG Access Cable Fund.

- Dept. 176-17754 **Debt Service- Principal & Interest-** \$947 to be transferred from various Premium on the Sale of Bonds accounts.

- Dept. 61451 **Water Department**
 - Personnel Services-** \$650,526 to be transferred from the Water Enterprise Fund
 - Expenses-** \$795,775 to be transferred from Water Enterprise Fund
 - Debt Service-** \$480,000 to be transferred from Water Enterprise Fund

- Dept. 614513 **Water Department- Emergency Reserve-** \$75,000 to be transferred from Water Enterprise Retained Earnings (Water Surplus).

ARTICLE 9 Proposed by the Select Board / Green Energy Committee Voted: Unanimously

That the Town hear a report from the Green Energy Committee’s Climate Action subcommittee, and authorize two specific climate initiatives: 1) the development of a comprehensive Climate Action Plan (CAP) to provide a framework for the Town to achieve its carbon reduction goals, and 2) to raise and appropriate the sum of \$25,000 to allow the Town to amend its electricity contracts to take advantage of tax incentives that encourage increased

investment in local renewable energy sources; and to authorize the Town Accountant to allocate such funds accordingly.

ARTICLE 10 Proposed by the Capital Planning Committee
Voted: Unanimously

That the Town accept the report of the Capital Planning Committee and that the following amounts (items A -R) be appropriated as stated in the table below for the following purposes, including, in each instance, all costs incidental and related thereto:

FY23 CAPITAL PROJECTS				
	ITEM	\$ AMT	SPONSOR	FUNDING SOURCE
A	To fund the purchase of a tractor with flail mower and rotary attachments for the Conservation Department.	\$59,420	Select Board	Raise and appropriate by taxation
B	To fund the purchase of a Billy Goat brush mower for the Conservation Department.	\$5,113	Select Board	Raise and appropriate by taxation
C	To fund the purchase of a new heavy hook truck for the Department of Public Works.	\$240,000	Select Board	Raise and appropriate by taxation
D	To fund the purchase of new trash compactors for the Transfer Station.	\$30,000	Select Board	Raise and appropriate by taxation
E	To fund the purchase of a replacement brush truck skid pump unit for the Fire Department.	\$17,500	Select Board	Raise and appropriate by taxation
F	To fund the purchase and installation of the phone system upgrade at Town Offices for the Information Technology Department.	\$18,000	Select Board	Raise and appropriate by taxation
G	To fund the purchase and installation of a security system upgrade at Town Offices for the Information Technology Department.	\$10,000	Select Board	Raise and appropriate by taxation
H	To fund the purchase of rug replacements at the Pierce House.	\$20,000	Select Board	Raise and appropriate by taxation
I	To fund the Hartwell Pods A and B roof repair for the Lincoln School.	\$60,000	Lincoln School Committee	Raise and appropriate by taxation
J	To fund the purchase and installation of a firewall for the technology department at the Lincoln School.	\$26,000	Lincoln School Committee	Raise and appropriate by taxation
K	To fund Lincoln's share of the replacement of a chain link fence for Lincoln Sudbury Regional High School.	\$19,757	Lincoln Sudbury School Committee	Raise and appropriate by taxation
L	To fund Lincoln's share of the purchase and installation of a firewall for the Technology Department at the Lincoln Sudbury Regional High School, and any related equipment.	\$6,205	Lincoln Sudbury School Committee	Raise and appropriate by taxation
M	To fund Lincoln's share of the purchase of a pickup truck for the Lincoln Sudbury Regional High School, and any related equipment.	\$4,964	Lincoln Sudbury School Committee	Raise and appropriate by taxation
N	To fund Lincoln's share of the purchase of a Skid Steer for the Lincoln Sudbury Regional High School, and any related equipment.	\$4,902	Lincoln Sudbury School Committee	Raise and appropriate by taxation
O	To fund the purchase and equipping of one replacement marked cruiser for the Police Department, and any related equipment, and to	\$54,322	Select Board	Raise and appropriate by taxation

	authorize the disposal of, by sale or otherwise, any related excess vehicles or equipment.			
P	To fund the purchase and equipping of one replacement unmarked cruiser for the Police Department, and any related equipment, and to authorize the disposal of, by sale or otherwise, any related excess vehicles or equipment.	\$37,420	Select Board	Raise and appropriate by taxation
Q	To fund the purchase of five electronic control weapons (tasers) for the Police Department.	\$7,483	Select Board	Raise and appropriate by taxation
R	To fund the purchase and installation of a new lighting control system at the Lincoln School, and any related equipment.	\$200,000	Lincoln School Committee	Appropriate and transfer from Free Cash
	Total Cash Capital Appropriations	\$821,094		

**ARTICLE 11 Proposed by the Capital Planning Committee
Voted: Unanimously**

That the Town appropriate and transfer from Free Cash, \$350,000 to remove the modular classrooms at the Lincoln School, located at Ballfield Road, and restore the ballfield surface, including demolition, breakdown, site preparation, design and engineering; including all other costs incidental and related thereto.

**ARTICLE 12 Proposed by the Select Board
Voted: Majority**

That the Town provide the Select Board with a sense of the meeting as to restarting the Community Center planning and design process, and, if such sense of the meeting is in the affirmative, to request that the Board appoint a building committee, by whatever title, to review the results of previous planning efforts and to present its findings in an expedited manner so that a request for funds for planning and design services could appear on the warrant for a fall 2022 Special Town Meeting.

**ARTICLE 13 Proposed by the Community Preservation Committee
Voted: Unanimously**

That the Town receive and act upon a report from the Community Preservation Committee and that the following amounts (items A-R) be appropriated or reserved from Fiscal Year 2023 Community Preservation Fund Revenues, or

transferred from prior year's revenues for Community Preservation purposes as specified:

FY23 COMMUNITY PRESERVATION PROJECTS			
Article	Project	Total Appropriation	Source of Appropriation
A	To fund, for recreation purposes, Town Office athletic field drainage improvements.	\$310,000	\$310,000 from FY23 CPA projected revenues
B	To fund, for historic preservation purposes, the FY23 debt service payment for the town offices renovation bond.	\$304,660	\$304,660 from FY23 CPA projected revenues
C	To fund, for historic preservation purposes, the Lincoln Library parapet repair.	\$205,000	\$205,000 from general CPA fund balance
D	To fund, for historic preservation purposes, site plan improvements at Codman Community Farm.	\$119,950	\$119,950 from FY23 projected revenues
E	To fund, for community housing purposes, year four of the Rental Assistance Program for residents at risk.	\$63,500	\$63,500 from community housing reserve
F	To fund, for community housing purposes, regional housing support services.	\$25,000	\$25,000 from community housing reserve
G	To fund, for historic preservation purposes, a bathymetrical survey for Pierce Pond.	\$15,000	\$15,000 from FY23 CPA projected revenues
H	To fund, for historic preservation purposes, the conservation treatment of the Second Book of Records.	\$8,020	\$8,020 from historic reserve
I	To fund, for historic preservation purposes, the conservation-quality insert for one historic display cabinet at Town Offices.	\$6,875	\$6,875 from historic reserve
J	To fund, for historic preservation purposes, the conservation treatment of the 1766 Indenture Deed.	\$3,215	\$3,215 from historic reserve
K	To fund, for historic preservation purposes, conservation treatment of the 1911 Adams Farm Map.	\$2,500	\$2,500 from historic reserve
L	To fund, for historic preservation purposes, the Oral History Audio Tapes.	\$801	\$801 from historic reserve.

M	To fund FY23 debt service payments due on permanent borrowing for previously voted CPA projects.	\$111,550	\$111,550 from FY23 CPA projected revenues
N	To fund CPC administrative expenses.	\$3,500	\$3,500 from FY23 CPA projected revenues.
	Project Appropriation Subtotal	\$1,179,571	
	Reserves:		
O	Housing Reserve	\$176,027	From additional FY22 state revenue and FY23 CPA projected revenues
P	Open Space/Land Acquisition Reserve	\$15,792	From additional FY22 state revenue and FY23 CPA projected revenues
Q	Historic Preservation Reserve	\$0	From additional FY22 state revenue and FY23 CPA projected revenues
R	Recreation Reserve	\$0	From additional FY22 state revenue and FY23 CPA projected revenues
	Reserves Subtotal	\$191,819	
	Additional Appropriation:		
	Grand Total of all CPA funded Appropriations	\$1,371,390	

Article 13 Explanations

This article proposes projects recommended by the Community Preservation Committee under Lincoln's Community Preservation Act (CPA) passed at the March 2002 Annual Town Meeting and the November 2002 Election. The descriptions of the proposed projects/actions are contained below:

- A. **Town Office Athletic Field Drainage Improvements-** The drainage study for this project was approved by Town Meeting in May 2021 and was completed in October 2021. The results of the study are being used to complete this second phase of the project including drainage recommendations, which may require regrading, drainage structure upgrades, soil amendments, and re-seeding. Allowing proper field drainage will assist in the mission to make the playing surface safer and more usable for all local youth organizations that utilize the field.
- B. **Debt Service on Town Offices Renovation-** The 2011 Town Meeting approved project costs of \$6.8 million to renovate the Town Office Building. And the Town Meeting has approved the Committee's recommendation to fund the project's annual debt service from CPA funds every year since. This year's debt service payment is \$304,660. The Committee is again recommending that the project's annual debt service be funded via CPA funds.
- C. **Lincoln Library Parapet Repairs-** This is the third, and final phase of this project. In 2019, a contract was awarded to perform a leakage investigation. As a result of that investigation, the Library Trustees sponsored, and Town Meeting approved at the June 2020 Town Meeting the Lincoln Library Parapet Design from CPA funds. In May 2021, the Library Trustees sponsored, and Town Meeting approved \$355,000 from CPA funds to repair the leaks and restore the parapets to retain the historic character of the library. In June 2021, the Library Trustees received bids for this project which resulted in significantly higher costs than the voted appropriation to repair the parapets. This appropriation will supplement the funds voted in May 2021.
- D. **Codman Community Farm Site Improvements-** The June 2020 Town Meeting approved \$210,000 from CPA funds to fund improvements to the Codman Farm site which consisted of an improved entryway, a new parking plan including parking lot resurfacing, and preserving the land from further erosion: all to be done while preserving the rural character of the historic Farm. Several factors relating in large part to the pandemic postponed the original work proposed. Since that time the project has been refined to incorporate much needed improvements including vehicular entry from Codman Road, visitor parking, remodeled barn entry, and pedestrian access and event area improvements. This

appropriation will supplement the funds voted in June 2020.

- E. **Housing Rental Assistance Program-** At the March 2019 Annual Town Meeting, voters approved the first year of funding for this program. Funds will continue to be used to support community housing by offering the opportunity for low-income residents who are homeless or who are at risk of homelessness to remain in our community through assistance in paying rent on affordable housing units or by providing emergency shelter until permanent affordable housing can be arranged.
- F. **Housing Regional Support Services-** At the recommendation of the Town's three housing organizations (i.e., Housing Commission, Housing Trust and Lincoln Foundation), the Select Board contracted with a regional housing support organization, the Regional Housing Services Organization (RHSO) to provide technical support and to help ensure regulatory compliance. The job of monitoring, reporting, and ensuring compliance with various federal and state housing requirements has become quite complex and is beyond the capabilities and capacities of our local housing organizations and staff. The RHSO provides support to eight of our neighboring towns.
- G. **Pierce Pond Bathymetrical Survey-**The Select Board is leading a coordinated effort to restore Pierce Pond and the adjacent reflecting pond in front of the Pierce House. The current condition of the pond is becoming more like a cattail marsh environment, and water quality concerns include eutrophication and possible impacts of stormwater management on the property. This study will establish the scope and scale of the restoration, including permitting requirements for the site, determination of the depth of standing water and the amount of soft sediment on the bottom to determine the amount of dredging required. This study will also determine whether sediments are contaminated to the point that disposal would become cost prohibitive.
- H. **Treatment of the Second Book of Records-** Public records dating before 1870 require permanent retention per Massachusetts General Law CH66§8. Much of this volume is intact, but some pages are loose or detached, creased, torn, and tattered. This book encompasses the hand-written summary reports of all official town affairs conducted between 1807-1844 and provides valuable primary source material on the town in the early nineteenth century.
- I. **Town Office Display Cabinet-** Display cases to date have been used by the Lincoln Historical Society for exhibits of current-day photographs and books. The purchase of one conservation-quality insert for an historic display case will meet preservation requirements and provide a space where historical materials and objects can be safely exhibited.
- J. **Treatment of the 1766 Indenture Deed-**A double-sided handwritten legal contract or "indenture" between John Hancock "merchant" to Chambers Russell from 1766 that documents the loan for one year of

1,000 pounds (\$2,411 in today's dollars), to be repaid with interest. John Hancock, of course, needs no introduction here. Judge Chamber Russel (1713-1766) was one of Lincoln's prominent early citizens, often serving as the Town Moderator and as Lincoln's representative to the Great and General Court. He was given the honor of naming the town and selected the name "Lincoln" in homage to his many ancestors who had lived in Lincolnshire, England. Lincoln is fortunate to own a fine example of John Hancock's signature on an historical document that records a financial transaction by an early town father.

- K. Treatment of the 1911 Adams Farm Map-** This map may represent the first effort at conserving land in Lincoln. It was commissioned by Charles Francis Adams Jr. (1835-1915), a prominent Lincoln resident and grandfather of modernist architect and conservationist (John) Quincy Adams (1907-2003). The map became a model for other large landowners like Quincy Adams, who embraced the modernist tenets of respecting the natural environment, minimizing built interventions, and fostering community.
- L. Treatment of the Oral History Audio Tapes-**In 1974, interviews with six prominent Lincoln residents were conducted as part of a Bicentennial oral history project. The subjects of those interviews were: Thomas Winship (1920-2002), on World War II; Eliza (Elizabeth) Doherty (1892-1978) with Topple (Helena) Dee (1889-1987) on World War II; Charles Comstock (1930-2004) on growing up during World War II; Ise Gropius (1897-1983) on World War II through the eyes of a German immigrant; Marian Fitch (1891? -1987) on Hartwell Farm; (Senator) James DeNormandie (1907-1987) on Lincoln fires and natural disasters. These interviews were recorded on magnetic tape cassettes, using low-quality amateur equipment commonly available at the time. Digitizing the tapes before the onset of more serious degradation will produce the best results at the lowest cost. This project will also produce a preservation copy, which is an exact duplicate of the original, and an access copy.
- M. FY23 Debt Service Payments-** Debt payment costs associated with the sixth year of permanent financing for previously voted CPA project pursuant to Article 11 of the March 25, 2017, Town Meeting for the purchase of land and development of an athletic field.
- N. Administrative Expenses-** These funds will be used primarily to pay the annual membership dues in the Community Preservation Coalition, a statewide organization that represents the interests of CPA communities. Other administrative expenses include costs associated with public information, mailings, and public hearings. Any funds not spent prior to the end of FY23 will be returned to the CPA fund.
- O. Housing Reserve-** The CPA requires that a minimum of 10% of annual revenues be spent or set aside for affordable housing.
- P. Open Space/Land Acquisition Reserve-** The CPA requires that a

minimum of 10% of annual revenues be spent or set aside for open space/land conservation.

- Q. **Historic Preservation Reserve-** The CPA requires that a minimum of 10% of annual revenues be spent or set aside for historic preservation.
- R. **Recreation Reserve-** The CPA permits, but does not require, the Town to spend or set aside funds for recreational purposes. No funds are reserved for recreational purposes at this time.

ARTICLE 14 Proposed by the School Committee
Voted: Unanimously

That the Town raise and appropriate the sum of \$25,000 by taxation to be used for the repair and maintenance of certain Lincoln School Campus classrooms and buildings, including all costs incidental and related thereto.

ARTICLE 15 Proposed by the Select Board
Voted: Unanimously

That the Town raise and appropriate the sum of \$74,866 by taxation to be used for the repair and maintenance of certain Town buildings, including all costs incidental and related thereto.

ARTICLE 16 Proposed by the Library Trustees
Voted: Unanimously

That the Town raise and appropriate the sum of \$55,000 by taxation to be used for the repair and maintenance of the Lincoln Library, including all costs incidental and related thereto.

ARTICLE 17 Proposed by the Select Board
Voted: Unanimously

That the Town act on a recommendation from the Select Board and Finance Committee and present the annual Bright Light Award to Jim Cunningham for singlehandedly launching and maintaining Lincoln's local cable program, and to transfer from Free Cash the sum of \$500.00 to support this award.

ARTICLE 18 Proposed by the Finance Committee
Voted: Unanimously

That the Town appropriate and transfer from Free Cash the sum of \$1,123,438 to add funds to the Debt Stabilization Fund, so called, previously established

pursuant to the March 26, 2011 Town Meeting, Article 19, in accordance with Massachusetts General Laws, Chapter 40, Section 5B, for the purpose of funding future capital expenditures and debt service payments; and to transfer to the Debt Stabilization Fund the sum of money appropriated under Article 8 for the Lincoln-Sudbury Regional High School that exceeds the final Lincoln assessment for FY 2023 that is voted, no later than July 31st, by the Lincoln-Sudbury Regional High School Committee for FY 2023 in accordance with law.

ARTICLE 19 Proposed by the Finance Committee

Voted: Unanimously

That the Town raise and appropriate the sum of \$650,000 by taxation, to add funds to the Group Insurance Liability Fund established by Chapter 474 of the Acts of 2008, which Fund will help offset the Town's so-called "other post-employment benefits" liability established by the Statements 74 and 75 of the Governmental Accounting Standards Board.

ARTICLE 20 Proposed by the Finance Committee

Voted: Unanimously

That the Town raise and appropriate the sum of \$47,544 by taxation, to add funds representing Lincoln's proportionate share of the contribution recommended by the Lincoln-Sudbury Regional High School Committee, to the Lincoln-Sudbury Regional School District Retirees Health Insurance Trust Fund, established by the acceptance of Chapter 32B, Section 20 of the Massachusetts General Laws, as amended by Chapter 68, Section 57 of the Acts of 2011, for Lincoln-Sudbury Regional High School, which Fund will help offset the High School's so-called "other post-employment benefits" liability established by Statements 74 and 75 of the Governmental Accounting Standards Board.

ARTICLE 21 Proposed by the Select Board

Voted: Unanimously

That the Town accept and expend such sum or sums of money that may be available under the provisions of Massachusetts General Laws, Chapter 90 or other state roadway reimbursement programs and to authorize the Select Board to enter into a contract with the Massachusetts Department of Transportation Highway Division and to authorize the Treasurer, with the approval of the Select Board, to borrow in anticipation of 100% reimbursement of said amounts.

ARTICLE 22 Proposed by the School Committee

Voted: Unanimously

That the Town appropriate and transfer from Free Cash the sum of \$14,300, said sum being equal to the state reimbursement amounts for Special Education Medicaid expenses, to supplement the FY23 Lincoln School operating budget.

ARTICLE 23 Proposed by the Select Board
Voted: Unanimously

That the Town appropriate \$34,000 from the PEG Access and Cable Related Fund, previously established at the March 19, 2016 Town Meeting, Article 32, to support cable related purposes consistent with the franchise agreement between cable operators and the Town of Lincoln, including, but not limited to: (i) support of public, educational or governmental access cable television services; (ii) monitor compliance of the cable operator with the franchise agreement; or (iii) prepare for renewal of the franchise license.

ARTICLE 24 Proposed by the Select Board
Voted: Unanimously

That the Town vote to transfer the sum of \$75,000 from the town's cable revolving fund to supplement the funds authorized under Article 1 of the December 1, 2018 Special Town Meeting, and Article 8 of the June 13, 2020 Annual Town Meeting, to design, renovate, rebuild, equip and furnish the Lincoln School, located on Ballfield Road, Lincoln, MA, including the payment of all costs incidental or related thereto; provided, however, that said funds from the cable revolving fund shall be used for cable television infrastructure improvements, and associated costs, primarily in the Donaldson Auditorium

ARTICLE 25 Proposed by the Conservation Commission
Voted: Unanimously

That the Town appropriate and transfer \$50,000 from the Conservation Receipts Reserved for Appropriation account to support maintenance and improvements to agricultural land, including all costs incidental and related thereto.

ARTICLE 26 Proposed by the Cemetery Commission
Voted: Unanimously

That the Town appropriate and transfer \$25,000 from Cemetery Perpetual Care Trust Fund to support expansion and improvements at the Lincoln Cemetery, including tree pruning, including all costs incidental and related thereto.

ARTICLE 27 Proposed by the Finance Committee
Voted: Unanimously

That the Town transfer from free cash the sum of \$4,642,762 to reduce the total amount to be raised by taxation pursuant to the votes previously taken under Article 8 of this Warrant, or any other article of this Warrant authorizing the appropriation of funds.

ARTICLE 28 Proposed by the Select Board
Voted: Majority to pass over

To pass over this article.

ARTICLE 29 Proposed by the Water Commissioners
Voted: Unanimously

That the Town appropriate the following amounts (items A – C) as stated in the table below for the following purposes, including, in each instance, all costs incidental and related thereto:

	Category	Description	Amount	Funding Source
A	Aging infrastructure	Replace roof of Water Treatment Plant, to protect newly replaced equipment inside the Plant.	\$80,000	Bonding
B	Routine vehicle replacement	Replace 2010 Ford Ranger truck, which was used for plowing, has a rotting frame, and is no longer safe to drive.	\$40,000	Water Retained Earnings
C	Capital Planning	Develop an Asset Management Plan for LWD that will include an inventory and assessment of all assets, a risk-based capital plan for those assets, funding analysis and associated software and training. This appropriation would pay Lincoln’s portion of a Mass DEP funded program which is 60% state funded, 20% LWD in kind services and 20% funded by LWD.	\$22,500	Water Retained Earnings
		Total Water Capital Projects	\$142,500	

and to meet this appropriation, i) \$62,500 is authorized to be transferred from Water Retained Earnings, and ii) the Treasurer, with the approval of the Select Board, is authorized to borrow \$80,000 under the provisions of G.L. c.44 or any other enabling authority and to issue bonds or notes of the Town therefor; that such bonds or notes shall be general obligations of the Town unless the Treasurer with the approval of the Select Board determines that they should be issued as limited obligations and may be secured by local system revenues as defined in Section 1 of Chapter 29C, as amended, while any bonds or notes issued under the authority of this vote shall be a general obligation of the Town payable from any source of revenue, it is the intent of the Town, however, that the entire principal of and interest on such bonds or notes shall be paid, in the first instance, from water rates and/or surplus; that the Treasurer with the approval of the Select Board is authorized to borrow all or a portion of such amount from the Massachusetts Clean Water Trust established pursuant to Chapter 29C, as amended and in connection therewith to enter into a financing agreement and/or security agreement with the Trust and otherwise to contract

with the Trust and the Department of Environmental Protection with respect to such loan and for any federal or state aid available for the project or for the financing thereof; that the Select Board, Board of Water Commissioners or other appropriate local body or officials is authorized to enter into a project regulatory agreement with the Department of Environmental Protection, to expend all funds available for the project and to take any other action necessary or convenient to carry out the projects; and that any premium received upon the sale of any bonds or notes approved by this vote, and any prior vote authorizing debt, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with M.G.L. c. 44, §20, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

ARTICLE 30 Proposed by the Water Department

Voted: Move to pass over

To pass over this Article.

ARTICLE 31 Proposed by the Citizens' Petition

Voted: Majority

That the Town vote to authorize the Select Board to petition the Massachusetts General court to enact legislation substantially in the form below, and further to authorize the Select Board to approve amendments to said legislation before its enactment by the General Court that are within the scope of this motion:

HOME RULE PETITION TO REGULATE FOSSIL FUEL INFRASTRUCTURE

To determine whether the Town will vote to authorize the Select Board to file a home rule petition asking the Massachusetts General court to enact legislation substantially in the form below, and further to authorize the Select Board to approve amendments to said legislation before its enactment by the General Court that are within the scope of this motion, to allow the Town of Lincoln to enact and amend though Town Meeting processes new by-laws regulating fossil fuel construction in new construction and/or major renovation and rehabilitation projects in Lincoln, for the purposes of reducing greenhouse gas emissions and encouraging renewable energy production and use.

AN ACT AUTHORIZING THE TOWN OF LINCOLN TO ADOPT AND ENFORCE LOCAL REGULATIONS RESTRICTING NEW FOSSIL FUEL INFRASTRUCTURE IN CERTAIN CONSTRUCTION

SECTION 1. Notwithstanding chapter 40A, section 3 of the General Laws, section 13 of chapter 142 of the General Laws, the State Building Code, the Fuel and Gas Code, or any other general or special law or regulation to

the contrary, the town of Lincoln is hereby authorized to adopt and further amend general or zoning by-laws that restrict construction projects that do not qualify as fossil-fuel-free, as defined in section 3 of this act.

SECTION 2. Notwithstanding section 7 of chapter 40A of the General Laws, or any other general or special law or regulation to the contrary, the Building Inspector of the town of Lincoln, or any designee thereof, shall be authorized to enforce the general or zoning by-laws referenced in Section 1 of this act, including through the withholding of building permits.

SECTION 3. As used in this act, the term “fossil-fuel-free” shall mean new building construction or major renovation that results in an entire building or an entire condominium unit that does not utilize coal, oil, natural gas, other fuel hydrocarbons (including synthetic equivalents), or other fossil fuels in support of its operation (including for heating or cooking) after construction, except to fuel backup electrical generators and other exceptions that the town may choose to include in its by-laws.

SECTION 4. This act shall take effect upon its passage. Any bylaw previously approved by the Lincoln Town Meeting consistent with Sections 1 through 3 of this act is hereby ratified.

SECTION 5. If any provision or section of this act is invalidated, the remainder shall survive in full force and effect.

ARTICLE 32 Proposed by the Agricultural Commission
Voted: Majority

That the Town vote to amend Article XXVI of the Town of Lincoln General By-laws, the Right to Farm Bylaw, Section 26.4, Disclosure Notification, by deleting the ~~strikethrough-text~~ and inserting the underline text as follows:

Within 30 days after this By-law becomes effective, In order to promote harmony between farmers and their neighbors, residents shall be notified by the Town as set forth below, and buyers and occupants shall be notified by land owners and/or their agents or assigns, prior to the sale or exchange of real property, or prior to the acquisition of a leasehold or other possessory interest in real property, through written notification in the following form, as follows:

It is the policy of the Town of Lincoln to conserve, protect and encourage the maintenance and improvement of agricultural land for the production of food and agricultural products, and also for its natural and ecological value. This disclosure notification is to inform

buyers and occupants that the property they are about to acquire or occupy lies within a town where farming activities occur. Such farming activities may include, but are not limited to, activities that cause noise, dust, and odors. Buyers or occupants are also informed that the location of property within The Town may be impacted by commercial agricultural operations including the ability to access water services for agricultural use under certain circumstances.

The Select Board shall post the following above disclosure at Town Hall on the official bulletin board and on the official website of the Town, as well as at any other location at its sole discretion, and such disclosure shall be available for distribution upon request in the offices of the Select Board, Board of Assessors, and the Town Clerk. A copy of the notification shall be included in the Town's Annual Report.

**ARTICLE 33 Proposed by the Historic District Commission
Voted: Unanimously**

That the Town vote in accordance with G.L. c.40C, §3, to enlarge the Historic District by adding parcel No. 150-48-0 - 26 Old Winter Street to the Historic District created under Section 1.1 of Article XXV (Historic District) of the Town of Lincoln General By-Laws, the location and boundary of which proposed addition are shown on plans to be filed with the Lincoln Town Clerk and the Massachusetts Historical Commission and to be recorded with the Middlesex South Registry of Deeds.

**ARTICLE 34 Proposed by the Historic District Commission
Voted: Unanimously**

That the Town vote to create a new historic district, to be known as the Twin Pond Lane Historic District, to include Parcel No. 180-17-0 – 7 Twin Pond Lane and Parcel No. 180-14-0 - 10 Twin Pond Lane, and, further, by inserting in the Town of Lincoln General Bylaws under Article XXV (Historic District) a new subsection 1.3, an addition to subsection 2.1, the substitution of subsection 3.3, the substitution of subsection 3.7, and a new subsection 5.4, as set forth below, and changing the title of said Article XXV to “Historic Districts”, with the location and boundaries of the new historic district to be shown on plans to be placed on file with the Town Clerk and recorded with the Middlesex South Registry of Deeds;

The following provision shall be added to Section 1 of Article XXV (Historic Districts) of the Town of Lincoln General By-Laws:

1.3 A Twin Pond Lane Historic District is hereby established in the Town of Lincoln, Massachusetts, in accordance with provisions of M.G.L., Chapter 40C of the Commonwealth. The Twin Pond Lane Historic District consists of areas, the locations and boundaries of which are as shown on a plan to be filed with the Lincoln Town Clerk and the Massachusetts Historical Commission and to be recorded with the Middlesex South Registry of Deeds. The Twin Pond Lane Historic District is intended to preserve and protect as a permanent legacy the significant historical areas and distinctive architectural characteristics of the Town of Lincoln in their settings.

The following provision shall be added to Subsection 2.1 of Section 2 (Historic District Commission) of Article XXV (Historic Districts) of the Town of Lincoln General By-Laws:

Further, a Twin Pond Lane Historic District Commission is hereby established for the Twin Pond Lane Historic District, consisting of seven members, all residents of Lincoln appointed by the Select Board. Appointments shall be made as provided in this Section 2 for the Historic District Commission, provided that at least one member of the Twin Pond Lane Historic District Commission shall be a resident or property owner of the Twin Pond Lane Historic District. Some or all of the members of the Historic District Commission may also be appointed as members of the Twin Pond Lane Historic District Commission. All members shall serve without compensation.

The following provision shall be substituted for Subsection 3.3 of Section 3 (Definitions) of Article XXV (Historic Districts) of the Town of Lincoln General By-Laws:

3.3 Commission. Except as used in Subsection 2.1 of Article XXV of the By-Law, the word “Commission” as used in Article XXV of the By-Law shall refer to the Historic District Commission, the Brown’s Wood Historic District Commission, and the Twin Pond Lane Historic District Commission.

The following provision shall be substituted for Subsection 3.7 of Section 3 (Definitions) of Article XXV (Historic Districts) of the Town of Lincoln General By-Laws:

3.7 Historic District or District. Except as used in Subsections 1.1, 1.2, 1.3, 2.1, 5.3, and 5.4 of Article XXV of the By-Law, the words “Historic District” and “District” as used in Article XXV of the By-Law shall refer to the Historic District, the Brown’s Wood Historic District, and the Twin Pond Lane Historic District.

The following provision shall be added to Section 5 (Criteria) of Article XXV (Historic Districts) of the Town of Lincoln General By-Laws:

5.4 Standards Applicable to the Twin Pond Lane Historic District

- a. General Objectives of the Twin Pond Lane Historic District:
 - (i) The maintenance and enhancement of the Modern design ideas and characteristics that informed the architectural designs for the houses of the Twin Pond Lane neighborhood while supporting the updating of the houses in the neighborhood.
 - (ii) The preservation of the naturalized landscape, ensuring that the houses fit into the landscape rather than dominate it. The naturalized landscape is a major unifying factor that ties this District together, establishing its setting and context.

- b. General Description of Neighborhood, Architectural and Historical Characteristics of the Twin Pond Lane Historic District:
 - (i) The expression of built forms that give a unifying architectural presence to the neighborhood.
 - (ii) The dominance of the naturalized landscape and topography.
 - (iii) Houses are sited within the landscape and topography, with massing and scale that are reflective of the sites and embrace nature rather than competing with it.
 - (iv) Houses are seen through a natural screen of trees and woodland.
 - (v) Property lines are generally invisible, without fences separating properties.
 - (vi) Large trees and natural woodland vegetation are preserved, and landscaping and plantings are natural or naturalized.

(vii) The design and siting of the houses, using varying setbacks, orientation, and massing, minimizes the impact of the houses on each other and the landscape and maximizes privacy and access to nature.

(viii) Houses are relatively horizontal and low in their massing facing the road, using flat or relatively low-pitched roofs, either without eaves or with deep overhanging eaves.

(ix) Windows serve to connect the inside and outside, bringing the outside into the house, rather than walling it off, economically expanding the perceived living areas.

(x) Houses have little in the way of decorative elements so that decoration and interest arise out of the form, the materials used, and especially the setting and surroundings.

ARTICLE 35 Proposed by the Zoning Board of Appeals
Voted: Unanimously

That the Town vote to amend Section 19.3 of the Town of Lincoln Zoning By-law, to change the fine for Zoning By-law violations to \$300 per offense each day as follows (underline text to be inserted and ~~strikethrough~~-text to be deleted):

Whoever violates any provisions of this By-law shall be punished by a fine ~~not exceeding one hundred (\$100)~~ of three hundred dollars (\$300.00) for each offense. Each day or portion thereof that such violation continues shall constitute a separate offense.

ARTICLE 36 Proposed by the Select Board
Voted: Majority

That the Town vote to authorize the Select Board to lease for terms of up to 30 years a portion or portions of the property located at 169 Lincoln Road for telecommunication purposes, and, in connection therewith, to grant such access, utility and/or related easements as may be necessary and/or appropriate to serve the telecommunications facilities located thereon.

ARTICLE 37 Proposed by the Finance Committee
Voted: Majority

That the Town vote in accordance with the provisions of G.L. c.44, §53E ½ to set annual expenditure limits for the revolving funds created in Section 1 of Article XXVIII of the Lincoln General Bylaws, as set forth below, with such limits to be applicable for FY2023 and, thereafter, from year to year unless revised by a Town Meeting held prior to the start of the fiscal year, or take any other action relative thereto.

REVOLVING FUND	SPENDING LIMIT
Student Transportation	\$125,000
Preschool Program	\$175,000
Fire Alarm	\$25,000
Affordable Housing	\$100,000
Firearms Licenses	\$10,000
Ambulance	\$100,000
Parks & Recreation	\$35,000
Transfer Station/Recycling	\$30,000
Codman Farmhouse	\$25,000

**ARTICLE 38 Proposed by the Town Clerk
Voted: Unanimously**

That the Town vote to amend Article XXXIII, Polystyrene Reduction Bylaw, Article XXXIV, Prohibition of Disposable Plastics, and Article XXIX, Plastic Bag Ban, by deleting, the words “Article VI” in Section V of each such bylaw and inserting in place thereof the words, “Article XVI”.

**ARTICLE 39 Proposed by the Town Clerk
Voted: Unanimously**

To see if the Town will vote to amend the General Bylaws by inserting a new bylaw authorizing the Town Clerk to make ministerial clerical corrections to the Bylaws as follows:

The Town Clerk shall be authorized to assign to bylaws adopted or amended by Town Meeting appropriate numbers or letters to bylaw sections, subsections, paragraphs and subparagraphs where none are approved by Town Meeting; and if such numbering or lettering is approved by Town Meeting, to make non-substantive editorial revisions to the same to ensure consistent and appropriate sequencing and numbering; and to make non-substantive editorial revisions to references regarding such numbering or lettering as contained within the Bylaws to ensure accuracy and conformity, where all such editorial

revisions shall be identified with a footnote which describes the revision and the reason therefore.; or take any other action relative thereto.

ARTICLE 40 Proposed by the Select Board
Voted: Unanimously

That the Town hear a report from the Select Board's Inclusion, Diversity, Equity and Anti-racism (IDEA) Committee, formed by the Board in 2021 for the purpose of celebrating and supporting diversity among Lincoln's residents, work force, students, and visitors, and to establish a long-term action plan to identify and eliminate unconscious bias, to ensure just and equitable policies and practices, and to actively promote a diverse and anti-racist community.

The Moderator thanked the attendees for their participation and a motion to dissolve the Meeting passed successfully at 1:04pm.

Respectfully submitted,

Valerie Fox
Town Clerk

**Annual Town Election
March 28, 2022**

In accordance with Article 1 of the Warrant for the Annual Town Meeting, the polls were declared open at 7:30 a.m. by Town Clerk, Valerie Fox, assisted by Deputy Town Clerk, Jared H. LaLiberté and Assistant Town Clerk, Cara Maroney. The polls were declared closed at 8:00 p.m. and the results were as follows:

ANNUAL LOCAL ELECTION			
28-Mar-22			
OFFICIAL RESULTS			
	Total		
Total Registered Voters	4893		
Voter Turnout	1195		
Percent Turnout	24.42%		
Offices & Candidates	Prec. 1	Prec. 2	Total
BOARD OF SELECTMEN			
ADAM M. HOGUE	110	105	215
JAMES M. HUTCHINSON	595	319	914
WRITE INS	2	2	4
BLANK	38	24	62
BOARD OF ASSESSORS			
BRUCE D. CAMPBELL	534	322	856
WRITE INS	4	1	5
BLANK	207	127	334
BOARD OF HEALTH			
STEVEN R. KANNER	547	334	881
WRITE INS	5	0	5
BLANK	193	116	309
CEMETERY COMMISSIONER			
CONRAD H. TODD	574	333	907
WRITE INS	4	0	4
BLANK	167	117	284

COMMISSIONER OF TRUST FUNDS					
DOUGLAS B. HARDING	557	327	884		
WRITE INS	3	1	4		
BLANK	185	122	307		
HOUSING COMMISSION					
RAKESH KARMACHARYA	547	323	870		
WRITE INS	4	0	4		
BLANK	194	127	321		
LS REGIONAL SCHOOL DISTRICT COMMITTEE				SUDBURY	TOTAL
CARA EILEEN ENDYKE-DORAN	506	301	807	1055	1862
KEVIN J. MATTHEWS	284	159	443	1214	1657
MAURA F. CARTY	145	110	255	1312	1567
WRITE INS	3	0	3	5	8
BLANK	552	330	882	986	1868
PARKS and RECREATION COMMITTEE					
THORNTON D. RING, JR	552	314	866		
WRITE INS	3	2	5		
BLANK	190	134	324		
PLANNING BOARD					
STEPHEN R. GLADSTONE	341	203	544		
SETHA MARGARET OLSON	359	202	561		
EPHRAIM BEMIS FLINT	419	294	713		
WRITE INS	0	1	1		
BLANK	371	200	571		
SCHOOL COMMITTEE					
JOSEPH J. DWYER, JR	125	86	211		
KIMBERLY RAJDEV	562	339	901		
WRITE INS	0	2	2		
BLANK	58	23	81		
TOWN CLERK					

VALERIE FOX	653	390	1043
WRITE INS	0	0	0
BLANK	92	60	152
TRUSTEES OF BEMIS			
SARA A. MATTES	590	350	940
WRITE INS	2	2	4
BLANK	153	98	251
TRUSTEE OF LINCOLN LIBRARY			
RAY A. SHEPARD	583	351	934
WRITE INS	2	0	2
BLANK	160	99	259
WATER COMISSIONER (3 Year Term)			
JASON S. LEE	546	318	864
WRITE INS	0	0	0
BLANK	199	132	331
WATER COMISSIONER (2 Year Term)			
RUTH ANN HENDRICKSON	589	342	931
WRITE INS	4	0	4
BLANK	152	108	260

**State Primary
September 6th, 2022**

Pursuant to a warrant duly served, the polls were declared open at 7:00 a.m. by Town Clerk, Valerie Fox, assisted by Assistant Town Clerk, Cara Maroney. Deputy Wardens: Nathalie Rice and Melissa Pelletier along with many dedicated volunteers, assisted Ms. Fox throughout the day. The polls were declared closed at 8:00 p.m. and the results were as follows:

MASSACHUSETTS STATE PRIMARY SEPTEMBER 6, 2022

Town of Lincoln

OFFICIAL RESULTS

Ballot Type	# Cast
Democrat	1365
Republican	212
Total Ballots Cast	1577
Registered Voters	4983
Turn Out	31.65%

**Precinct Precinct
 1 2 Total**

GOVERNOR

DEMOCRAT

SONIA ROSA CHANG-DIAZ	53	35	88
MAURA HEALEY	825	428	1253
WRITE-INS- ALL OTHERS	1	1	2
BLANKS	13	9	22
DEMOCRAT TOTALS	892	473	1365

REPUBLICAN

GEOFF DIEHL	43	42	85
CHRIS DOUGHTY	82	44	126
WRITE-INS- ALL OTHERS	0	0	0
BLANKS	1	0	1
REPUBLICAN TOTALS	126	86	212

**LIEUTENANT GOVERNOR
DEMOCRAT**

KIMBERLEY DRISCOLL	310	171	481
TAMI GOUVEIA	230	134	364
ERIC P. LESSER	258	119	377
WRITE-INS- ALL OTHERS	0	0	0
BLANKS	94	49	143
DEMOCRAT TOTALS	892	473	1365

REPUBLICAN

LEAH V. ALLEN	39	38	77
KATE CAMPANALE	64	43	107
WRITE-INS- ALL OTHERS	0	1	1
BLANKS	23	4	27
REPUBLICAN TOTALS	126	86	212

**ATTORNEY GENERAL
DEMOCRAT**

ANDREA JOY CAMPBELL	497	269	766
SHANNON ERIKA LISS-RIORDAN	188	74	262
QUENTIN PALFREY	170	111	281
WRITE-INS- ALL OTHERS	1	0	1
BLANKS	36	19	55
DEMOCRAT TOTALS	892	473	1365

REPUBLICAN

JAMES R. McMAHON, III	84	61	145
WRITE-INS- ALL OTHERS	1	2	3
BLANKS	41	23	64
REPUBLICAN TOTALS	126	86	212

**SECRETARY OF STATE
DEMOCRAT**

WILLIAM FRANCIS GALVIN	590	282	872
TANISHA M. SULLIVAN	267	178	445
WRITE-INS- ALL OTHERS	0	0	0
BLANKS	35	13	48
DEMOCRAT TOTALS	892	473	1365

REPUBLICAN

RAYLA CAMPBELL	84	61	145
WRITE-INS- ALL OTHERS	0	1	1
BLANKS	42	24	66
REPUBLICAN TOTALS	126	86	212

**TREASURER
DEMOCRAT**

DEBORAH B. GOLDBERG	723	375	1098
WRITE-INS- ALL OTHERS	1	1	2
BLANKS	168	97	265
DEMOCRAT TOTALS	892	473	1365

REPUBLICAN

WRITE-INS- ALL OTHERS	2	2	4
BLANKS	124	84	208
REPUBLICAN TOTALS	126	86	212

**AUDITOR
DEMOCRAT**

CHRISTOPHER S. DEMPSEY	448	221	669
DIANA DiZOGGIO	297	190	487
WRITE-INS- ALL OTHERS	0	0	0

BLANKS	147	62	209
DEMOCRAT TOTALS	892	473	1365

REPUBLICAN

ANTHONY AMORE	83	65	148
WRITE-INS- ALL OTHERS	0	0	0
BLANKS	43	21	64
REPUBLICAN TOTALS	126	86	212

REPRESENTATIVE IN CONGRESS

DEMOCRAT-FIFTH DISTRICT

KATHERINE M. CLARK	807	417	1224
WRITE-INS- ALL OTHERS	3	3	6
BLANKS	82	53	135
DEMOCRAT TOTALS	892	473	1365

REPUBLICAN - FIFTH DISTRICT

CAROLINE COLARUSSO	85	65	150
WRITE-INS- ALL OTHERS	0	1	1
BLANKS	41	20	61
REPUBLICAN TOTALS	126	86	212

COUNCILLOR

DEMOCRAT - THIRD DISTRICT

MARILYN M. PETITTO DEVANEY	222	115	337
MARA DOLAN	536	295	831
WRITE-INS- ALL OTHERS	1	0	1
BLANKS	133	63	196
DEMOCRAT TOTALS	892	473	1365

REPUBLICAN - THIRD DISTRICT

WRITE-INS- FREDERICK GLYNN	1	1	2
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WRITE-INS- ALL OTHERS	0	1	1
BLANKS	125	84	209
REPUBLICAN TOTALS	126	86	212

**SENATOR IN GENERAL COURT
DEMOCRAT - THIRD MIDDLESEX DISTRICT**

MICHAEL J. BARRETT	748	401	1149
WRITE-INS- ALL OTHERS	1	2	3
BLANKS	143	70	213
DEMOCRAT TOTALS	892	473	1365

**REPUBLICAN - THIRD MIDDLESEX
DISTRICT**

WRITE-INS- ALL OTHERS	0	2	2
BLANKS	126	84	210
REPUBLICAN TOTALS	126	86	212

**REPRESENTATIVE IN GENERAL COURT
DEMOCRAT PRECINCT 1- THIRTEENTH
MIDDLESEX DISTRICT**

CARMINE LAWRENCE GENTILE	689	$\frac{3}{4}$	689
WRITE-INS- ALL OTHERS	1	$\frac{3}{4}$	1
BLANKS	202	$\frac{3}{4}$	202
DEMOCRAT PRECINCT 1 TOTALS	892	$\frac{3}{4}$	892

**DEMOCRAT PRECINCT 2- FOURTEENTH
NORFOLK DISTRICT**

ALICE HANLON PEISCH	$\frac{3}{4}$	367	367
WRITE-INS- ALL OTHERS	$\frac{3}{4}$	2	2
BLANKS	$\frac{3}{4}$	104	104
DEMOCRAT PRECINCT 2 TOTALS	$\frac{3}{4}$	473	473

**REPUBLICAN PRECINCT 1- THIRTEENTH
MIDDLESEX DISTRICT**

WRITE-INS- ALL OTHERS	2	$\frac{3}{4}$	2
BLANKS	124	$\frac{3}{4}$	124
REPUBLICAN PRECINCT 1 TOTALS	126	$\frac{3}{4}$	126

**REPUBLICAN PRECINCT 2- FOURTEENTH
NORFOLK DISTRICT**

WRITE-INS- ALL OTHERS	$\frac{3}{4}$	1	1
BLANKS	$\frac{3}{4}$	85	85
REPUBLICAN PRECINCT 2 TOTALS	$\frac{3}{4}$	86	86

**DISTRICT ATTORNEY
DEMOCRAT - NORTHERN DISTRICT**

MARIAN T. RYAN	700	379	1079
WRITE-INS- ALL OTHERS	1	3	4
BLANKS	191	91	282
DEMOCRAT TOTALS	892	473	1365

REPUBLICAN - NORTHERN DISTRICT

WRITE-INS- ALL OTHERS	1	2	3
BLANKS	125	84	209
REPUBLICAN TOTALS	126	86	212

**SHERIFF
DEMOCRAT - MIDDLESEX COUNTY**

PETER J. KOUTOUJIAN	689	364	1053
WRITE-INS- ALL OTHERS	1	2	3
BLANKS	202	107	309
DEMOCRAT TOTALS	892	473	1365

REPUBLICAN - MIDDLESEX COUNTY

WRITE-INS- ALL OTHERS	0	1	1
BLANKS	126	85	211
REPUBLICAN TOTALS	126	86	212

MASSACHUSETTS STATE ELECTION NOVEMBER 8, 2022

Town of Lincoln

OFFICIAL RESULTS

	Precinct 1	Precinct 2	Total
Total Registered Voters	2896	2147	5043
Voter Turnout	2108	1247	3355
Percent Turnout	73%	58%	66%

GOVERNOR & LIEUTENANT GOVERNOR

DIEHL and ALLEN	320	247	567
HEALEY and DRISCOLL	1737	956	2693
REED and EVERETT	28	25	53
WRITE-INS	4	6	10
BLANKS	19	13	32
TOTALS	2108	1247	3355

ATTORNEY GENERAL

ANDREA JOY CAMPBELL	1726	942	2668
JAMES R. McMAHON, III	341	272	613
WRITE-INS	1	0	1
BLANKS	40	33	73
TOTALS	2108	1247	3355

SECRETARY OF STATE

WILLIAN FRANCIS GALVIN	1724	961	2685
RAYLA CAMPBELL	284	220	504
JUAN SANCHEZ	68	38	106
WRITE-INS	0	0	0
BLANKS	32	28	60
TOTALS	2108	1247	3355

TREASURER

DEBORAH B. GOLDBERG	1750	959	2709
CHRISTINA CRAWFORD	236	186	422
WRITE-INS	2	6	8
BLANKS	120	96	216
TOTALS	2108	1247	3355

AUDITOR

ANTHONY AMORE	437	315	752
DIANA DiZOGGIO	1441	778	2219
GLORIA A. CABALLERO-ROCA	69	46	115
DOMINIC GIANNONE, III	18	10	28
DANIEL RIEK	43	23	66
WRITE-INS	2	1	3
BLANKS	98	74	172
TOTALS	2108	1247	3355

REPRESENTATIVE IN CONGRESS

KATHERINE M. CLARK	1720	954	2674
CAROLINE COLARUSSO	331	247	578
WRITE-INS	0	1	1
BLANKS	57	45	102
TOTALS	2108	1247	3355

COUNCILLOR

MARILYN M. PETITTO DEVANEY	1636	922	2558
WRITE-INS	10	14	24
Mara Dolan	22	6	28
BLANKS	440	305	745
TOTALS	2108	1247	3355

SENATOR IN GENERAL COURT

MICHAEL J. BARRETT	1726	959	2685
WRITE-INS	8	13	21
BLANKS	374	275	649
TOTALS	2108	1247	3355

**REPRESENTATIVE IN GENERAL COURT
PRECINCT 1- THIRTEENTH MIDDLESEX
DISTRICT**

CARMINE LAWRENCE GENTILE	1695	¾	1695
WRITE-INS	8	¾	8
BLANKS	405	¾	405
TOTALS PRECINCT 1	2108	¾	2108

**PRECINCT 2- FOURTEENTH NORFOLK
DISTRICT**

ALICE HANLON PEISCH	¾	944	944
DAVID ROLDE	¾	80	80
WRITE-INS	¾	13	13
BLANKS	¾	210	210
TOTALS PRECINCT 2	¾	1247	1247

DISTRICT ATTORNEY

MARIAN T. RYAN	1699	947	2646
WRITE-INS	8	12	20
BLANKS	401	288	689
TOTALS	2108	1247	3355

SHERIFF

PETER J. KOUTOUJIAN	1700	962	2662
WRITE-INS	8	13	21
BLANKS	400	272	672
TOTALS	2108	1247	3355

QUESTION 1

YES	1207	660	1867
NO	821	525	1346
BLANKS	80	62	142
TOTALS	2108	1247	3355

QUESTION 2

YES	1589	928	2517
NO	393	241	634
BLANKS	126	78	204
TOTALS	2108	1247	3355

QUESTION 3

YES	1078	608	1686
NO	848	527	1375
BLANKS	182	112	294
TOTALS	2108	1247	3355

QUESTION 4

YES	1558	874	2432
NO	471	320	791
BLANKS	79	53	132
TOTALS	2108	1247	3355

**TOWN OF LINCOLN, MASSACHUSETTS
SPECIAL TOWN MEETING**

WEDNESDAY, NOVEMBER 30, 2022

Pursuant to a Warrant duly served, the Meeting was called to order in the Donaldson Auditorium at 7:23PM. The Return of Service was read and a quorum being present, (502 voters throughout the evening) the following business was transacted:

ARTICLE 1 Proposed by the Select Board

That the Town vote to transfer the sum of \$325,000 from the Town's Stabilization Fund for the purpose of hiring relevant consultant support services, to potentially include project management, design, engineering and other technical reviews to assist the Community Center Building Committee in developing a range of Community Center design choices and budgets for the Hartwell Complex, with the intention of presenting said choices at a fall, 2023 Special Town Meeting for a vote on a preferred option; and provided further, that it is anticipated that the preferred option selected by the Town will be presented for a funding vote in March of 2024.

**Amended: By Ross Tucker, Mark Deck and Lynne Smith
Voted: 2/3 majority as declared by the Moderator**

That the Town vote to transfer the sum of \$325,000 from the Town's Stabilization Fund for the purpose of hiring relevant consultant support services, to potentially include project management, design, engineering and other technical reviews to assist the Community Center Building Committee in developing a range of Community Center design choices and budgets, including options not to exceed 75%, and 50% of the current project estimated cost of \$25 million for the Hartwell Complex supplemented or not with existing available town space with the intention of presenting said choices at a fall, 2023 Special Town Meeting for a vote on a preferred option; and provided further, that it is anticipated that the preferred option selected by the Town will be a presented for a funding vote in March of 2025.

The Moderator thanked the attendees for their participation and a motion to dissolve the Meeting passed at 11:05 PM.

Respectfully submitted,

Valerie Fox
Town Clerk

LINCOLN											
Combined Balance Sheet - All Fund Types and Account Groups											
as of June 30, 2022											
(Unaudited)											
Colleen Wilkins, Finance Director											
	Governmental Fund Types				Proprietary Fund Types		Fiduciary		Account		Totals (Memorandum Only)
	General	Special Revenue	Capital Projects		Enterprise	Internal Services	Fund Types Trust and Agency		Long-term Debt		
ASSETS											
Cash and cash equivalents	19,183,617.65	18,767,604.48	12,916,226.20		1,837,488.70		17,379,050.65				70,083,987.68
Investments											0.00
Receivables:											
Personal property taxes	8,681.83										8,681.83
Real estate taxes	370,974.06	9,030.22									380,004.28
Allowance for abatements and exemptions	(356,017.01)										(356,017.01)
Tax liens	205,176.69	3,477.88			704.41						209,358.98
Deferred taxes	211,856.05										211,856.05
Motor vehicle excise	133,142.99										133,142.99
User fees	0.00				34,748.62						34,748.62
Due from other governments	0.00	2,263,030.86									2,263,030.86
Other receivables	0.00	124,185.99					14,784.50				138,970.49
Foreclosures/Possessions	56,150.31										56,150.31
Amounts to be provided - payment of bonds	0.00									87,085,000.00	87,085,000.00
Total Assets	19,813,582.57	21,167,329.43	12,916,226.20		1,872,941.73	0.00	17,399,835.15			87,085,000.00	160,248,915.08

LIABILITIES AND FUND EQUITY										
Liabilities:										
Warrants payable	250,047.09	218,751.03	81,302.72	49,480.78					5,955.70	605,537.32
Accounts payable	0.00	779,107.03		24,434.47					1,941.41	805,482.91
Accrued payroll	796,121.67									796,121.67
Withholdings	553,740.91									553,740.91
Due to/from other funds	(716.59)									(716.59)
Other liabilities		72.95								72.95
Deferred revenue:										
Real and personal property taxes	(204,244.39)	9,058.81								(195,185.58)
Tax liens	205,176.69	3,477.88		704.41						209,358.98
Deferred taxes	211,856.05									211,856.05
Foreclosures/Possessions	56,150.31									56,150.31
Motor vehicle excise	133,142.99									133,142.99
User fees				34,748.62						34,748.62
Due from other governments	67,485.78	2,263,030.86							14,784.50	2,263,030.86
Other receivables	20,910.42	124,185.99								206,456.27
Tailings									130,077.21	20,910.42
Agency Funds										130,077.21
Notes payable			350,000.00							350,000.00
Bonds payable										87,085,000.00
Total Liabilities	2,089,670.93	3,397,684.55	431,302.72	109,368.28	0.00	0.00	152,758.82	87,085,000.00	87,085,000.00	93,265,785.30
Fund Equity:										
Reserved for encumbrances	1,614,316.09	1,347,361.42	7,730,153.92	73,242.63			0.00			10,765,074.06
Reserved for expenditures	5,780,500.00			167,940.00						5,948,440.00
Reserved for continuing appropriations	1,513,921.49									1,513,921.49
Reserved for debt service			70.00							70.00
Undesignated fund balance	8,815,174.06	16,422,283.46	4,754,699.56				17,241,076.33			47,233,233.41
Unreserved retained earnings				1,522,390.82						1,522,390.82
Total Fund Equity	17,723,911.64	17,769,644.88	12,484,923.48	1,763,573.45	0.00	0.00	17,241,076.33	0.00	87,085,000.00	66,983,129.78
Total Liabilities and Fund Equity	19,813,582.57	21,167,329.43	12,916,226.20	1,872,941.73	0.00	0.00	17,393,835.15	87,085,000.00	87,085,000.00	160,248,915.08

COLLECTOR'S REPORT
Krystal Elder, Collector
Cash Balances as of June 30, 2022

Description	Balance 6/30/2021	Commitments / New Charges	Abatements / Credits	Payments Received	Balance 6/30/2022
REAL ESTATE TAXES					
Tax Title Accounts	50,878.36	154,298.33			205,176.69
Taxes in Deferral	291,754.94	43,310.43		123,209.32	211,856.05
2013 Real Estate	39.84				39.84
2014 Real Estate	(0.01)				(0.01)
2015 Real Estate	-				-
2016 Real Estate	70.09				70.09
2017 Real Estate	(1.55)			(2.92)	1.37
2018 Real Estate	2.72			1.36	1.36
2019 Real Estate	21,272.54		21264.62		7.92
2020 Real Estate	60,730.05		33,081.45	27,645.96	2.64
2021 Real Estate	368,093.90		66,331.85	301,698.11	63.94
2022 Real Estate	-	34,578,255.38	68,705.23	34,138,763.24	370,786.91
Real Estate Possession	31,150.00				31,150.00
TOTAL REAL ESTATE	\$ 814,144.66	\$ 34,775,864.14	\$ 189,383.15	\$ 34,591,315.07	\$ 819,156.80
PERSONAL PROPERTY TAXES					
2018 Personal Property	1,153.20			0.31	1,152.89
2019 Personal Property	1,484.08			0.16	1,483.92
2020 Personal Property	1,627.16			0.04	1,627.12
2021 Personal Property	1,655.00		9.80		1,645.20
2022 Personal Property	-	914,996.39	8.72	912,214.97	2,772.70
TOTAL PERSONAL PROPERTY	\$ 5,919.44	\$ -	\$ 9.80	\$ 912,215.48	\$ 8,681.83
MOTOR VEHICLE AND TRAILER EXCISE					
2018 Excise	11,033.72			477.12	10,556.60
2019 Excise	12,516.05		1,150.80	3,359.18	8,006.07
2020 Excise	31,832.07		4,108.52	9,971.84	17,751.71
2021 Excise	167,580.59	134,088.38	77,904.55	192,491.58	31,272.84
2022 Excise	-	1,025,908.09	60,135.44	900,216.88	65,555.77
TOTAL EXCISE	\$ 222,962.43	\$ 134,088.38	\$ 83,163.87	\$ 1,106,516.60	\$ 133,142.99
WATER USAGE CHARGES					
Total Water Commitments	722.34	1,915,009.42	41,590.62	1,846,516.68	27,624.46
Water Liens Added to Tax	-	58,601.34	(25.00)	58,261.82	364.52
Water Liens Added to Tax Title	328.27	376.14			704.41
TOTAL WATER	\$ 90,199.34	\$ 1,973,986.90	\$ 41,565.62	\$ 1,904,778.50	\$ 28,693.39
COMMUNITY PRESERVATION ACT					
2019 CPA	(178.77)		414.82		(593.59)
2020 CPA	1,623.69		897.93	728.92	(3.16)
2021 CPA	(15,502.42)		1,495.44	(16,997.86)	-
2022 CPA		945,684.48	2,932.06	933,125.45	9,626.97
Tax Title CPA	669.69	2,808.19			3,477.88
TOTAL CPA	\$ 19,416.85	\$ 948,492.67	\$ 5,740.25	\$ 916,856.51	\$ 12,508.10
GRAND TOTALS:	\$ 1,152,642.72	\$ 37,832,432.09	\$ 319,862.69	\$ 39,431,682.16	\$ 1,002,183.11
MISC. OTHER COLLECTIONS				<u>Receipts</u>	
Interest on R.E. Taxes				\$ 65,522.02	
Interest on P.P. Taxes				4.90	
Interest on Mot. Veh. Excise				8,214.57	
Interest on CPA Surcharge				971.11	
Late Charge on Water				2,490.00	
Interest on Water				7,771.54	
Demand & Warrant Fees				9,510.34	
License Marking Fees				1,140.00	
Municipal Lien Cert. Fees				4,175.00	
TOTAL				\$ 99,799.48	

FINANCE
TREASURER'S REPORT
KRYSTAL ELDER, TOWN TREASURER
CASH BALANCES AS OF JUNE 30, 2022

General Town Funds		Cash on Deposit	
	Bartholomew	Money Market	3,054,735.26
	Citizens Bank	Agency	70,555.38
	Citizens Bank	Cultural Council	5,778.90
	Citizens Bank	Depository	8,594,918.30
	Citizens Bank	Escrow	938,578.96
	Citizens Bank	Hanscom	6,616,584.66
	Citizens Bank	Justice Drug	157.78
	Citizens Bank	Payroll	728.43
	Citizens Bank	Recreation	349,124.41
	Citizens Bank	State Drug	1,033.87
	Citizens Bank	Vendor	(965.74)
	Eastern Bank	Depository	2,844,298.74
	Eastern Bank	Payroll	-
	Eastern Bank	Vendor	911.20
	Enterprise Bank	Depository	45.89
	Enterprise Bank	School Project	731.81
	Eastern Bank	Conservation	92,405.12
	Harbor One	CPA	209,287.31
	Harbor One	Depository	580,580.28
	Harbor One	Water	2,033,333.73
	MMDT	Aff Housing	600,263.37
	MMDT	CPA	2,830,042.46
	MMDT	Investment	220,317.79
	MMDT	School Project	1,414,357.78
	Needham Bank	Stabilization	6,110,761.21
	Peoples United	Depository	1,028,084.36
	Peoples United	Hanscom	3,375,867.10
	Rockland Trust	Depository	292,245.82
	Rockland Trust	Minuteman	0.06
	Rockland Trust	Police Narcotics	0.01
	Rockland Trust	School Lunch	156,047.42
	Rockland Trust	Minuteman Monitor	1,925.30
	Unibank	ACH	2,412,232.96
	Unibank	Online Collections	3,980,579.16
	Unibank	Remote Capture	2,534,556.31
	Unibank	Scholarship	875.11
	Unibank	School Online	135,181.12
	Unibank	Town Offices	42,206.93
	Webster Bank	Depository	540,161.39
	Various Offices	Petty Cash	1,845.00
General Town Funds - Total			\$51,070,374.95
Trust Funds			
	Commonwealth Financial Network		
	Trust Funds		2,205,218.30
	Library Funds		1,335.93
	School Project Certificate of Deposit		2,483,526.11
	School Project Accrued Interest		4,882.17
Other Post Employment Benefits (OPEB)			
	State Retirement Board Trust		14,326,096.28
TOTAL CASH BALANCE			\$70,091,433.74

**STATEMENT OF OUTSTANDING DEBT
AS OF JUNE 30, 2022**

General Obligation Bond (3.886%)- For Town Hall Remodeling
Dated May 10, 2011 under GL Ch 44 Section 7(3A) and a vote
of the Town passed on March 26, 2011 (Article 9) and March 28, 2011 (Question 1)

OUTSTANDING PRINCIPAL \$3,705,000.00

REMAINING REPAYMENT SCHEDULE

DUE DATE	PRINCIPAL DUE	INTEREST DUE
11/1/2022		44,830.00
5/1/2023	215,000.00	44,830.00
11/1/2023		40,530.00
5/1/2024	215,000.00	40,530.00
11/1/2024		36,230.00
5/1/2025	215,000.00	36,230.00
11/1/2025		31,930.00
5/1/2026	220,000.00	31,930.00
11/1/2026		27,530.00
5/1/2027	220,000.00	27,530.00
11/1/2027		25,330.00
5/1/2028	215,000.00	25,330.00
11/1/2028		21,030.00
5/1/2029	210,000.00	21,030.00
11/1/2029		16,830.00
5/1/2030	210,000.00	16,830.00
11/1/2030		12,630.00
5/1/2031	210,000.00	12,630.00
11/1/2031		11,580.00
5/1/2032	205,000.00	11,580.00
11/1/2032		10,555.00
5/1/2033	200,000.00	10,555.00
11/1/2033		9,555.00
5/1/2034	195,000.00	9,555.00
11/1/2034		8,482.50
5/1/2035	185,000.00	8,482.50
11/1/2035		7,233.75
5/1/2036	180,000.00	7,233.75
11/1/2036		6,018.75
5/1/2037	175,000.00	6,018.75
11/1/2037		4,837.50
5/1/2038	170,000.00	4,837.50
11/1/2038		3,562.50
5/1/2039	160,000.00	3,562.50
11/1/2039		2,362.50
5/1/2040	155,000.00	2,362.50
11/1/2040		1,200.00
5/1/2041	150,000.00	1,200.00
TOTAL	3,705,000.00	644,515.00

General Obligation Bond (3.935%)- Land Acquisition
 Dated June 15, 2017 under GL Ch 44, Section 7(1) or 44B and a vote
 of the Town passed on March 25, 2017 (Article 11)

OUTSTANDING PRINCIPAL \$785,000.00

REMAINING REPAYMENT SCHEDULE

DUE DATE	PRINCIPAL DUE	INTEREST DUE
12/1/2022		15,775.00
6/1/2023	80,000.00	15,775.00
12/1/2023		13,775.00
6/1/2024	80,000.00	13,775.00
12/1/2024		11,775.00
6/1/2025	80,000.00	11,775.00
12/1/2025		9,775.00
6/1/2026	80,000.00	9,775.00
12/1/2026		7,775.00
6/1/2027	80,000.00	7,775.00
12/1/2027		5,775.00
6/1/2028	80,000.00	5,775.00
12/1/2028		4,575.00
6/1/2029	80,000.00	4,575.00
12/1/2029		3,375.00
6/1/2030	75,000.00	3,375.00
12/1/2030		2,250.00
6/1/2031	75,000.00	2,250.00
12/1/2031		1,125.00
6/1/2032	75,000.00	1,125.00
TOTAL	785,000.00	151,950.00

General Obligation Bond (3.3799%)- School Lincoln
 Dated March 7, 2019 under GL Ch 44, Section 7(1) and a vote
 of the Town passed on December 1, 2018

OUTSTANDING PRINCIPAL \$72,365,000.00

REMAINING REPAYMENT SCHEDULE

DUE DATE	PRINCIPAL DUE	INTEREST DUE
9/1/2022		1,393,225.00
3/1/2023	1,505,000.00	1,393,225.00
9/1/2023		1,355,600.00
3/1/2024	1,580,000.00	1,355,600.00
9/1/2024		1,316,100.00
3/1/2025	1,660,000.00	1,316,100.00
9/1/2025		1,274,600.00
3/1/2026	1,745,000.00	1,274,600.00
9/1/2026		1,230,975.00
3/1/2027	1,830,000.00	1,230,975.00
9/1/2027		1,185,225.00
3/1/2028	1,920,000.00	1,185,225.00
9/1/2028		1,137,225.00
3/1/2029	2,015,000.00	1,137,225.00
9/1/2029		1,086,850.00
3/1/2030	2,120,000.00	1,086,850.00
9/1/2030		1,044,450.00
3/1/2031	2,205,000.00	1,044,450.00

		9/1/2031			1,000,350.00
		3/1/2032		2,290,000.00	1,000,350.00
		9/1/2032			954,550.00
		3/1/2033		2,385,000.00	954,550.00
		9/1/2033			906,850.00
		3/1/2034		2,480,000.00	906,850.00
		9/1/2034			869,650.00
		3/1/2035		2,555,000.00	869,650.00
		9/1/2035			831,325.00
		3/1/2036		2,630,000.00	831,325.00
		9/1/2036			790,231.25
		3/1/2037		2,710,000.00	790,231.25
		9/1/2037			747,887.50
		3/1/2038		2,795,000.00	747,887.50
		9/1/2038			702,468.75
		3/1/2039		2,885,000.00	702,468.75
		9/1/2039			655,587.50
		3/1/2040		2,980,000.00	655,587.50
		9/1/2040			607,162.50
		3/1/2041		3,080,000.00	607,162.50
		9/1/2041			555,187.50
		3/1/2042		3,180,000.00	555,187.50
		9/1/2042			499,537.50
		3/1/2043		3,295,000.00	499,537.50
		9/1/2043			441,875.00
		3/1/2044		3,410,000.00	441,875.00
		9/1/2044			382,200.00
		3/1/2045		3,530,000.00	382,200.00
		9/1/2045			311,600.00
		3/1/2046		3,670,000.00	311,600.00
		9/1/2046			238,200.00
		3/1/2047		3,815,000.00	238,200.00
		9/1/2047			161,900.00
		3/1/2048		3,970,000.00	161,900.00
		9/1/2048			82,500.00
		3/1/2049		4,125,000.00	82,500.00
		TOTAL		72,365,000.00	43,526,625.00

General Obligation Bond (2.9623%)- School Lincoln
 Dated March 17, 2022 under GL Ch 44, Section 7(1) and a vote
 of the Town passed on December 1, 2018

OUTSTANDING PRINCIPAL **#REF!**

REMAINING REPAYMENT SCHEDULE

	DUE DATE	PRINCIPAL DUE	INTEREST DUE
	11/15/2022	135,000.00	178,066.15
	5/15/2023		131,296.88
	11/15/2023	185,000.00	131,296.88
	5/15/2024		126,671.88
	11/15/2024	195,000.00	126,671.88
	5/15/2025		121,796.88
	11/15/2025	205,000.00	121,796.88
	5/15/2026		116,671.88
	11/15/2026	215,000.00	116,671.88
	5/15/2027		111,296.88
	11/15/2027	225,000.00	111,296.88
	5/15/2028		105,671.88
	11/15/2028	240,000.00	105,671.88
	5/15/2029		99,671.88
	11/15/2029	250,000.00	99,671.88
	5/15/2030		93,421.88
	11/15/2030	265,000.00	93,421.88
	5/15/2031		86,796.88
	11/15/2031	275,000.00	86,796.88
	5/15/2032		82,671.88
	11/15/2032	285,000.00	82,671.88
	5/15/2033		78,396.88
	11/15/2033	290,000.00	78,396.88
	5/15/2034		74,046.88
	11/15/2034	300,000.00	74,046.88
	5/15/2035		69,546.88
	11/15/2035	310,000.00	69,546.88
	5/15/2036		66,059.38
	11/15/2036	315,000.00	66,059.38
	5/15/2037		62,515.63
	11/15/2037	325,000.00	62,515.63
	5/15/2038		58,453.13
	11/15/2038	330,000.00	58,453.13
	5/15/2039		54,328.13
	11/15/2039	340,000.00	54,328.13

		5/15/2040			50,078.13
		11/15/2040		345,000.00	50,078.13
		5/15/2041			45,981.25
		11/15/2041		355,000.00	45,981.25
		5/15/2042			41,543.75
		11/15/2042		365,000.00	41,543.75
		5/15/2043			36,525.00
		11/15/2043		375,000.00	36,525.00
		5/15/2044			30,900.00
		11/15/2044		390,000.00	30,900.00
		5/15/2045			25,050.00
		11/15/2045		400,000.00	25,050.00
		5/15/2046			19,050.00
		11/15/2046		410,000.00	19,050.00
		5/15/2047			12,900.00
		11/15/2047		425,000.00	12,900.00
		5/15/2048			6,525.00
		11/15/2048		435,000.00	6,525.00
		TOTAL		8,185,000.00	3,793,803.83

COMMISSION OF TRUST FUNDS

Krystal Elder, Treasurer
Paul Fitzgerald
Doug Harding
Donald Collins, Chair

Investment returns for the Town of Lincoln's Trust Funds were modestly negative for the fiscal year ending June 2022. The year began with great optimism. After two long years of hardship, the Covid-19 pandemic was finally waning, and it appeared that life would be returning to normal. The economy was recovering from the pandemic-induced recession and was growing at a healthy clip, and the outlook for corporate profits was robust. Valuations for US stocks reflected this enthusiasm and were trading near the high end of historical ranges. Unfortunately, that rosy outlook for the financial markets was about to be challenged by the Federal Reserve Board and its efforts to tame inflation.

As measured by the consumer price index (CPI), inflation had been rising for several months in 2021, but was mostly limited to items in short supply due to bottlenecks in the global supply chain. However, in February 2022, when Russia invaded Ukraine, the energy markets were thrown into a panic, and the price of oil skyrocketed and turned what had been sporadic price increase into a full-blown inflationary spiral.

Managing inflation is the responsibility of the Federal Reserve (The FED) who has two tools at its disposal: setting short term interest rates and controlling the money supply through open-market bond purchases. To help the economy recover from the pandemic, the FED had pursued a very accommodative monetary policy. But it soon became apparent that the FED had underestimated the speed at which inflation was accelerating. Abruptly reversing direction, the board of governors of the FED launched an aggressive campaign of hikes to the discount rate.

The actions of the FED, combined with the hawkish rhetoric of its chairman, Jerome Powell, instilled fear into the hearts of investors, and the outlook for the financial markets quickly swung from optimism to pessimism and financial markets sold off sharply. What made the selloff worse was the high correlation of investment returns, as nearly every asset class declined in value. The MSCI USA index declined 13.74% in the fiscal year. And the MSCI ACWI ex USA (All Country World Index) fell 19.46%. Since the selloff was triggered by the rise in interest rates, the bond market got hit as well. The Bloomberg US Universal Bond Index declined 10.89%. Given the breath and magnitude of market declines the mid-single digit negative return for the Town's portfolio is understandable.

The past few years have been an incredibly turbulent period. We have witnessed a pandemic, a war in Ukraine, and an inflationary spiral. Now we are faced with rapidly rising interest rates and the potential for a global recession. But it is important to keep the recent markets weakness in perspective. The Trust Fund is invested in a diversified portfolio of high-quality assets that should withstand short term market declines and recover in value over time.

FY 2022 TRUST FUND COMMISSIONERS' REPORT						
	6/30/2021			6/30/2022		
	BALANCE	REVENUE	EXPENSES	BALANCE	PRINCIPAL*	
Library Funds						
Katherine S. Bolt Fund	5.77	(0.95)		4.82	-	
John W. & Eleanor Tarbell Carman Fund	91,673.95	(14,660.55)		\$ 77,013.40	30,652.50	
Codman Fund	2,892.05	(462.53)		\$ 2,429.52	1,000.00	
Virginia S. Dillman Fund	15,624.98	(2,498.76)		\$ 13,126.22	5,000.00	
Mary Jane & Murray P. Farnsworth Fund	2,609.43	(417.31)		\$ 2,192.12	1,000.00	
Alice D. Hart & Olive B. Floyd Fund	2,823.58	(451.52)		\$ 2,372.06	1,000.00	
Gleason Fund	41,909.30	(6,716.52)	(278.00)	\$ 34,914.78	30,000.00	
Herschbach Fund	16,952.44	(2,711.06)		\$ 14,241.38	5,025.00	
Lucretia J. Hoover Fund	6,760.66	(1,081.18)		\$ 5,679.48	2,206.26	
Lincoln Library Fund	2,817.64	(450.60)		\$ 2,367.04	1,030.00	
Dorothy Moore Fund	18,778.29	(3,003.03)		\$ 15,775.26	5,000.00	
John H. Pierce Fund	2,206.78	(352.92)		\$ 1,853.86	1,000.00	
George Russell Fund	3,156.90	(504.86)		\$ 2,652.04	1,000.00	
Edith Winter Sperber Fund	0.01	-		\$ 0.01	-	
Abbie J. Stearns Fund	5,744.42	(918.66)		\$ 4,825.76	1,500.00	
Joseph & Henri-Ann Sussman Fund	32,567.21	(5,211.55)	(21.85)	\$ 27,333.81	14,046.42	
George G. Tarbell Fund	14,899.31	(2,382.69)		\$ 12,516.62	4,000.00	
George C. & Eleanor F. Tarbell Fund	30,428.01	(4,866.05)		\$ 25,561.96	11,875.62	
West Abrashkin Fund	2,866.89	(458.45)		\$ 2,408.44	1,000.00	
C. Edgar & Elizabeth S. Wheeler Fund	3,686.45	(589.55)		\$ 3,096.90	1,000.00	
Library Funds - TOTAL	\$ 298,404.07	\$ (47,738.74)	\$ (299.85)	\$ 250,365.48	\$ 117,335.80	
Miscellaneous Funds						
Bemis Lecture Fund	46,081.19	(7,369.32)		\$ 38,711.87	30,000.00	
Betty Bjork Prof Dev Fund	44,655.67	(7,381.70)	(4,800.00)	\$ 32,473.97	23,040.00	
Alfred Callahan Fund	7,196.94	(1,150.92)		\$ 6,046.02	3,015.93	
Codman Scholarship Fund	353,989.08	(56,971.44)	(30,000.00)	\$ 267,017.64	262,500.00	
DeCordova School Equipment Fund	90,683.70	(6,662.06)	(7,359.90)	\$ 76,661.74	79,502.23	
Donald Gordon Recreation Fund	26,316.63	(4,208.56)		\$ 22,108.07	5,256.07	
Joseph Brooks Grammar School Fund	3,713.94	(593.95)		\$ 3,119.99	1,217.27	
Lawrence H. Green Fund	9,342.20	(1,494.01)		\$ 7,848.19	1,307.65	
Norman Hapgood Fund	740.63	(118.44)		\$ 622.19	535.66	
Christine Patterson Fund	28,079.73	(4,490.53)		\$ 23,589.20	11,425.05	
John H. Pierce Legacy Fund	348,564.92	67,912.68		\$ 416,477.60	115,000.00	
Jane Hamilton Poor Scholarship Fund	16,252.56	(2,599.13)		\$ 13,653.43	1,235.00	
Lincoln Scholarship Fund	453,122.42	(66,659.12)	(14,611.18)	\$ 371,852.12	268,963.50	
Abbie J. Stearns Fund for the Silent Poor	7,195.08	(1,150.64)		\$ 6,044.44	1,225.05	
Harriet B Todd Scholarship Trust Fund	266,918.83	(42,746.00)	(5,000.00)	\$ 219,172.83	-	
John Todd Fund	57,877.88	(9,255.85)		\$ 48,622.03	30,000.00	
Tricentennial Fund	17,393.19	(2,781.45)		\$ 14,611.74	12,579.55	
Miscellaneous Funds - TOTAL	\$ 1,778,124.59	\$ (147,720.44)	\$ (61,771.08)	\$ 1,568,633.07	\$ 846,802.96	
Special Funds						
Cemetery Perpetual Care Fund	\$ 440,620.40	(49,400.04)	(5,000.00)	386,220.36	285,047.95	
Special Funds - TOTAL	440,620.40	(49,400.04)	(5,000.00)	386,220.36	285,047.95	
All Funds - TOTAL	\$ 2,517,149.06	\$ (244,859.22)	\$ (67,070.93)	\$ 2,205,218.91	\$ 1,249,186.71	

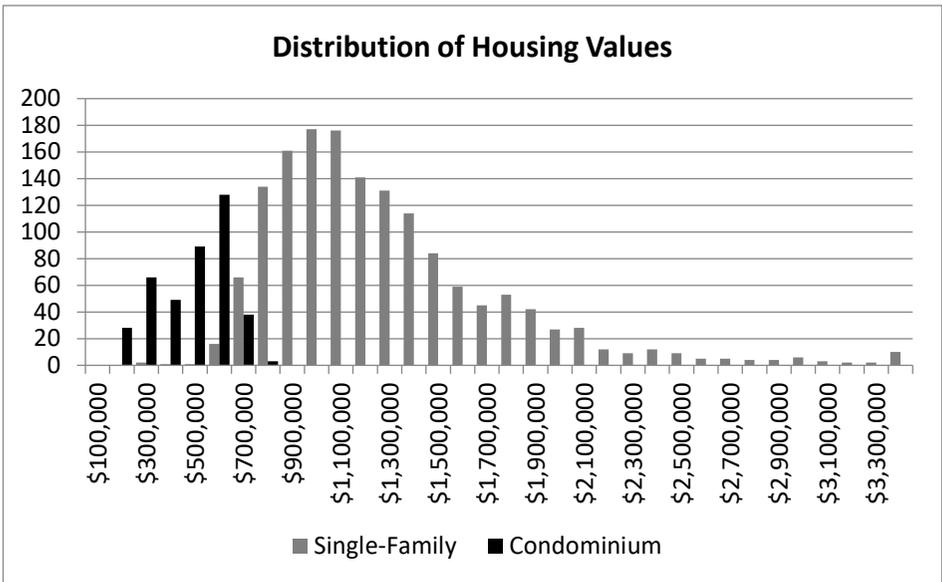
*NOTE: Principal represents the portion of the Fund Balance which cannot be spent.

BOARD OF ASSESSORS

Ellen Meadors, Chair
 Edward Morgan, Member
 Bruce Campbell, Member

Our full-time Administrator is Dorothy Blakeley. Additional assessing services are provided by our contractor Regional Resources Group, Inc. Alex Cervone, an employee of RRG is in the office two days a week (Mondays and Thursdays) and Harald Scheid, President of RRG, is in the office one morning a week (alternating days).

Housing Values – Sales in calendar year 2021 (the basis for the FY 2023 values) indicated that the real estate market appears to have stabilized somewhat after sales surged during the pandemic. However, sales for both higher and lower valued properties have not shown a decline in market value. Assessments were based on 73 single-family home sales and 29 condominium sales. The average value of a single-family home for fiscal year 2023 was \$1,391,733 resulting in an average tax bill of \$19,373. Single-family home values ranged from \$310,300 to \$7,203,600 with the median at \$1,258,800. The average value of a condominium was \$468,164, with an average tax bill of \$6,516. Condominium values ranged from \$145,300 to \$848,400 with the median at \$494,600.



Abatements – For fiscal year 2023, 26 abatement applications were filed. When permitted by the homeowner, each property was measured and inspected, and then compared with similar properties that sold in 2021. Of the total, eight abatements were granted and eighteen were denied. Abatement decisions may be appealed to the Appellate Tax Board. In fiscal year 2023 there have been two appeals filed with the ATB. Taxpayers who believe their assessment is too high are encouraged to file an abatement with the Assessor’s Office within one month of getting their fall tax bill.

Split Tax Rate – The Selectmen voted to continue the current split tax rate that increases the proportion of taxes paid by the owners of commercial properties. For fiscal year 2023, the tax rate was set at \$13.92 per \$1,000 for residential property and at \$20.43 per \$1,000 for commercial property.

Assessment	Name	Location
\$92,842,800	NELP-COMMONS LLC *	1 HARVEST CIRCLE
\$22,768,000	RCS-BEDFORD LLC **	55 OLD BEDFORD ROAD
\$22,467,400	NSTAR ELECTRIC CO *	
\$17,501,700	ORIOLE LANDING	1 MARY'S WAY
\$11,802,900	NEW LINCOLN WOODS LLC	1-95 WELLS ROAD
\$9,218,900	BOSTON GAS CO *	
\$8,958,500	INDIVIDUAL	
\$7,581,000	LINCOLN RIDGE ESTATES	0 RIDGE ROAD
\$7,203,600	INDIVIDUAL	
\$6,464,600	MALL AT LINCOLN STATION **	145 LINCOLN ROAD

* Taxed partially at the higher commercial rate

** Taxed at the higher commercial rate

Property Tax Deferrals and Exemptions – Lincoln’s property tax deferral program allows seniors 60 years or older with income below annually established levels to defer all or part of their annual property taxes. Presently incomes may not exceed \$62,000 for a single person, or \$93,000 for a married couple. Deferred property taxes and interest at 4% are repaid to the Town when the owner dies or sells the home. Three property owners took advantage of the property tax deferral in fiscal year 2023. Please call the office at any time of the year to receive an application or consult with office staff about the various exemption and deferral programs.

CAPITAL PLANNING COMMITTEE

Audrey Kalmus, Chair and At-Large Citizen Representative
 Jacquelin Apsler, Library Trustee Representative
 Chris Burns, At-Large Citizen Representative
 Jonathan Dwyer, Select Board Representative
 Adam Hogue, School Committee Representative
 Peter Hussey, At-Large Citizen Representative
 Norman Levey, At-Large Citizen Representative
 Richard Selden, Conservation Commission Representative
 Rich Rosenbaum, Finance Committee Liaison, Ex-Officio
 Dan Pereira, Assistant Town Administrator, Ex-Officio

Since the establishment of the modified Capital Planning Bylaw, the Capital Planning Committee (CapCom) has been charged with evaluating capital requests as well as maintenance funding requests. The CapCom is tasked with evaluating each proposal for need, viability, and the effect on operating budgets. In the past year, CapCom also continued its work establishing a 5+ year capital plan with each town department.

In early 2022, the CapCom reviewed departments’ requests for FY23 (totaling \$1,507,960) and recommended funding as shown in the following table:

FY23 initial proposals listed in priority order for each department	Requested Amount	Approved Cash Capital	Approved Maintenance
CONSERVATION			
Tractor w/ Flail Mower & Rotary Attach	\$ 59,420.00	\$ 59,420.00	
Billy Goat Brush Mower	\$ 5,113.00	\$ 5,113.00	
Conservation Sub-total	\$ 64,533.00	\$ 64,533.00	\$ -
DPW			
Heavy Hook Truck	\$ 240,000.00	\$ 240,000.00	
Transfer Station Compactors	\$ 30,000.00	\$ 30,000.00	
DPW Sub-total	\$ 270,000.00	\$ 270,000.00	\$ -
FIRE DEPARTMENT / EMS			
Replace Brush Truck Skid Pump Unit	\$ 17,500.00	\$ 17,500.00	
Fire Sub-total	\$ 17,500.00	\$ 17,500.00	\$ -
INFORMATION TECHNOLOGY			
Phone System Upgrade	\$ 18,000.00	\$ 18,000.00	

Town Hall Security System Upgrade	\$ 10,000.00	\$ 10,000.00	
IT Sub-total	\$ 28,000.00	\$ 28,000.00	\$ -
LIBRARY			
Maintenance	\$ 55,000.00		\$ 55,000.00
Library Sub-total	\$ 55,000.00	\$ -	\$ 55,000.00
LINCOLN PUBLIC SCHOOLS (LPS)			
Maintenance	\$ 25,000.00		\$ 25,000.00
Lighting Control System Change	\$ 200,000.00	\$ 200,000.00	
Hartwell Roof Replacement	\$ 60,000.00	\$ 60,000.00	
Firewall Replacement	\$ 26,000.00	\$ 26,000.00	
LPS Sub-total	\$ 311,000.00	\$ 286,000.00	\$ 25,000.00
LSRHS			
Chain Link Fence	\$ 19,757.00	\$ 19,757.00	
Technology Firewall	\$ 6,205.00	\$ 6,205.00	
F350 Pick Up	\$ 4,964.00	\$ 4,964.00	
Gehl Skid Steer	\$ 4,902.00	\$ 4,902.00	
LSRHS Sub-total	\$ 35,828.00	\$ 35,828.00	\$ -
PIERCE HOUSE			
Rug Replacement	\$ 33,000.00	\$ 20,000.00	
Pierce House Sub-total	\$ 33,000.00	\$ 20,000.00	\$ -
POLICE DEPARTMENT			
Replace Marked Car 4	\$ 54,322.00	\$ 54,322.00	
Replace Unmarked Car 2 (Hybrid)	\$ 37,428.00	\$ 37,428.00	
Replace 5 Electronic Control Weapons	\$ 7,483.00	\$ 7,483.00	
Police Sub-total	\$ 99,233.00	\$ 99,233.00	\$ -
TOWN FACILITIES			
Maintenance	\$ 74,866.00		\$ 74,866.00
Facilities Sub-total	\$ 74,866.00	\$ -	\$ 74,866.00
ANNUAL TOTALS	\$ 988,960.00	\$ 821,094.00	\$ 154,866.00

**The Town also approved our recommendation to fund \$350,000 for Modular Buildings Removal / Fields Restoration through free cash.*

COMMUNITY PRESERVATION COMMITTEE

Craig Donaldson
Evan Gorman
Fuat Koro
Margaret Olson
John Ottenberg
Thorton Ring
Kathleen Shepard
Allen Vander Meulen
Eric Zimmerman, Chair

The Community Preservation Committee's (CPC's) mandate is to study the needs of the Town in four areas of community interest: open space, preservation of historic structures, community housing (defined as low and moderate income housing), and recreation. It solicits inputs from citizens and other town boards and committees and makes funding recommendations to the Town in these areas. The goals of the Community Preservation Act (CPA) coincide closely with Lincoln's Vision Statement on open space, historical legacy, economic diversity, and citizens' convenience. To address these goals, the CPC meets with town boards and other organizations to develop a thorough understanding of the town's present and future needs, priorities, and objectives in the areas of CPA concern. It solicits proposals and evaluates them in light of these priorities.

At Town Meeting in March 2022, the CPC proposed, and the Town approved the following CPA fund appropriations:

Debt Payments	416,210
Town Hall Athletic Field Drainage Improvements	310,000
Library Building Parapet Repair	205,000
Codman Farm Site Improvements	119,950
Housing Rental Assistance Program	63,500
Housing Support Services	25,000
Pierce Pond Bathymetrical Survey	15,000
Archives- Second Book of Records	8,020
Archives- Town Office Display Cabinet	6,875
Archives- Preservation of 1766 Indenture Deed	3,215
Archives- Preservation of 1911 Adams Farm Map	2,500
Archives- Preservation of Oral History Audio Tapes	801
Administrative Expenses	3,500
Total	1,179,571

The table below summarizes total appropriations and expenditures by the Town for projects funded using CPA funds from 2012 through 2022.

Town of Lincoln				
CPA Appropriations & Project Status				
2012-2022				
Project	Appropriation	Paid to Date	Balance	Status of Project
75 Tower Rd Renovation	150,000	150,000	-	Complete
Admin Expenses	33,500	33,375	625	Complete
Arborvitae Cemetery	50,000	50,000	-	Complete
Bemis Hall Repairs	489,985	386,163	103,822	In progress
Codman & Ballfield Rd- Athletic Fields Irrigation	426,800	368,905	56,095	Complete
Codman Farm Repairs	341,500	301,672	39,828	In progress
Codman Pool Chemistry Controller	42,500	42,500	-	In progress
Codman Tot Pool Renovation	182,000	151,475	30,525	Complete
Community Housing Rental Assistance Prog	109,500	102,859	6,641	Complete
Conservation restriction	100,000	-	100,000	Withdrawn
Conservation Stonewall Restoration	20,000	20,000	-	Complete
Debt Service on Town Office Renovation	3,583,591	3,583,591	(0)	Complete
Flint Homestead Survey	8,000	7,860	140	Complete
Fund debt service on borrowing for CPC project	1,400,789	1,390,883	3,951	Complete
Funding of Affordable Housing Trust	1,116,329	1,116,329	-	Complete
Funding of Conservation Fund	261,774	261,774	-	Complete
FoMA area studies	6,000	6,000	-	In progress
Historic Properties Inventory	47,000	46,800	200	In progress
Historic records archive and preservation	319,897	297,879	22,018	In progress
Housing Consolidated Plan	8,230	8,230	-	Withdrawn
Land Acquisition	1,325,000	1,325,000	-	Complete
LSRHS Softball Field	50,000	-	50,000	In progress
Multi-sport Court	146,000	146,000	-	Complete
Pierce House Repairs	160,480	93,544	66,936	In progress
Regional Housing Support Services	36,000	35,951	49	In progress
Rehabilitation of tennis courts	20,000	20,000	-	Complete
Repairs & Improvements to Lincoln Library	452,500	336,776	115,724	In progress
Repairs to historic cemetery monument	38,000	38,000	-	Complete
School Playgrounds	161,200	133,862	27,338	Complete
Smith School Playground	50,000	50,000	-	Complete
Town Office Renovation	1,000,000	1,000,000	0	Complete
Wayfinding Battle Road Byway	1,000	-	1,000	In progress
Wetland Trail and Observation Platform	137,355	114,543	22,812	In progress
Reconstruct Bemis Hall Basement	290,000	107,946	182,054	In progress
Grand Total	12,564,930	11,727,916	829,758	

CPA funding has helped Lincoln considerably to create affordable housing, purchase conservation land, preserve key historic properties and create and rehabilitate recreation assets. Funds have been obtained through a 3%

surcharge on our property taxes, which was supplemented by a 100% state match until 2008 and reduced levels of matching since, including a 58% match in FY2022. Even at current level of matching, savings to the Town are substantial.

The committee is currently reviewing proposals for the 2023 Town Meeting. In evaluating these proposals, it is considering:

- consistency with Lincoln's vision
- support by relevant town committees or organizations
- the extent to which the project helps to preserve threatened resources or town-owned assets;
- the extent to which the project serves multiple needs and populations, including the underserved;
- whether the project can realistically be accomplished within the proposed time frame and budget;
- the impact of delays in initiating the project; and
- the breadth of support for the project as indicated by fundraising through grants or private donations.

We welcome community inputs during all stages of our process – requesting, examining, and decision- making.

OGDEN CODMAN TRUST

In 2022, the Codman Trust saw a change in leadership. Maura Murphy resigned as trustee due to a change in employment. Remaining trustees, Susan Monahan and Michael O’Connell named Stacie Kosinski to succeed her. Stacie is a partner at the law firm of Verrill and brings valued experience and perspective to the board. Also of note, on January 1, 2022, the law firm of Rackemann, Sawyer & Brewster where the Codman Trust had operated from for several decades combined with Verrill Dana LLP (now Verrill). The trustees administer the trust from Verrill’s Boston office at One Federal Street, 20th Floor, Boston.

The Ogden Codman Trust was created under the will of Dorothy S. F. M. Codman. Grants are geographically restricted to organizations and activities located within the Town of Lincoln and which primarily serve residents of the Town. Information about the trust, including its history and grant guidelines can be found at www.codmantrust.org.

The following is a list of all the grants that the trustees made in 2022:

Organization	Project	Grant Amount
Massachusetts Audubon Society	<i>Grant for Fencing & Related Improvements at Drumlin Farm</i>	\$50,000
Codman Community Farms	<i>Grant for Miscellaneous Equipment</i>	\$26,500
Farrington Nature Linc.	<i>Grant for On Belonging Speakers Series</i>	\$9,000
Town of Lincoln Parks and Recreation	<i>Grant for Pool Tile Repair & Restoration</i>	\$10,000
Town of Lincoln Parks and Recreation	<i>Grant for 2022 Summer Camp Scholarships</i>	\$10,000
Town of Lincoln Parks and Recreation	<i>Grant for Display Panels for Art Shows</i>	\$1,818
St. Vincent de Paul Society – St. Joseph Conference	<i>Grant for Lincoln Scholarship & Education Fund</i>	\$15,000
St. Vincent de Paul Society – St. Joseph Conference	<i>Emergency Assistance Matching Grant</i>	\$15,000
Town of Lincoln – Commissioners of Trust Funds	<i>Grant for Codman Scholarship Endowment Fund</i>	\$40,000

Town of Lincoln	<i>Grant for Town Archives – Adams Farm Map Preservation</i>	\$3,000
Historic New England	<i>Grant for Repairs to Woodshed Tenant Cottage & General Landscape Care</i>	\$95,000
		\$275,318.00

Respectfully Submitted,
Susan T. Monahan, Trustee

INFORMATION TECHNOLOGY

Michael Dolan, Director

Door System Upgrade – Our door security system is being upgraded to a newer platform. The current system has been in place since the Town Hall renovation and requires a complete software and server replacement. The newer system will be cybersecurity compliant and will also provide better reporting and monitoring.

Town Hall Phones - Our phone system will also be upgraded. The current system software has reached the end of life and in addition to new management system, the desk phones will also be upgraded.

EMAIL Migration – Our email servers are being decommissioned as we migrate to Office365. Information Technology has received a grant that will allow us to engage a vendor and purchase the necessary software tools required for a cloud migration. The migration will allow easier access to email outside of the Town Hall network and will also add a new layer of security ensuring that access will only be granted to the appropriate user using multifactor authentication.

Record Request System – We have officially moved to a cloud-based records request system using FOIA Direct. All requests can now be submitted through a link on the town website. The system will track and notify all relevant parties as to deadlines and responses for any records request. All request responses will be handled through and stored on the new platform. Requestors will receive their request through a secure server.

Planning Module – We have added a new module for the Planning Department to our current permit tracking system. Users that are registered in our Building Permit System will automatically have the accounts recognized in the new Planning Permit System as both systems share data. We will use the new platform to update and modify the older forms that were previously used in past years. The planning module can be accessed using the same link as the building department.

Video Recording and Hybrid Meetings – The loss of Jim Cunningham, who provided our video services and cable broadcasting, was devastating. Filling the void he left has been extremely challenging. The town has been working with vendors to upgrade our current meeting technology and services. We have begun populating a new video site, and we are purchasing tools to make it easier for meeting participants to record meetings. We are migrating old videos and establishing a procedure to make current meetings available on the new site.

PUBLIC SAFETY

Police Department

Chief: A. Kevin Kennedy	Officers: Matthew Armata
Lieutenant: Sean E. Kennedy	David Regan
Sergeants: Anthony Moran	Laura Stewart
Richard McCarty	Joseph Pellegrini
Jon Wentworth	Peter Roach
Paul Westlund	
Detective: Ian Spencer	Dispatchers: Nicholas Facciolo
	Michael Keough
Admin. Assistant: Catherine Dubeshter	William Lenox
	Jonathan Poisson
	Mark Sefton

The Lincoln Police Department is committed and dedicated to the needs of our community. We strive to provide quality police services in an effective, responsive, and professional manner. Our responsibility is to maintain order while treating every individual we encounter with respect, dignity, and compassion. Our objective is to improve the quality of life through community and interagency partnerships to promote a safe and secure community for all.

The following are highlights of the department for 2022.

Police Accreditation: In October, the department received Accreditation through the Massachusetts Police Accreditation Commission. The program consists of two major components: (1) the establishment of a body of professional standards for police agencies to meet, and (2) a voluntary assessment process by which agencies can be publicly recognized for meeting those standards considered best practices for the profession. Accreditation consists of 382 standards: 257 are mandatory; 125 are optional. The mandatory standards that do not apply to the agency are waived. Only a percentage of the optional standards must be met which is based on agency size.

Below are some of the topical areas covered:

- Agency Authority
- Jurisdiction
- Use of Force
- Recruitment, Selection & Promotion
- Training
- Discipline & Internal Affairs
- Patrol and Traffic Operations

- Criminal Investigations
- Victim/Witness Assistance
- Emergency Response Planning
- Prisoner Transportation and Holding Facilities
- Records and Communications
- Collection and Preservation of Evidence
- Property and Evidence Control

Cruiser & Body-Worn Cameras: In February, the department implemented its cruiser & body-worn camera program. The use of cameras will allow officers to effectively document their interactions with citizens while taking into account an individual's privacy interests. The benefits of the program are: (1) increase transparency, legitimacy, and community trust, (2) increase internal accountability, (3) improve officer behavior, (4) improve citizen behavior, (5) expedite resolutions of complaints and lawsuits, (6) document circumstances of how and when force is used, and (7) opportunities for training.

Public Safety Radio Project: In October, the Public Safety Radio Project was completed. The project consisted of replacing our analog radio system with a digital system, increasing our transmit sites from one (1) to four (4), and renovating the Dispatch Center. The new system has increased the radio coverage for both our mobile and portable radios.

Committees: Members of the department continue to be active participants on the following committees:

- Public Health Committee,
- Roadway Traffic Committee,
- Bicycle Pedestrian Advisory Committee
- School Building Committee
- IDEA (Inclusion, Diversity, Equity and Anti Racism) Committee
- IDEA (Inclusion, Diversity, Equity and Anti Racism) Initiative – Town Employees
- Lincoln-Sudbury Racial Climate Task Force
- Lincoln Public Schools Anti-Racism, Inclusion, and Diversity Advisory Group (LAAG)

Police Intervention: The department's partnership with Domestic Violence Services Network and Eliot Community Human Services has allowed victims, families and individuals dealing with domestic violence, mental health and/or substance abuse to connect with necessary services, both locally and through their health insurance.

Community Outreach: Members of the department participated in the “No Shave November” campaign which raises money to support the Home Base program which provides mental health services for our military veterans. During the holidays, the department participated in the Toys for Tots program as well as raised funds from members of the department to provide Lincoln residents with financial assistance with gift cards for food and holiday gifts.

PROTECTION OF PERSONS & PROPERTY: The following is a summary of activity by the Lincoln Police Department for the 2022 calendar year.

Calls for Service	3,874
Crimes against Person	13
Crimes against Property	15
Larceny/Fraud	55
Arrests	30
Criminal Complaints	52
Traffic Stops	988
Traffic Citations	735
Operating Under the Influence	14
Accident Investigations	94

A. Kevin Kennedy, Chief of Police

FIRE DEPARTMENT

Fire Chief: Brian J Young

Lieutenants/Shift Commanders:

Scott Christensen (Fleet Mechanic)

Mark Mola

Ben Juhola (Training Coordinator)

Tim Neufell (Fire Prevention)

Firefighters:

Joseph Cavanaugh

Mike O'Donnell

Dave Appleton

Michael Gassiraro (EMS Coordinator)

Caleb Hagarty (P.I.O.)

Kevin Kirmelewicz (L.E.P.C./Fire Alarm)

Joseph Lenox IV

Jeff Lyons

Tom Pianka

Call Firefighters:

Dave Whalen

Tom Routhier

Eric Larson

Finn Mcmillan

Brian Nielsen

Chris DeBernardi

Chris Page

Tom Blair

Chris Winner

Collin McGowan

The Lincoln Fire Department strives to achieve absolute confidence from the community by providing residents and neighboring communities with professional emergency medical services, fire suppression and fire prevention programs.

2022 was very busy year. Our average run volume per year over the past 5 years is 1440 per year. This past year, we surpassed 2021 by 8% for a total of 1514 emergency responses. Our medical responses increased by 19%, not including MVA's which have been steadily increasing back to normal since 2020. Due to the increased activity, we had to call 64 mutual aid ambulances to assist when our ambulance was already busy.

Grants: This year has been a very successful regarding state grants; we just finished our 2022 SAFE and Senior Safe grant and have been awarded another SAFE grant for 2023. This grant pays for supplies and time for firefighters to visit every student in elementary school and explain the dangers of fire and ways to stay safe in case of an emergency. This has been very rewarding, such as when we found out a child dialed 911 for a parent in distress.

The Senior Safe side of this grant allows for supplies and a firefighter to assist in replacing batteries and old smoke detectors in residents' homes that are over 65. This has been a great program as we believe early warnings save lives. This

program has become so popular that we typically run out of supplies and must wait for the grant to be renewed to continue supplying senior citizens with detectors.

We have received a grant from the Department of Fire Services that will cover the cost of new thermal imagers so that every firefighter can use one during fires and investigations.

We will be applying for a FEMA firefighter assistance grant for a \$60,000 SCBA compressor and fill station that needs to be replaced in the next 4 years. If received, this grant will take the burden off the capital committee.

Inspections: In previous town reports we have only reported emergency responses. Going forward, we will be including inspections to give an idea of the activity and fire prevention work that is done behind the scenes. Below you will see those numbers included in “total responses”.

Apparatus: Ladder 1 is a 2003 Pierce Aerial with a 105’ ladder. This ladder is primarily used to reach houses hard to access driveways. The Pierce has been out getting refurbished at the Wisconsin Pierce fire truck factory. We are optimistic this project will add 12-15 years to the life of this apparatus. We have experienced delays in this project, but we expect the truck to be back in service around May.

We recently replaced our 20-year-old Brush skid unit with a new 200-gallon water tank and a pump with a 300’ hose reel. The unit was placed into our existing brush truck that is primarily used for small fires and hard to access woodland fires.

Summary:

1714	Total responses
1514	Total emergency calls
190	Inspections, including 91 26F Smoke/CO certificates
840	Emergency Medical responses
542	Transports to the hospital
253	Smoke detector activations
128	Residential fire alarms
28	Trees and wires down
88	Mutual aid incidents including 33 ambulance calls
59	Motor vehicle accidents with 21 reported as possible injuries
23	Carbon Monoxide incidents
15	Brush fires
2	Structure fires
2	Vehicle fires

BUILDING DEPARTMENT

Mark Robidoux, Building Commissioner
 Elaine Carroll, Administrative Assistant
 Robert Norton, Wiring Inspector
 Welter Rasmussen, Plumbing/Gas Inspector

This year our long -time Admin Elaine Carroll is retiring at the end of year after 22 years of service to the Town, in addition to Building and Health Department support Elaine also supported Historic and Housing, she will be greatly missed, and we Thank her for her many years of service to the Town in her many capacities. Russell Dixon, our Principal Plumbing/Gas Inspector, stepped into the position of Assistant Plumbing/Gas Inspector and Welter Rasmussen became our new Plumbing/Gas Inspector. We welcome Welter and thank Russ for his many years with the Town.

The Building Department is responsible for administering the General laws of the Commonwealth of Massachusetts and the Town of Lincoln bylaws as they relate to public safety and the construction and occupancy of buildings and structures.

The Building Department’s goal is to deliver a high level of customer service as we safeguard the public health, safety, and general welfare through structural strength, means of egress, stability, adequate light and ventilation, energy conservation, and safety to life and property from fire and other hazards attributed to the build environment. The Building Department supports the Planning, Conservation and Zoning functions of the land use departments and supports the needs of the existing departments, and is committed to improve operational efficiency, and to enhance service delivery.

Values of construction permits for work during the past year as submitted by applicants in 2022:

Building (Residential and Commercial)	\$26,310,808.00
Plumbing (Residential and Commercial)	\$1,042,744.00
Electrical (Residential and Commercial)	\$3,237,253.00
Total	\$30,590,805.00

Permit Fees Collected in 2022 – Residential and Commercial	
Building	\$289,209.00
Plumbing/Gas	\$23,138.00
Electrical	\$86,679.00
Re-certification Fees for Schools	\$ 1,160.00
Total	\$400,186.00

Building Permits Issued in 2022	
New Residential	2
Additions and Remodeling	244
Garages and barns	1
Decks and porches	17
Sheds	3
Steel Metal Permits	7
Demolitions (house)	1
Demolitions (accessory structures)	2
Re-roofing	43
Tents (temporary)	23
Wood Burning Stoves	9
Cell Tower – changes to existing	3
Accessory Apartments	3
Solar Panels	36
Pools/Spas	1
Fences	5
Signs	1
Building Permits Issued:	401
Plumbing/Gas Permits Issued:	205
Electrical Permits Issued:	273

2022 was another busy year with the new School renovation. The Building Department is located on the second floor of the Town Office at 16 Lincoln Road, Lincoln MA 01773. We can be reached at 781-259-2613.

SEALER OF WEIGHTS AND MEASURES

Joseph Mulvey

The Sealer of Weights and Measures for the Town of Lincoln is Joseph Mulvey.

In September of 2022, Mr. Mulvey inspected 3 service stations, 4 Farm Stands and Donelan's Supermarket in Town as required by the Commonwealth of Massachusetts.

Service Stations	3
Supermarkets	1
Farm Stands	4

Sealing fees collected: \$932.00

Any questions regarding weights and measures for the Town of Lincoln should still be directed to the Office of the Building Commissioner, Telephone No. (781) 259-2613.

BOARD OF HEALTH

Steven Kanner, M.D.
Patricia Miller.
Frederick L. Mansfield, M.D., Chair

The Board of Health usually meets the first or second Wednesday of each month at 7:30 p.m., and all meetings are open to the public. Citizens wishing to be placed on the agenda should contact the Board of Health Office at least two weeks before the scheduled meeting date. The Board's Administrative Assistant is Victoria Benafew, who is also the Administrative Assistant for the Building Department. Inspectional services are provided through an inter-municipal agreement with the Town of Concord, with Michael Funaiole acting as our new Inspector and we welcome him to our team. After 22 years serving the Town of Lincoln, Elaine Carroll retired at the end of the year, and we wish her well although we will miss her. Also retiring this year was Susan Rask, Health Director for Concord, and we wish to thank her for her valuable service to the Town of Lincoln. The new Health Director for Concord is Melanie Dineen, and we look forward to continuing to work with her and Michael.

The Board of Health is responsible for a variety of issues related to water protection, solid and hazardous waste disposal, communicable diseases, and public health hazards in the environment. The Board is charged with overseeing the on-site wastewater system program and enforcing the state sanitary code for food establishments, inspecting summer camps, swimming pools, beaches and private water wells for health and safety issues as well as overseeing the mosquito control programs and supporting mental health services for Lincoln residents through Eliot Community Human Services. In 2022 more mental health clinics for adults and adolescents were added due to the pandemic with the help of Eliot Community Human Services. In addition, the board works closely with the Town appointed Animal Control Officers. The board discussed the problem of radon in homes, and they are arranging an informational meeting on January 27th of 2023 at 6:30 p.m. at the Lincoln Public Library as well as a plan to facilitate homeowners testing their own homes.

PERMIT ACTIVITY

In 2022, the Board of Health issued 43 permits to construct/alter onsite wastewater (septic) systems, 30 food service permits, 13 temporary food permits, 2 swimming pools and 5 private wells. This year, staff witnessed test holes on 18 sites and reviewed 7 building projects.

HEARINGS

The Board voted to grant 1 variance to local septic regulations in 2022 during its regular meetings.

The Board continues holding meetings on Zoom due to the pandemic. Trish McGean starts each meeting with an update on the COVID-19 and flu cases in Lincoln. The Board worked with Becky McFall on mandating COVID vaccines for all school staff. The Board also discussed the problem of radon in homes and the probability of doing publicity on this in 2023 with the purchase of some meters to be loaned to residents to detect whether there are high levels of radon in their homes.

In 2022, Trish McGean besides her regular duties as Town nurse has continued working tirelessly during the pandemic talking with residents and helping to coordinate various COVID and flu clinics for seniors and residents at the school and First Parish Parsonage.

OTHER ACTIVITIES

Communicable disease control: Communicable disease reports regarding Lincoln residents are forwarded to Trish McGean, Town Nurse, for review and possible follow-up. Case reports investigated for the Board of Health since 2020 are summarized on the following table. The numbers indicate cases which may be confirmed, suspect, or probable and may also indicate residents who are considered contacts of individuals (residents and non-residents) with communicable diseases.

Disease Reports	2020	2021	2022
Lyme Disease	28	31	44
Salmonella	0	0	2
Monkeypox	-	-	0
Human Granulocytic Anaplasmosis	4	9	6
Campylobacteriosis	1	1	1
Yersinia	-	-	1
Influenza	0	1	34
Hepatitis E	0	1	1
Varicella	0	2	0
Hepatitis B	0	1	0
Babesiosis	3	5	3
Hepatitis A	0	1	0
Hepatitis C	0	2	0
Giardiasis	0	1	2
COVID-19 lab	117	224	602

HAZARDOUS WASTE COLLECTIONS:

This year we continued to use ACV and registration will continue to be done online, which was very successful. Lincoln is one of eight towns that participate in the Minuteman Hazardous Waste Facility located on Hartwell Avenue in Lexington. The facility holds eight collection days a year beginning in April and ending in November. The tentative dates for 2023 are as follows:

2023 Dates:

April 22	July 15	October 14
May 13	August 19	November 4
June 10	Sunday, September 17	

The following is the totals from 2014 through 2022 minus 2020 which was not required by DPH because of COVID-19.

ANIMAL CENSUS:

The following table lists the population of farm animals since 2014.

Type	2014	2015	2016	2017	2018	2019	2021	2022
Cattle, beef	53	39	48	31	36	38	40	40
Cattle, yearlings	6	0	0	0	0	0	0	0
Goats	1	6	0	0	0	0	22	16
Sheep	137	132	133	127	103	109	89	99
Rabbits	1	4	0	0	0	0	9	0
Swine	39	26	13	22	22	25	19	22
Horses/Ponies	59	60	59	49	49	49	40	47
Llamas/Alpacas	10	7	7	7	8	8	6	5
Donkeys	2	2	1	1	0	0	0	0
Chickens	505	563	1196	1383	1052	1211	1194	1077
Turkeys	4	0	0	0	0	0	0	0
Waterfowl	14	14	12	10	13	17	15	4
Geese	3	7	0	9	1	1	0	0
Guinea Hens	1	0	0	0	6	0	0	0
Pigeons	0	0	6	0	0	0	0	0

Barns Inspected

ANIMAL CONTROL OFFICER

<u>TOTAL NUMBER CALLS HANDLED - 2021</u>	117
# Complaint Calls	21
# Lost Dog Calls	11
# Lost Cat Calls	4
# Other Cat related calls	6
# Animal / Wildlife Calls	13
# Miscellaneous Calls	26
<u>TOTAL # ANIMALS PICKED UP</u>	2
Total # not licensed	
Total # dogs not claimed	
# still in dog officer custody	
#surrendered to Humane Shelter	
<u>TOTAL # HUMAN BITE OR ANIMAL BITE CALLS</u>	4
<u>TOTAL # QUARANTINE ORDERS ISSUED/RELEASED</u>	10
<u>TOTAL # CITATIONS ISSUED</u>	
# No license citations	
# Leash Law/Dog not under owner control	
Barn/Kennel Inspections Completed in 2022	19
#Animal Specimens submitted to State Lab	1

COMMUNITY CENTER BUILDING COMMITTEE

Timothy Christenfeld
Jonathan Dwyer, Co-Chair
Margit Griffith
Ellen Meyer Shorb
Allison Taunton-Rigby
Susan Taylor
Dilla Tingley
Krystal Wood
Sarah Chester, Chair

Overview. The CCBC was authorized by a nearly unanimous vote at the March 2022 Town Meeting. In addition to the voting members listed above, we include 5 ex-officio staff members and about 15 liaisons from stakeholder boards, committees, and organizations. Several of the CCBC members participated in earlier committees and so provide institutional memory.

Charge. Our charge is to move the planning & design process for a Community Center forward. The committee was originally directed to develop the designs and budgets for the two finalists selected by the town and held over from the 2018 Community Center Preliminary Planning and Design Committee (CCPPDC). But due to vastly increased proposed costs of the two legacy designs, the CCBC was directed by the Special Town Meeting (STM), held November 30, 2022, to develop additional lower-cost designs and to take advantage of existing facilities around town. The STM, when authorizing \$325,000 to hire an architect and other professional services, revised the warrant to have the architect develop at least two additional options: one to cost no more than 50 percent and one to cost no more than 75 percent of the approximately \$25 million for the fully built-out legacy designs. The CCBC will work with the professionals to develop the multiple design options and present them in public forums through the early fall to enable residents to choose which designs to present at the November 2023 STM for final selection.

What is a community center? It is a warm and inviting place that fosters sharing and fellowship. It brings together residents of all generations to join in the civic, social, and cultural life of the town. It provides human services and recreational programs for all ages. For Lincoln, it is a building that shares resources to meet the needs of the Council on Aging & Human Services (COA&HS), the Parks & Recreation Department (PRD), and other community organizations. This community center, which contains the two departments, benefits the town both socially and economically. It ensures that seniors (who constitute over one-third of the residents in Lincoln) are fully included—not isolated—in recreational, social, and cultural events; it enables both departments

to program activities across generations; and it saves the taxpayers money by not building many of the same facilities (meeting rooms, exercise rooms, gathering places) in two different locations.

History. The CCBC is the sixth committee that Lincoln has assembled to identify the town's building needs and resources, and the fifth to target the needs of the COA&HS and PRD. The final report of each committee is on the town's CCBC webpage. The 2010 committee evaluated the conditions and uses of Lincoln's buildings. The 2012 committee concluded that Bemis Hall is not suitable for the current and expanding needs of the COA&HS. The 2015 committee found that the missions of COA&HS and of PRD align well and even complement one another, so it would be logical and economical to combine them in a single space. Further, having the two departments share a central space would enable the generations to connect and work together to strengthen a sense of community. The 2016 committee concluded that the Hartwell campus on Ballfield Road is the optimum location for a new, combined center because it enables PRD to continue working closely with the school and gives it easy access to the recreational facilities that surround it, while providing plenty of safe room for the COA and services required by such a community center. The 2018 committee worked with an architect to identify the needs of each department and to design preliminary plans both to meet those needs and to be adaptable to future needs. Through several public forums from January to May 2018 and a Town Meeting in June 2018, members of the town narrowed six designs down to two finalists.

Tasks to date. Since convening in May, our working premise has been not to reinvent the wheel. So, we have been seeking information and learning from other communities and organizations, making site visits to local senior and community centers to learn about their designs and structural and programming needs, and collecting their experiences and lessons learned during Covid about what worked and what didn't for them (structurally and programmatically). We are gathering the lessons learned from the School Building Committee, and we will continue to seek the needs and wants of town stakeholder committees, boards, and organizations.

In response to the directions of the STM to develop lower-cost options, and to ensure that those options will meet the program needs of the COA&HS and the PRD, we will evaluate and revise space needs assessments, map the sites around town where programs are currently held and could continue to serve, and identify program spaces as essential, enhancing, or ideal. We also have revised accordingly the Request for Qualifications for an architect, an owner's project manager, and related professionals. We plan to publish the RFQ for an architect in mid- January and to select that firm in late February.

Our Communications Team has developed a website addressing frequently asked questions about a community center for Lincoln and will build it out as we collect additional information. Please visit the website at LincolnCommunityCenter.com to learn about this project and to add your name to the mailing list. As we update the programming needs vs. wants, which will inform the multiple lower-cost designs that we develop, we will seek community input and report our findings and methods all along the way.

LINCOLN COUNCIL ON AGING & HUMAN SERVICES

Thomas Casey
Laura Crosby, Vice-Chair
Sally Kindleberger
Wendy Kusik
Donald Milan
Florence Montgomery
Jane O'Rourke
Terry Perlmutter
Donna Rizzo
Peter Von Mertens
Hope White
Dilla Tingley, Chair

Mission Statement – The Council on Aging & Human Services (COA&HS) is a welcoming organization that embraces diversity, equity, and inclusion. The COA&HS strives to enrich the lives of Lincoln's residents 60 years of age or older (approximately 1/3 of the population) and assist these residents to remain safely and independently in our community. In addition, the COA&HS provides a variety of human services to Lincoln residents of all ages who are in serious financial crisis or need help in caring for elders. We also develop new social service resources for residents of all ages in collaboration with other Town departments and organizations. Most of our educational, social, and recreational activities are open to residents of all ages.

Much of our effort over the past year has focused on still responding to the significant human service need due to the pandemic, while simultaneously reopening and expanding programs and services.

Congregate Meal Program – The four categories of service any COA is meant to provide its community are: social services, programing, transportation, and nutrition. The LCOA&HS is one of two COAs in Massachusetts known to us that has never had a nutrition program, i.e., congregate meals. By definition, congregate meals sites 1) provide at least one meal per day, 2) provide opportunities for socialization and companionship, 3) offer nutrition education programs related to health promotion, disease prevention/management, and exercise, and 4) transportation to meals for those in need. The LCOA&HS has been providing many of the benefits of a congregate meal program for some time now without the actual meal. There have been many barriers to providing a congregate meal program for seniors in Lincoln. The two largest have been the lack of a community center with an appropriate kitchen, and the lack of kitchen staff/nutrition coordinator.

We are very proud to announce that after years of collaborating, creative problem solving, and attending every nutrition training program possible, on April 1, the COA&HS offered its first congregate dining meal across the street at First Parish Church! We are still limited by staffing and kitchen suitability and thus, are not able to offer daily dining. Instead, meals are offered weekly on Fridays, summertime included, for a suggested \$2 dollar donation per meal. Attendance has been high, and the program is robust.

Boston Post Cane –

This year, we had the honor of awarding the Boston Post Cane jointly to Lincoln’s two oldest living residents, Jane Barter and Barbara Davis (both 100 years of age at the time). Both women live lives characterized by a generosity and a deep



dedication of service to their community. Photos: 1) Jane Barter with daughter, Pamela Barter 2) Barbara Davis

Diversity, Equity, Antiracism, Inclusion – We have continued our commitment to diversity, inclusion, equity, and anti-racism. Most notably, we forged a brand new partnership with English at Large (www.englishatlarge.org). EAL provides one-on-one and group tutoring to adults with limited English proficiency in communities across Greater Boston. Their population served consists mostly of seniors and near seniors. Through our partnership, EAL has expanded their service area to include Lincoln and their tutoring is now a regular part of the COA&HS calendar. Before this, Lincoln resident often had to travel to Framingham or Waltham to receive help.

Special thanks go to our volunteers, the Friends of the COA, CPC Commission, Board of Health, Housing Commission, Lincoln Public Schools, Minuteman Tech, Parks & Rec, Pierce House, LFA, LGS, FPC, the Water Department, and the many businesses and organizations who contribute to the COA&HS with collaborative programming and donations, all of whom make our work possible. Photo: Town Social Worker, Natalia Dedkov, COA&HS Director, Abigail Butt, and Lincoln Senior, Deb Taylor at Lincoln’s first PRIDE celebration



Bemis Trust

Mimi Borden, Trustee
Heather Ring, Trustee
Sara Mattes, Trustee

This past year has been unusual and has caused much disruption for many. The Bemis Free Lecture Series has not been immune. As we moved through year 3 of the pandemic, we found ourselves struggling to schedule in-person events when we could not be assured, we could hold them. We also were witnessing the explosion of Zoom events. This also created a difficulty in scheduling.

As we look forward, we will be celebrating the return of in-person events with the *Joyful Voices Gospel Choir* during Winter Carnival.

We will be co-hosting, with the Lincoln Historical Society, via Zoom, author Nate Schweber (*This America of Ours*) to discuss the life and works of former Lincoln residents and eco-warriors, Bernard and Avis DeVoto.

As we continue to plan for 2023, we will commit to programming, both virtual and in-person, that will welcome all ages and reflects Lincoln's commitment to diversity, equity, and inclusion.

If you have any suggestions, please feel free to contact any one of us.

The Bemis Free Lecture Series began in 1892. It was held in Bemis Hall, which was built by Lincoln entrepreneur George Bemis. It was common for wealthy men of his era to leave a legacy of buildings, and George Bemis was no exception. Not only did he build the hall to be a town office and meeting place, but he also built the second floor to be a lecture hall and performance space, and he endowed a lecture series.

The lecture series was modeled after the Chautauqua movement of his time, which aimed to bring entertainment and culture to the masses. The Bemis Trust charge for the lecture states that the series was “to bring education and edification to the citizens of Lincoln.” The ordinary folk of Lincoln were to enjoy what previously had been reserved for a wealthy and elite society. The endowment for the lecture series was doubled in 1982 by the bequest of native son, John Todd, and the charge expanded to include “entertainment and recreation.”

The series has hosted Robert Frost, Archibald Cox, John Kenneth Galbraith, Julie Taymor, Imago Theatre, Grace Paley, Dr. Benjamin Spock, The Steel Band

of Blue Hill Maine, a basketball clinic run by Dave Cowens, Mission: Wolf, Margaret Mead, Julia Glass, Michael Fitzgerald, and many others of great note.

Today, the Bemis Free Lecture Series is administered by three elected trustees. We look forward to being able to, once again, come together for lectures, performances and even some playtime later in 2023 Please stay tuned!

VETERANS SERVICES

Peter Harvell, Veterans Services Officer

Mission Statement: The mission of the Veterans Services Officer (VSO) is to advocate on behalf of all of Lincoln's veterans and provide them with quality support services and to direct an emergency financial assistance program for those qualifying veterans and their dependents who are in need. Since the Civil War, the primary focus of the VSO is to identify and assist any qualifying veteran or their dependent and to provide financial and medical assistance through the Commonwealth's Chapter 115 program.

Veterans Benefits – The VSO also serves as a resource for veterans' benefits and entitlements. The VSO assists veterans and qualifying dependents apply for federal benefits such as: compensation, pension, Dependent Indemnity Compensation, VA healthcare, burials, and GI Bill. On the state and local level, we assist with annuity, property tax abatement, "Work Off" programs, war bonuses, and burials in state veterans' cemeteries, as well as Chapter 115. Lincoln continues to maintain the expected number of veterans receiving Chapter 115 benefits at five. All veterans were recertified in January and again in July.

Memorial Day – Veterans of Lincoln Massachusetts (VOLMA) planned, coordinated, and conducted the Memorial Day Program at Pierce House. Special thanks to Navy Captain Tom Risser for being the Master of Ceremony.

This year's Keynote speaker was US Marine Corps Colonel (Ret.) Robert Loynd, a native of West Concord, MA. He served on active duty from 1986-2015 as a Naval Aviator, Strategy-Policy Officer and as a Russian Foreign Area Officer. His career included deployments to Operations Desert Shield, Desert Storm, Iraqi Freedom, Enduring Freedom and Auburn Endeavor.

The Lincoln Police and Fire Departments then treated the crowd to a cookout.

Thank you all for your efforts and contribution to making this a most enjoyable event.

VSO office hours – Thursdays, 9AM-12PM at the Council on Aging & Human Services (COA&HS) in Bemis Hall. You may call on Thursdays mornings to speak to the VSO or call/email, 781-259-8811/lincolnveterans@lincolntown.org at any time to schedule an appointment.

Follow us on Facebook – Search for "Town of Lincoln Veteran Services."

DEPARTMENT OF PUBLIC WORKS

Chris Bibbo – Superintendent
Susan Donaldson – Office Manager
Steve McDonald - Foreman
Jim Durkin – Crew Chief
Brian Kerrigan – Mechanic
Ian Sears
Steve Frias
Danny Scirocco
Brent Boudrot
Jake Robinshaw

The Department of Public Works is responsible for the construction and maintenance of streets, snow and ice control, transfer station and recycling coordination, tree maintenance as well as cemetery maintenance and burials.

In 2022, the Public Works Department completed many projects and activities.

Road repair and repaving continued. Road paving included sections on:

- Mill Street
- Winter Street

Major projects included:

- An experimental advisory shoulder project was implemented on Farrar Road

As compared to the record winters in the past, January, February and March of 2022 produced average snow fall in Lincoln. DPW crews worked around the clock to maintain safe roadways and sidewalks and responded to 20 snow and ice events. The Department utilized its winter pre-treatment process. This process includes applying salt brine to the major Town roads in advance of a storm event. By applying this brine, the snow begins to melt immediately on the road. The snow and ice will not bind to the roadway, thereby reducing the overall amount of effort and materials that need to be used.

During the spring, the Department continued the process of removing built-up sand on the roadway shoulders. This sand builds up during the winter and can interfere with the roadway drainage and is a major contribution to pavement damage.

During the summer, the Department performed roadside vegetative maintenance, roadway striping, filled potholes, and fixed road signs.

The Public Works Department continued to use its equipment to trim back overgrown roadside vegetation. By trimming back this vegetation, the Town's residents have a safer, more aesthetically pleasing roadway. The beautiful farmer's stone walls that we have been repairing can now be seen and enjoyed.

During the fall, the Department cleaned leaves and fixed damaged catch basins as well as tree clean up after several storms. The Department also continued with its roadside program, trimming various roadsides and intersections as well as removing numerous dead trees throughout town.

At the transfer station a new trash compactor was installed to help reduce the amount of recyclables entering the trash. The Select Board approved formal Regulations and new stickers were issued as the previous ones expired. Many signs at the Transfer Station were replaced and updated.

The Department implemented the first issue of the DPW Newsletter which was mailed to all households. The mission of the newsletter is to share with residents' accomplishments, highlights and updates from the department.

The Department continued with the maintenance and operation of the Town's cemeteries and performed many cemetery burials.

Looking ahead to 2023, the Department anticipates another busy year with the continuation of roadside improvements, improvements to the Transfer Station, and additional road paving.

CEMETERY COMMISSION

Manley Boyce, Chairperson
Douglas Harding
Conrad Todd
Valerie Fox, Agent for the Cemetery Commission and Town Clerk

The new section of the cemetery known as Fern Way is now open! This beautiful and bucolic section of our cemetery complements our existing landscape and accommodates our critical need for burial availability within our town.

There are a few things to know about this area, Sales are limited to two (2) lots and accommodates full burials as well as cremations. A single lot purchase can only have a flat stone while a two-lot purchase can have a monument. The height restriction for the two-lot purchase cannot exceed 28 inches whether these monuments are straight, or slanted, (including boulders or stones). Townspeople purchasing lots must be 65 years of age to purchase a lot except in the case of imminent need. The Commissioners will consider each purchase on a case-by-case basis and unless it is an urgent need, no sales of lots will be made between December 1 and April 1 of each year.

Having this new section completed alleviates the urgent and immediate need for expansion but does not postpone our quest for future land purchase for Lincoln townspeople.

The Cemetery Commissioners have purchased new signs for our Lincoln Cemetery (on Lexington Road) to alert people visiting the cemetery to remember that this is a place of quiet and respect, especially when a burial is in progress. We are enforcing our mandate that dogs must be leashed while in the cemetery, that dog owners are Lincoln residents, and that any residue must be removed.

Donations to the care of the cemetery are very appreciated. This year's donation by Mr. and Mrs. Scully will help us in our cemetery maintenance. We hope to welcome stone benches in several designated areas. These may be engraved.

The Lincoln Highway Department continues to oversee our mowing contractor to assure the cemetery is in the pristine condition. Always Steve McDonald, Highway Forman, along with Crew Chief Jim Durkin, and the highway team, are invaluable to us and supported by Lincoln Highway Secretary Susan Donaldson.

As always, the Cemetery Commissioners could not function without our incredibly dedicated agent, Valerie Fox. Deputy Town Clerk, Cara Maroney aptly assists Valerie with her many responsibilities in our town. Thank you all!

There were 44 interments and 11 lots sold in 2022.

WATER DEPARTMENT

Commissioners:

Michelle Barnes, Chair
Steven Gladstone
Matthew Bio

Established in 1874, the Lincoln Water Department (LWD) provides clean, safe drinking water and fire flow protection throughout the Town. The main components of the system are its two sources of supply, Flint's Pond and the Tower Road Well; the raw water pump station; the micro-filtration plant on Sandy Pond Road which treats the Flint's Pond water; the 1.0-million-gallon storage tank on Bedford Road; and 58 miles of distribution piping and 488 fire hydrants.

Governed by three elected Commissioners, the Department operates as an Enterprise Fund: It is funded entirely by user fees. Revenues are managed to meet or exceed expenditures on a year-to-year basis, with the difference (retained earnings) held in reserve to fund emergency repairs, capital expenditures, and system improvements. At the end of FY22, the reserve was \$1,522,391. Our operating budget and capital expenditures must be approved by the voters at the Annual Town Meeting.

	Operating Budget	Revenue	Capital Budget
FY2022	\$1,881,686	\$1,984,206	\$939,100
FY2023	\$1,926,301		\$142,500*
FY2024 (Proposed)	\$1,974,390		\$315,000

* Does not include \$1,300,000 of federal funding recommended by the ARPA Working Group

The proposed operating budget for FY2024 reflects a continuation of a more proactive commitment to repair and maintain distribution system infrastructure and higher personnel costs. We have benefitted by receiving \$1.3 million in ARPA funding. We are applying this to projects and distribution system maintenance to reduce capital requests at Town Meeting. This will keep our operating budget healthier to tackle the challenges of supply issues and inflation, while reducing the amount by which rates must increase to appropriately manage revenues.

Coagulation pretreatment of the pond water, designed to remove dissolved organic matter prior to filtration, came online in January 2022. This has helped lower the disinfection by-product levels (TTHM – Trihalomethanes) in our distribution system. Upgrades to chemical handling at Tower Road Well are

about to commence. These will bring us in-line with DEP requirements. Engineering work to install a replacement or satellite well has begun. This will increase resiliency and provide a needed supplement to the water produced by the Water Filtration Plant.

To protect the Charles River watershed, the MASS DEP issues a Water Management Act withdrawal permit to limit water use. Our usage has historically been in exceedance of the permit requirements; exceeding our Charles River Watershed annual withdrawal limit, our RGPCD (residential gallons per capita per day) and our 10% unaccounted for water loss targets. In response, the Lincoln Water Department is contracting leak detection surveys biannually (instead of once every two years) and working with residents to repair found leaks quickly. Residents have also helped us locate a few substantial leaks where water was leaking from the distribution system directly into storm drains without appearing on the surface. We are confident these measures will help us get closer to our Water Permit goals.

There is currently a study under way to evaluate a regional approach to water supply for the metro west area. This includes several surrounding towns talking to the Massachusetts Water Resource Authority about the possibility of obtaining drinking water from them in the future. There are several benefits this would offer, including five times greater drought tolerance. This is a long-range possibility, with a time frame of 10-20 years before it could be implemented if it were deemed the best path forward for the town of Lincoln. The Lincoln Water Department continues its due diligence to assess the best path forward for the future of the town's water supply.

We are sad to have lost Steven Olson, our Distribution Foreman. He has taken a Superintendent's position with Wellesley. We hope to fill the Distribution Foreman position shortly with an internal candidate and hire a treatment / distribution operator quickly.

Ruth Ann Hendrickson served as Water Commissioner from 2011 until November 2022. We are grateful for her years of exemplary service and will miss her!

2022 Water Department Staff:

- Darin LaFalam (Water Superintendent).
- Alison Boland (Administrative)
- Gary Tuck (Water Treatment Plant Manager),
- Stephen Olson (Distribution Foreman / Treatment)
- Rick Nolli (Distribution / Treatment)
- Will MacInnes (Distribution / Treatment)
- Davis Scribner, Nick Iarussi, Aaron Miller (weekend / holiday operations)

LAND USE BOARDS AND DEPARTMENTS

PLANNING BOARD

Robert Domnitz, Chair
Lynn DeLisi, Vice Chair
Margaret Olson
Gary Taylor
Ephraim Flint
Craig Nicholson – Associate Member

Staff: This past year was an especially busy year for the Planning staff. Paula Vaughn-MacKenzie, Director of Planning and Land Use, focused on updating the Complete Streets Prioritization Plan, assisting with the Bicycle and Pedestrian Advisory Committee's Pedestrian and Bicycle Master Plan, the Route 126 Bridge replacement project, the Route 2A resurfacing project, South Lincoln planning including work on evaluating the current septic capacity for future development, as well as large permitting projects such as the Lincoln School Project and the Minuteman Regional High School Athletic Complex. Jennifer Curtin, the Assistant Director of Planning and Land Use, focused on supporting the Planning Board in project permitting, project monitoring and took the lead in the Town's Climate Action Plan.

Planning Work: The Planning Board's work concentrates on long-term planning for the Town. To inform this work, the Board initiates studies, evaluations, and other data collection efforts which are then presented and discussed at public meetings. The Board reviews and approves permitting applications and develops amendments to the Zoning Bylaw, with the goals of protecting the health and welfare of the citizenry and preserving the character of the Town. The Director serves as the Town's representative in regional organizations, such as MAGIC (Minuteman Advisory Group on Interlocal Coordination), Battle Road Scenic Byway Committee, and MAPC (Metropolitan Area Planning Council). She also represents the Town on regional transportation projects.

Permitting Activities: Through the challenges of the pandemic, the Planning Board continued to provide uninterrupted permitting services to the public. The Board continued to conduct its meetings via zoom, including Site Plan Review for the construction of new single-family homes, large additions, institutional and commercial building, modification requests, as well as fence permits, sign applications, and ANR plan endorsements. The Board also reviewed various special permit applications and wireless facility applications.

Major projects before the Planning Board this year included:

Minuteman Regional High School Athletic Complex: The Athletic Complex was completed in the spring of 2022.

The Lincoln Elementary and Middle School: The School Project is substantially complete and will be closed out in the spring of 2023.

Regulatory Activities

Accessory Apartments: After the Town voted to ease the requirements for accessory apartments in 2021, the Planning Board worked this year on further refinements to bring to Town Meeting in 2023. These changes would allow accessory apartments by right within the principal structure and would no longer require a Planning Board recommendation to the ZBA for accessory apartments located in accessory structures. These changes are intended to streamline permitting and limit redundant review.

Mixed-Use Village District: After years of planning to create a viable, walkable village center, the Planning Board tackled the B-2 Business District to simplify regulations, streamline the permitting process, and update regulations to better reflect town priorities including promoting a range of housing options, encourage a mix of residential and commercial uses in the Village Center, promote an active and connected pedestrian environment, and maintain a high level of quality and design that respects and enhances the visual character of Lincoln. A zoning proposal will be presented at the 2023 Town Meeting.

South Lincoln/Village Center Planning

Since 2017, the Town has been working to revitalize the Village Center and implement the goals of the Comprehensive Plan. The Planning Board and the South Lincoln Planning Advisory Committee (SLPAC) worked over the last year to create a shared vision for the Village Center.

Planning and Zoning: The Planning Board moved ahead with South Lincoln Planning informed by the survey done in 2021. With almost 800 responses, the survey provided useful information on what residents would like to see in their town center and informed the goals for the Mixed-Use Village District.

The Planning Board and SLPAC in collaboration with The Community Builders (TCB) completed an evaluation of the Wastewater Treatment Plant owned by TCB. The review included an evaluation of the health and longevity of the

current system in Task One and considered different capacity scenarios and technology options including costs for each in Task Two. The reports can be found on the town website.

The Town received a **\$400,000.00** grant from the state's Rural and Small Town program for engineering design work based on the evaluation done in 2021. The Town has been working diligently with The Community Builders to try and move this design work ahead.

The Housing Choice Act: The Housing Choice Working Group is a group of residents representing a range of boards and committees brought together by the Select Board to study the state's 2021 Housing Choice Act. Two members of the Planning Board, Gary Taylor, and Bob Domnitz, along with the Director of Planning and Land Use are part of this group tasked with developing different ways to create a zoning bylaw that complies with the Act. The group anticipates bringing a compliant zoning bylaw to the 2024 Town Meeting.

Other Initiatives and Grants

This past year, the Town continued with many initiatives, some funded by grant opportunities. For more information, please visit the town's website at www.lincolntown.org.

Magnolia Path, A Complete Streets Project: The successful completion of Magnolia Path, Phase 1 created a safe and beautiful ADA compliant path linking the Lincoln Station area to the intersection of Codman and Lincoln Roads and included crosswalk improvements. Authentic stone walls and a cedar post and rail fence echo the historic and rural character of the Town and the view to Codman Farm. In 2022, the Town was awarded an additional **\$267,576.00** to complete Phase 2 of the Magnolia Path project which continues the ADA compliant path along Codman Road and links to Codman Farm. This new path and associated crosswalk improvements will allow people of all ages and abilities to access Codman Farm and its fresh produce and meats.

Climate Action Plan: The Planning staff was successful in securing a **\$100,000.00** Municipal Vulnerability Preparedness (MVP) grant for the Town to develop a comprehensive Climate Action Plan. The Climate Action Plan project is underway, and a working group has been formed. This project will conclude by June 30th, 2023.

Stormwater/MS4 Compliance: Lincoln is one of many Massachusetts communities regulated under the Environmental Protection Agency's (EPA) National Pollutant Discharge Elimination System (NPDES) and the 2016 Massachusetts Small MS4 General Permit. This permit program was created

with the intention of improving the quality of the nation's waterways by reducing pollutant loads associated with stormwater runoff. Under the MS4 permit, Lincoln is required to work on a range of measures to address regulation requirements. The Town has successfully completed year four of a five-year plan of requirements.

Route 2A Resurfacing Project: The Town, with input from the Roadway & Traffic Committee, the Bicycle & Pedestrian Advisory Committee, the Select Board, and the Planning Board, continued to advocate for pedestrian and bicycle improvements to be included in MassDOT's resurfacing project slated to begin in September 2024 and completed prior to the country's 250th anniversary celebration. According to MassDOT's 100% plans, travel lanes will be reduced, shoulders painted, and pedestrian crosswalks added along with splitter islands to help reduce speeds and improve safety for all users. Information including the current plans can be found on the town website.

Route 126 Bridge Replacement Project: A working group was formed to oversee the design and implementation of MassDOT's project to replace the bridge that spans the MBTA tracks on Route 126. The town advocated for access for pedestrians throughout construction and accommodations for pedestrians and bicyclists as well as design elements of railings and guardrails. The design plans currently at the 25% stage will be presented to the public and construction is anticipated to begin in 2023.

Complete Streets Updated Prioritization Plan: The Town completed an update to its Complete Streets Prioritization Plan. The working group used wikimapping, an online platform, to garner residents' thoughts on transportation needs in town. Outreach included a short survey and a public forum conducted on October 27, 2022. The feedback from these outreach efforts along with input from the Bicycle and Pedestrian Master Plan work informed the updated plan and list of projects.

Bicycle and Pedestrian Master Plan: The Planning staff assisted the Bicycle and Pedestrian Advisory Committee in creating a Comprehensive Bicycle and Pedestrian Master Plan.

ZONING BOARD OF APPEALS

Tobias Brambrink, Member
William Churchill, Member
David Elmes, Associate Member
Julian Huertas, Associate Member
Eric Snyder, Member
David Stifter, Member
Reanna Wu, Associate Member
David Summer, Chair
Peggy Bozak, Administrative Assistant

The Zoning Board of Appeals (ZBA) is a land use Board that interprets and applies the Town's zoning bylaw. It decides on a case-by-case basis requests for variances, special permits and appeals of decisions of the Building Commissioner, considering the impact on the town and neighborhoods and the requirements of the bylaw and State law.

The Zoning Board of Appeals adapted to a year of all virtual hearings by holding 11 virtual meetings and heard 41 applications for special permits, variances, and appeals. The list below represents applications that were considered by the Board in 2022, listed by the date of the initial public hearing.

January 6, 2022, Executive Session

January 6, 2022

Shu Chen, 117 Lincoln Rd., M/P 162-47-0 for renewal of a special permit for an accessory apartment. GRANTED
Anne Sobol, 10 Beaver Pond Rd., M/P 152-80 for transfer and renewal of a special permit for an accessory apartment. GRANTED
Yan Ping Liu, 22 Lincoln Rd. M/P 152-2-0 for a special permit to construct an addition and renovation. GRANTED

February 3, 2022, Executive Session

February 3, 2022

Town of Lincoln, 39 Bedford Rd., M/P 134-25-0 for renewal of a special permit for operation of a radio tower. GRANTED

March 2, 2022, Executive Session

March 2, 2022

Fairhaven Bay Lincoln, 263 Old Concord Rd., M/P 156-3-0 for a special permit to construct a warming hut and pickle ball court. GRANTED
Lorenzo Perez, 1 M/P 167-5-0 for a special permit to replace existing garage with new garage and studio above. GRANTED
Benjamin Ivanchenco, 184 Bedford Rd., M/P 114-2-0 for a special permit to add a 10 X 24 addition to the existing structure. GRANTED

April 7, 2022, Executive Session

April 7, 2022

Tobias Brambrink and Jill Adams, 12 Huntley Lane, M/P 174-23-0 for renewal of a special permit for an accessory apartment. GRANTED
9 Lewis St. Realty, LLC, 9-11 Lewis St., M/P 161-5-0 to extend the special permit for use of the property and to renovate the existing building. GRANTED

May 5, 2022, Executive Session

May 5, 2022

Andrew Pickett, 12 Long Meadow Rd., M/P 177-5-0 for a special permit to replace existing garden shed with a barn/shed. GRANTED
Diane MacDougall, 123 Bedford Rd., M/P 119-48-0 for a special permit to install a 10' X 12' shed. GRANTED
Margaret Brown, 79 Old Sudbury Rd., M/P 187-12-0 for renewal of a special permit for an accessory apartment. GRANTED

July 7, 2022

Berry Field Farm, 131 Weston Rd., M/P 170-3-0 for a special permit to enlarge existing garage to house farm workers. GRANTED
Susan Richards-Hallstein, 90 Lexington Rd. M/P 133-37-0 for a special permit to build an accessory apartment. GRANTED
John Sullivan, 37 Long Meadow Rd., M/P 188-3-0 for a special permit to install a 14' X 24' shed. GRANTED
Joseph Kolchinsky, 83 Page Rd. M/P 132-33-0 for a special permit to install an 8' X 16' pergola. GRANTED

August 4, 2022

Jinquan Liu, 22 Juniper Ridge Rd., M/P 119-56-0 for a variance to construct a tiny house on the property. WITHDRAWN

Apolinaras Sinkevicius, 124 Tower Rd., M/P 180-5-0 for a special permit to add a raised deck and covert bonus room into finished space. GRANTED

Elizabeth and Nicholas Maynard, 34 Tower Rd. M/P 152-40-0 for a special permit to add a two-level addition with basement. GRANTED

September 1, 2022

Randi Rotjan and Jeff Chabot, 267 Concord Rd., M/P 177-62-0 for a variance to build a basement sunroom addition and deck with gazebo above. GRANTED

Lincoln Miara, 37 North Great Rd., M/P 112-29-0 for a special permit to convert a deck into a screened in porch. GRANTED

Stephen and Paula Johnson, 99 Trapelo Rd., M/P 150-29-0 for a special permit to replace existing fence with covered porch. GRANTED

Amir Hoveyda and Suzanne Grey, 152 Trapelo Rd., M/P 146-15-0 for renewal of a special permit for an accessory apartment. GRANTED

Anne Knowlton, 49 Stonehedge, M/P 189-5-0 for renewal of a special permit for an accessory apartment. GRANTED

Eugene Meyer, 31 Trapelo Rd., M/P 144-32-0 for renewal of a special permit for an accessory apartment. GRANTED

Susan Brooks and Eric Harris, 138 Bedford Rd., M/P 119-23-0 for renewal of a special permit for an accessory apartment. GRANTED

Anne P. Young, 41 Bedford Rd., M/P 134-24-0 for renewal of a special permit for an accessory apartment. GRANTED

John La Gates, 14 Canaan Drive, M/P 135-5-0 for renewal of a special permit for an accessory apartment. GRANTED

October 6, 2022

Andrea Dwyer, Thomas Paterson, Karen Maguire, 168 Lincoln Rd., M/P 161-8-0 for a special permit to install a 24' yurt and deck. WITHDRAWN
Irene Chu/Cindy DeChristofaro, 1 Pine Ridge Rd., M/P 176-1-0 for modification of a special permit to expand the deck width, add steps and change a window to a slider. GRANTED

Anil Kumar, 99 Conant Rd., M/P 182-23-0 for renewal of a special permit for an accessory apartment. GRANTED

Nora Iluri, 7 Todd Pond Rd., M/P 162-20-0 for a special permit to finish the basement into an accessory apartment. GRANTED

Shangjun Ren/Yu Zhang, 0 Old County Rd., M/P 167-6-1 for a variance to build a new single-family residence. GRANTED

B. Jack Hanly, 6 Short Hill Rd., M/P 171-16-0 for a special permit to add a two-car garage with accessory apartment above. GRANTED

November 3, 2022

William Fisher, 16 Granville Rd., M/P 137-18-0 for renewal of a special permit for an accessory apartment. GRANTED

Sophie Freud Estate, 34 Laurel Drive, M/P 181-16-0 for renewal of a special permit for an accessory apartment. GRANTED

Isamu Kanda, 41 South Great Rd., M/P 159-19-0 for a special permit to build an addition/enclosure over existing pool to create an indoor pool and recreation room. WITHDRAWN

Michael Leip, 34 Farrar Rd., M/P 176-5-0 for a special permit to ass an addition of a carriage house style garage with bedrooms and great room. WITHDRAWN

Bruce Fairless/Carol Ryan, 115 Winter St. M/P 167-5-0 for an extension on the original special permit expiring on December 2, 2022. GRANTED

December 1, 2022

John Carr, 84 Davison Drive, M/P 132-15-0 for renewal of a special permit for an accessory apartment. GRANTED

Andrew Reiter, 34 Laurel Drive, M/P 181-16-0 for transfer of name on a special permit for an accessory apartment. GRANTED

**LINCOLN HISTORICAL COMMISSION (LHC)
HISTORIC DISTRICT COMMISSION (HDC)
BROWN’S WOOD HISTORIC DISTRICT COMMISSION (BWHDC)**

Commission Members

Douglas Adams
Gary Anderson
Christopher Boit
Frank Clark (Alternate – LHC/HDC/BWHDC)
Lynn DeLisi (Planning Board representative to HDC/BWHDC)
Ephraim Flint (Planning Board representative to HDC/BWHDC)
Judith Lawler (Alternate – LHC/HDC/BWHDC)
Andrew Ory
Allen Vander Meulen (Alternate – LHC/HDC/BWHDC)
Andrew Glass (Chair, LHC/HDC/BWHDC)

Commission Missions

The LHC is responsible for reviewing requests, under the Demolition Delay Bylaw, for demolitions and major exterior alterations to buildings and structures outside of the town’s historic districts. The LHC is also responsible for administering the town-held Preservation Restriction Agreements with respect to two properties. The HDC and the BWHDC review applications for exterior above-grade changes visible from a public way to buildings and structures within the town-wide Historic District and the Brown’s Wood Historic District, respectively.

Commission Member Changes and Appreciation

In 2022, the LHC/HDC/BWHDC welcomed Ephraim Flint to the HDC/BWHDC as one of our Planning Board representatives. We greatly value Eph’s contributions to the work of the commissions. The LHC/HDC/BWHDC expresses its gratitude for the many outstanding contributions of Bob Domnitz, who stepped down in 2022 from the HDC/BWHDC, and Elaine Carroll, Administrative Assistant, who retired in December.

Commission Initiatives

The LHC/HDC/BWHDC applied for and were awarded a grant from the Massachusetts Historical Commission for \$15,000 in matching funds to research and document the development of Lincoln’s Modern neighborhoods. The results of project are available for public review and use through the Lincoln Library.

At the March 2022 Town Meeting, the HDC presented, and the Town Meeting approved, a homeowner's generous application to join the town-wide Historic District and two homeowners' general applications to form a new Twin Pond Lane Historic District. The HDC is currently working with homeowners of a Modern house who have generously offered to join the town-wide Historic District. The HDC will present the homeowners' application for vote at the March 2023 Town Meeting. With approval at Town Meeting, there would be a total of 109 properties, including 42 Modern houses, in the Town's historic districts.

The LHC made its inspection visit to the Wheeler House under the Preservation Agreement governing that house. The LHC working with owners of the Flint Homestead under the Preservation Agreement governing that house regarding proposed work to the house and property.

The LHC responded to inquiries from the Massachusetts Department of Transportation regarding changes within the Minute Man National Historical Park associated with Route 2A roadwork and regarding the replacement of the Baker Bridge over the MBTA railroad tracks.

The LHC acted as a sponsor of a request to the Community Preservation Committee for Community Preservation act funds to assist in restoring the recently discovered 1911 map of the Adams Farm (now the Old Concord Road neighborhood). Replicas of the restored map will be available for public use.

LHC Decisions:

Applications approved with demolition plan review:

- **247 Old Concord Road:** demolition of existing house

Applications approved without demolition plan review:

- **131 Weston Road:** demolition of more than 25% of the roof of garage
- **3 Woodcock Lane:** demolition of older greenhouse
- **247 Old Concord Road:** demolition of ancillary wood structures
- **6 Short Hill Road:** demolition of detached carport

HDC/BWHDC Decisions:

Certificates of Appropriateness:

- **68 Baker Bridge Road:** replace roof of garage/visitor center
- **8 Bedford Road:** replace windows
- **19 Bedford Road:** install screens on front porch

- **61 Bedford Road:** replace windows and cedar trim
- **58 Codman Road:** construct four raised garden beds with seating
- **58 Codman Road:** construct new entry porch and door at Barn D; construct retaining wall around trees; install new gate near farm house; remove of unused foundation
- **58 Codman Road:** replace Codman Farm sign at driveway entrance
- **7 Old Lexington Road:** install solar panels on house and barn
- **31 Trapelo Road:** replace roof of garage
- **10 Twin Pond Lane:** install solar panels on house
- **2 Weston Road:** install air conditioning unit
- **17 Weston Road:** install temporary tents for COVID-19 testing site
- **17 Weston Road:** construct temporary ice rink and shed; install temporary driveway markers

Certificates of Non-Applicability:

- **3 Bedford Road:** replace patio paving
- **38 Bedford Road:** replace roof and siding on woodshed with like material
- **49 Bedford Road:** replace windows with like material
- **58 Codman Road:** replace parking lot paving
- **7 Old Lexington Road:** replace windows with like material
- **2 Weston Road:** replace four window jams with like material
- **17 Weston Road:** install gravel or crushed stone along driveway

Preservation Restriction Agreement:

- **61 Bedford Road:** replace windows and cedar trim

HOUSING COMMISSION

Victoria Benalfew
Rachel Drew
Rakesh Karmacharya
Evan Gorman, Vice Chair
Allen Vander Meulen III, Chair

The Housing Commission's Mission

The Housing Commission revisited and revised its Mission Statement this year, as follows:

The Lincoln Housing Commission is a welcoming and inclusive group that works to fulfill the town's mission and ensure a range of diverse housing options are available in town to meet the current and future needs of Lincoln's residents. We fulfill this mission by:

Developing and promoting policies, programs, and regulations that preserve and/or increase housing that addresses such needs; maintaining Lincoln's inventory of housing affordable for low- and moderate-income households in compliance with state policy; and supporting town, regional, and state housing goals

The Housing Commission also administers Lincoln's town-owned rental housing units.

Together, the HC, the Affordable Housing Trust, and the Lincoln Foundation form the **Affordable Housing Coalition**, which works to facilitate the expansion of affordable housing and to preserve the existing affordable units in Lincoln.

Housing Commission Reorganization and Expansion

The Commission is seeking to ensure that those in Lincoln most likely to need or utilize Affordable Housing are represented and empowered in the work of the Housing Commission. This is reflected in our revised Mission Statement, and in our proposal to expand the Housing Commission from 5 to 7 members. The proposed two new seats will be filled by (1) a current resident of Affordable Housing in Lincoln; and (2) a person representing Lincoln's Council on Aging & Human Services. This expansion requires rethinking how Commission members are added (i.e. appointed or elected), resulting in the article for the expansion and reorganization of the Commission that will be considered at the Spring 2023 Town Meeting.

In light of these considerations, and in anticipation of this expansion, two Liaisons have been appointed to the Commission this year: Donald Fonseca (representing residents living in income-restricted housing) and Terry Perlmutter (representing the COA&HS). Their Liaison positions will be converted to voting members if the Commission's expansion and reorganization are approved.

10% SHI Mandate Status, Risks, and Projections

The percentage of Lincoln's housing units on the state's Subsidized Housing Inventory [SHI] is a critical statistic. If less than 10% of our housing is on the SHI, then State Law (Chapter 40B) allows developers to overrule local zoning laws to build high density developments that include affordable housing.

The number of housing units determined by the decadal Federal Census is the basis for the denominator for our SHI percentage. The final 2020 Census datasets are scheduled to be released in 2023. Until then, our SHI% cannot be exactly determined, although we estimate it will be about 12.5%. Present trends indicate Lincoln should remain above the 10% threshold for at least another 20 years. But we must bear in mind that one development project or a change in State or Federal regulations can drastically alter this outlook.

Given the severe shortage of affordable housing in the region, we believe it is likely the State will continue to aggressively promote new lower- and moderate-income housing. Remaining strongly proactive on this issue (as Lincoln is already doing through the work of the Housing Choice Act Work Group) is vitally important, since it takes years for any project or initiative to come to fruition. A reactive strategy will inevitably result in painful forced adjustments with little or no recourse – as has happened in several of our neighboring communities.

The Commission is closely following the recent proposal to expand the number of housing units at The Commons. We will be working with Lincoln's Planning and Select Boards, and Planning Department, to ensure that Lincoln's Affordable Housing needs and goals are taken into account as this project evolves.

Housing Choice Act Working Group

Rachel Drew is our representative to this group, which has been formed to gather input from the town and choose a course of action regarding whether and how Lincoln may comply with the Massachusetts Housing Choice Act. This act is intended to foster the development of housing for those with low and moderate incomes, particularly in areas close to MBTA train and bus stations. The working group is currently developing a process to solicit input from the town and determine what proposed zoning changes, if any, to present to the town for approval at the 2024 town meeting.

Lincoln Rental Assistance Program (LRAP)

The Commission sponsors and supports the Council on Aging & Human Service's LRAP program, which supports those struggling to keep their homes by providing rental assistance and financial guidance: giving them time to regroup and get their finances under control. The COA&HS has increased its request for funding this year (through the CPC) to \$96,863, which the CPC and the Housing Commission both believe is a reasonable and sustainable level of support, given available funds and anticipated need.

Regional Housing Services Organization (RHSO)

The Housing Commission must recertify the incomes of all our tenants annually. Given the complexity of this work, it was decided to turn this effort over to those who are professionals in this area, i.e., the RHSO. That transition began this past summer and has been challenging due to the many accommodations we'd made in support of our tenants during the COVID shutdown, as well as logistical challenges experienced during the shutdown. We anticipate recertifications will go much more smoothly in the years to come.

The RHSO is a valuable resource in terms of advising the Commission and town, on state regulations and procedures, as well as supporting a number of projects on behalf of the Housing Commission.

Affordable Accessory Apartment (AAA) Program

The Affordable Accessory Apartment program was intended to enable Homeowners to create and rent accessory apartments that qualify as "Affordable Housing." Unfortunately, as we worked to implement this program, it became obvious that homeowners entering the program will be taking on very large financial risks with no recourse should they decide to leave the program prematurely (which is almost certain to happen given the applicable laws and regulations concerning Affordable Housing). Because of this, and since the program is no longer vital to Lincoln's maintaining an SHI of at least 10%, it has been suspended.

Maintenance and Income

The Housing Commission is working on several renovation and rehabilitation projects to address significant issues at our town-owned affordable properties. We also plan to convert all town-owned affordable housing units to use "Heat Pumps" (instead of relying on fossil fuels) via the Mass Saves program. These conversions will provide more efficient and reliable heating for our tenants, as

well as – for the first time – air conditioning. The Commission has applied to the CPC for funding of these projects.

Changes in Membership/Committees

Rakesh Karmacharya resigned from the commission effective December 23, 2022. Victoria Benalfew will not be running for re-election in 2023 due to becoming a town employee. Allen Vander Meulen remains Chair. Evan Gorman remains vice-chair and is also our representative to the CPC and to the Housing Trust and our Liaison to the Community Center Building Committee. Rachel Drew is our liaison to the Housing Choice Act Work Group and SLPAC. Terry Perlmutter is our Liaison from the COA&HS; and Donald Fonseca is our Liaison representing residents living in income-restricted housing. Our Liaison to the town’s IDEA (“Inclusion, Equity, Diversity, and Anti-Racism”) group is currently unfilled.

Contributions of Town Employees and Consultants

We wish to thank our recently retired longtime administrative assistant, Elaine Carroll for her many years of selfless service to the Commission. Her insights, hard work, and institutional memory have been invaluable and she will be greatly missed. We welcome the appointment of Peggy Elder in Elaine’s place; and thank Gerald O’Doherty for his facilities management expertise and efforts. Finally, we are deeply appreciative of the many members of Lincoln’s town government and administration who have devoted so much time and effort in support of the HC’s work and mission.

CONSERVATION COMMISSION

Amber Carr
Becca Fasciano
Ari Kurtz, Co-Chair
Susan Hall Mygatt, Co-Chair
Laura Regrut
Richard Selden
Kathleen Shepard

Commission Members and Staff - The Lincoln Conservation Commission (LCC) is comprised of 7 residents appointed by the Select Board and four staff who are responsible for the protection & management of Lincoln's conservation land and the administration of the MA Wetlands Protection Act & Lincoln's Wetlands Protection Bylaw. In 2022, Ryan Brown was promoted to Land Manager and Will Leona was hired as our Land Steward/Ranger. Conservation Director Michele Grzenda and Conservation Planner Stacy Carter continue to provide a wide range of services to residents.

Land Management and Stewardship – The LCC manages 1,527 acres of conservation land and 61 Conservation Restrictions (totaling 533 acres). In 2022, the LCC undertook an extensive assessment of the multiple uses of Lincoln's trails and how best to manage them for the protection of open space and overall public benefit. In July 2022, the LCC adopted revised Trail Use Regulations which included revised dog walking rules, increased the number of trails open to biking, formalized what kinds of organized activities need group use permits, and codified expectations around trail use etiquette. Scan the QR Code for a complete list of the Trail Rules.



Lincoln has invested in ranger presence along the trails, particularly on the weekends. Rangers help ensure that visitors to our trail system have a safe, enjoyable, and comfortable experience. Rangers encourage good behavior by handing out materials to visitors. The ranger program includes both paid staff and volunteer residents who have expressed interest in providing friendly education to trail users about overall trail rules.

The top 10 stewardship projects completed in 2022: (1) removed invasive species from numerous conservation properties (including collecting and disposal of 506 bags of garlic mustard); (2) installed 600 feet of new boardwalks at seven properties; (3) resurfaced five conservation land parking lots and access roads; (4) mowed 23 biodiversity fields; (5) installed a new kiosk at the canoe launch of Rt 117(funded by SuAsCo Stewardship Council); (6) replaced old trail blazes along 80 miles of trails with new yellow diamond blazes; (7)

cleared 226 fallen trees from trails; (8) coordinated numerous volunteer work days and trained several volunteer park rangers; (9) supervised seasonal staff to assist with land management efforts, and (10) purchased additional battery powered hand tools, a Billy Goat brush mower, and a rotary deck mower for our forthcoming second tractor.

The LCC collaborates with the Lincoln Land Conservation Trust (LLCT) on stewardship and land monitoring efforts. LLCT owns more than 75 parcels on an additional 500 acres.

Agriculture - Lincoln is a community that values farming and the individual farmers who work hard to keep Lincoln's agricultural land healthy and productive. There are 195 acres of Lincoln Conservation Land in agriculture, and it's currently licensed to 13 different farm operations.

Wetland Protection Administration – Anyone proposing to conduct work in or within 100 feet of a wetland or within 200 feet of a stream that flows continuously throughout the year must seek information about the Wetlands Protection Act and Lincoln's Wetland Protection Bylaw at the Conservation Department's office in the Town Hall. Wetland Resource Areas and Riverfront Areas may sometimes appear to be dry and can be difficult to identify; please contact the Conservation Office (781-259-2612) to discuss any proposed work. During 2022, the LCC held 20 public meetings and issued the following permits: 10 Orders of Conditions; 1 Order of Resource Area Delineation; 9 Determinations of Applicability; 7 Certificates of Compliance, and 6 Wetland Violation Notices. In addition, the LCC created a Native Plant Installation Policy to expedite the process of allowing homeowners to plant native plants in a Wetland Resource Area or Buffer Zone.

Education and Outreach – LCC staff organized numerous education/outreach events in 2022. These included monthly virtual conservation coffees with guest speakers. Topics covered included American chestnuts, Farrington Nature Linc, The Walden Woods Project, and the Lincoln Water Department. The Conservation Department also hosted 22 in-person trail walks. Other outreach endeavors included: hosting a virtual public forum to solicit feedback on Lincoln's trails uses, alerting residents about salamander migration by publishing a press release and installing warning signs along three major road crossings, teaching residents about pollution using our tabletop EnviroScape Model, encouraging residents to remove invasive garlic mustard, sending snow management best practices to Lincoln businesses, and distributing proper pet waste disposal tips to dog owners. If you want to receive notifications on these events and more, please email conservation@lincolntown.org. Additional information can be found at www.lincolntown.org/1385/Education-Outreach

Volunteers - Staff continued recruiting new volunteers this year to help with trail upkeep, educating trail visitors, and removing invasive species. Volunteers have worked over 250 hours combined – staff cannot thank them enough for their dedication to our trails and conservation areas. Residents and trail users who are interested in volunteering should contact the Conservation Department.

AGRICULTURAL COMMISSION

Louise Bergeron Co-Chair
Ari Kurtz, Co-Chair,
Nancy Bergen
Lynne Bower
Ellen Raja
Karen Seo
Sherry Haydock
Linda Emanuel

Buying food from Lincoln farms to provide produce for the food pantry - We continued our popular Farm to Food Pantry program. This is aimed at supporting local farmers while providing a much-needed local source of fresh produce to address food insecurity for over three hundred families and individuals in our community. The Agricultural Commission provided grants to local farmers to supply food to the St. Vincent De Paul Lincoln/Weston food pantry at St. Joseph's Church. Using \$5820.00 from its annual budget, the Agriculture Commission allocated \$2200.00 to Drumlin Farm, \$1300 to Hanan healthy foods, \$800.00 to Kanner Family Orchards, \$400 to Matlock Farm, \$1000 to Codman Community Farms and \$120 to Peaches and Honey to provide locally produced eggs, fruit and other produce to the food pantry

New logo - We generated a logo to represent the Agricultural Commission. Lincoln artists submitted designs. Our logo, drawn by Stephanie Smoot, now appears in our publications. The agricultural commission collaborates with many other town groups and committees on joint missions; the Ag Com logo serves as a reminder that agriculture plays an essential role in many functions in Town.

Amending Lincoln's Right to Farm Bylaw to allow new Lincoln residents to be notified of our Farming bylaw - To promote harmony between farmers and their neighbors, residents shall be notified by the Town as set forth here. "Buyers and occupants shall be notified by landowners and/or their agents or assigns, prior to the sale or exchange of real property, or prior to the acquisition of a leasehold or other possessory interest in real property, through written notification in the form included in this report. The Select Board shall post the Right to Farm disclosure at Town Hall on the official bulletin board and on the official website of the Town, as well as at any other location at its sole discretion, and such disclosure shall be available for distribution upon request in the offices of the Select Board, Board of Assessors, and the Town Clerk."

Mitigating the effects of climate change - The Agricultural Commission participated in discussions with the Lincoln Climate Action Planning Committee

members to support the promotion of environmentally sound agricultural practices. The Agricultural commission provided a letter to MA Executive Office of Energy and Environmental Affairs in support of the Town's Municipal Vulnerability Preparedness (MVP) Action Grant application which resulted in a \$100K award to Lincoln to allow for the creation of Lincoln's Climate Action Plan.

Promoting soil health and no-till agriculture - The Agricultural Commission sponsored a presentation on no-Till gardening in collaboration with the Garden Club. Many farmers in Town are testing farming techniques to improve soil ecology, increase carbon sequestration and promote diversification. Home gardens also benefit from use of these techniques.

Generating water conservation guidelines for farming - Policies for agriculture water conservation were prepared and approved by the Lincoln Water Commission to ensure that water resources are available for agriculture but also for residential use and wildlife. The guidelines are available on the Agricultural Commission web site.

Participation of Lincoln farms in governmental programs for food-insecure residents - The Agricultural Commission is coordinating with the Council on Aging and Lincoln Farms to facilitate participation in governmental food assistance programs such as SNAP (Supplemental Nutrition Assistance Program), HIP (Healthy Incentives Program), WIC (Women, Infants and Children Program) and the Senior Coupon Program. These programs provide food assistance to qualified families and assist seniors in purchasing fresh produce directly from Lincoln Farms.

Lincoln's Right to Farm Bylaw - The Town of Lincoln passed a Right to Farm Bylaw at Town Meeting on March 26, 2011. The public notice for the Right to Farm Bylaw is published below for new residents.

"It is the policy of the Town of Lincoln to conserve, protect and encourage the maintenance and improvement of agriculture land for the production of food and agricultural products, and also for its natural and ecological value. This disclosure notification is to inform buyers and occupants that the property they are about to acquire or occupy lies within a town where farming activities occur. Such farming activities may include, but are not limited to, activities that cause noise, dust, and odors. Buyers or occupants are also informed that the location of property within the Town maybe impacted by commercial agricultural operations including the ability to access water services for agricultural use under certain circumstances."

GREEN ENERGY COMMITTEE

Roy Harvey
Sue Klem
Ed Kern
Edmund Lang
CJ Volpone
Paul Shorb, Chair



Established in 2007, the Green Energy Committee (GEC) serves as the Town's primary resource to identify and promote ways to reduce Lincoln's emissions of greenhouse gases (GHGs), the gases that drive global warming. The GEC's work is supported by a strong bench of active volunteers who are not formal members. Jennifer Glass is the Select Board Liaison to the GEC.

Climate action planning

Climate Action Lincoln, a subcommittee of the GEC supported by additional volunteers, is working on a town-wide, collaborative process to develop a Climate Action Plan for the Town of Lincoln. This process aims to produce a set of actionable goals and a timeline for how Lincoln will reduce its GHG emissions consistent with the goals set in recent state legislation. Jennifer Curtin, Assistant Director of Planning and Land Use, with support from Climate Action Lincoln, secured a \$100,000 state grant to pay consultants from MAPC (Metropolitan Area Planning Council) to support this planning process. They aim to host public hearings and other outreach this winter and spring, leading to a plan by June 2023.

Support for residents

The GEC's Residential Subcommittee has renamed itself the Committee for Residential Emissions Elimination ("CFREE") and has attracted a lot of great volunteer talent. They continue to provide information to Lincoln residents about how they can reduce their climate impact through means such as switching to electric vehicles (EVs); getting free home energy assessments; improving home insulation; switching to heat pumps; adding solar panels; and opting up to "Lincoln 100% Green". They are also tackling new challenges such as how to make Deck houses more energy efficient. They have shared this information through Lincoln Talk, webinars, tabling events, and the website www.lincolngreenenergy.org.

Electricity supply

The Lincoln Green Energy Choice Program took effect in early 2021, enabling Lincoln residents to use more clean renewable energy at reasonable cost. The program buys "Class 1 Renewable Energy Credits" (RECs), thereby driving the

construction of additional wind, solar, and other renewable energy production facilities. Shifting to renewably generated electricity is necessary to eventually make our homes and electric vehicles in Lincoln carbon neutral.

The Town entered into its second contract when the first one expired at the end of 2022. Although electricity prices have gone up everywhere, compared to the Eversource price that took effect January 1, 2023, “Lincoln 100% Green” again is less expensive! (Future savings compared with Eversource cannot be guaranteed.) To “opt up” now, just find your electricity bill and go to LincolnGreenEnergyChoice.com or call customer support at 1-844-651-8919.

Minimizing new fossil fuel infrastructure

The GEC, working with Lincoln Mothers Out Front and others, campaigned in favor of a citizen petition that ultimately won broad support at the March 2022 Town Meeting. There, the Town voted to petition the state legislature for authority to prohibit or restrict the use of fossil fuels in new construction and major renovations. Several months later, the legislature passed a broad climate law that allows up to ten towns to do that, designed to make Lincoln one of the towns eligible to apply.

The GEC will follow up by presenting a specific bylaw for adoption at the March 2023 Town Meeting, as necessary to take advantage of the above grant of authority. At that Town Meeting, the GEC will also propose that the Town adopt the new “specialized energy code” recently published by the state, applicable to new construction and major renovations.

LIBRARY, RECREATION AND SCHOOLS

TRUSTEES OF THE LINCOLN PUBLIC LIBRARY 2022

		<u>Term Expires</u>
Jacquelin Apsler, Chair	Select Board's Appointee	2023
Ron Chester		Self-Perpetuating
Indrani Kharbanda		Self-Perpetuating
Lucy Maulsby	School Committee's Appointee	2025
Ray Shepard	Elected	2025
Peter Sugar		Self-Perpetuating

Statistics

Total circulation increased in FY2022 by 30%. Eighty-two percent of the items that were checked out were tangible items (e.g., Books, DVDs, magazines, music CDs) and 18% were digital (e.g., eBooks, eMagazines, eAudios, and eVideos). More people decided to go back to going inside the library as the Covid pandemic eased, which caused several statistics to increase during FY2022. Patron visits increased by 607%, reference questions increased by 43%, programs increased by 19%, and program attendance increased by 51%. The number of website visits more than doubled during FY2022.

	FY2021	FY2022	% Increase
Tangible Circulation	103,652	134,942	30%
Digital Circulation	20,796	28,648	38%
Total Circulation	124,448	163,590	31%
Ratio of Tangible to Digital Circulation	80% : 20%	82% : 18%	2% decrease in digital circulation
Hanscom AFB Circ.	2,447	3,245	32%
Reference Questions	4,257	6,092	43%
Programs	340	405	19%
Program Attendance	3,241	4,913	51%
Patron Visits	6,929	48,988	607%
Website Visits	29,915	65,602	119%

Staffing Changes

Assistant Director, Lisa Rothenberg, retired at the end of June after nearly 34 years of service. Melissa Roderick was hired in July as our new Assistant Director.

Accomplishments

The Friends of the Library donated funding for special programs, museum passes, staff development, and many new items for our Library of Things collection. They paid to have locking doors installed on some shelves in the Reference Room to store Library of Things items. The Friends also donated funding for an Owl device that allows us to broadcast library events on Zoom. They also paid for a new track lighting system in the gallery and its installation. The old system was installed in 1989 and it was no longer possible to obtain fixtures for it. As a result, each time a light fixture broke, it was not replaced, and the gallery got darker. The new system shines bright light on the artwork.

The children's librarians have many programs throughout the year for children to attend. One highlight is a program where staff collaborated with the Friends on the children's storybook, *Tales From the Twisted Tree*. Original stories featuring the catalpa tree that is located at the corner of Bedford Road and Trapelo Road were written by 28 children and were published in April by the Friends to celebrate Arbor Day.

The Summer Reading Kickoff Party returned after a two-year hiatus due to the Covid-19 pandemic. 219 children participated in the summer reading program. The Children's Department staff give two weekly story times and one monthly story time at the library for babies through pre-school and lead five monthly book groups for second through eighth graders. Staff make monthly visits to Magic Garden and LEAP and lead monthly book groups at the Lincoln Public Schools, Hanscom Public Schools, and Birches School.

Adult Services staff lead three book groups: Friday Morning Book Group, Reading for Racial and Social Justice, and Mystery Mondays. Staff have in-person, virtual, and hybrid programs throughout the year for adults.

Construction began in September to repair the water leaks where the Gund building's north and south parapets meet the roof and replace the cracked discs and coping stones at the top of these parapets. Graham Gund donated \$40,000 towards this repair.

During the fall, staff worked together to determine requirements for our website redesign. Most importantly the new website should work well on both mobile phones and computers. The new website will be completed by the end of June.

Award

For 15 years Library Journal has used statistics collected nationally by the Institute of Museum and Library Services Public Library Survey to score U.S. public libraries on Library Journal's Index of Public Library Service and awarded star ratings. The FY2020 scores and ratings were published in December and Lincoln Public Library received five stars, the highest rating, for its budget category. Each measure of public library service is an interaction between the library and its patrons so this five star award is for both the library and its patrons. Congratulations to Lincoln for generously supporting and using your library!

LINCOLN TOWN ARCHIVES

Valerie Fox, Town Clerk, Co-Director
Barbara Myles, Library Director, Co-Director
Virginia Quinn Rundell, Archivist

Reference and Research

Among the materials consulted and research conducted in the Archives in 2022 was: genealogical documents related to the Codman, Dakin, Billings, Goble, and Farrar families; stone walls on Huckleberry Hill; town record ledgers; First Parish records; assessors' records; METCO; WWII military records; Storrow Estate sculptures; Lincoln roadways; Lincoln's 200th anniversary collection; Lincoln historical buildings collection; the 19th-century ice-cutting industry; and 1915 passenger arrival records.

Outreach

- As part of this year's Winter Carnival, the Town Archives together with the Historical Society presented a Zoom showing of Janet Boynton's 2002 "Townies" film. Following the film, close to 100 community members lingered to reminisce about life in mid-20th century Lincoln.
- The family of Nathan Soukup, Lincoln's own junior archaeologist, shared his extensive collection of local historical artifacts with the Lincoln community through the "Beneath Our Feet" exhibit set up in both the circulation and reference areas of the library.
- The Town Archives and Historical Society collaborated to create an inspirational 4th of July parade float (recipient of the "most nostalgic" award) celebrating "agreeing to disagree" over the correct pronunciation of Trapelo Road.
- The Local History Exhibit subcommittee of the Friends of Lincoln Library was reconvened after a two-year pandemic hiatus, for the purpose of encouraging and curating the display of archival materials in the library's display case, a gift of the FOLL.

Preservation

Town Meeting approved the funding recommendations of the Community Preservation Committee for five Archives projects:

- The design and installation of a museum-quality case in the Town Offices for the display of historical materials.
- The conservation treatment and digitization of four items:
 - 1766 Chambers Russell Indenture
 - Second Book of Town Records (1807-1844)

- 1911 Adams Farm Map
- 1974 Bicentennial Oral Histories

Special Projects

- Town Historian John Cummings MacLean was honored with a proclamation of appreciation by the Select Board after he received the Massachusetts History Alliance Star Award for “long-term volunteer contributions to public history”. MacLean is “the authoritative resource for any and all of the many inquiries directed his way about the town’s storied past,” according to the proclamation, which was based on a nomination submitted by the Lincoln Town Archives.

He became the official town historian in 2016 and is author of several books about Lincoln, including *A Rich Harvest: The History, Buildings, and People of Lincoln, Massachusetts*. “For almost 40 years, Jack has willingly shared his encyclopedic knowledge of, and thoughtful insights about, local history with all who seek to know and understand,” the document reads. “Jack reminds us that, every day, the legacy of the past shapes the town we currently inhabit and can help inform our choices about the kind of community we want to leave to future generations.”

- This fall, the Lincoln Town Archives was awarded a Roving Archivist grant by the Massachusetts State Historic Records Advisory Board (SHRAB) program. The program provides Massachusetts institutions that house historical documents with access to a professional archivist to assist them with setting goals, policies, procedures for processing their collections. The Roving Archivist conducted an onsite visit of the collection at the end of September and prepared a report based on this assessment, which will be used to update organizational policies and procedures.

Donations

- Ephraim Flint and his family donated over 70 documents created between 1649 and 1851. These documents, which include deeds, wills, land surveys, and receipts, were passed down over the years within his family, and were most recently housed in the 1709 Flint Homestead. They are among the oldest documents now in the town’s possession, and are invaluable primary sources documenting early transactions in Lincoln history.
- William Schechter, history teacher at LSRHS from 1973 to 2008, donated six cartons of materials documenting this significant period of history of the regional public high school, which in 1968 had been re-

born as an explicitly progressive institution. The collection includes comprehensive notebooks that focus on individual projects and controversies, photographs, and student publications.

- Donna Ellison donated a manuscript “true copy” of Lincoln’s 1794 County Treasurer election results, signed by Samuel Hoar, Town Clerk.

PARKS AND RECREATION COMMITTEE

Brianna Doo
Sarah Chester
Margit Griffith
Thornton Ring
Anita Spieth, Chair
Robert Stringer

OUR MISSION - The Lincoln Parks and Recreation Committee supports the Parks and Recreation Department (PRD) in providing affordable and diverse wellness and enrichment opportunities, community-based special events, and safe recreational facilities to residents of all ages. The Committee sets policy and oversees all facets of the department as well as strategic planning and development.

PROGRAMMING INFORMATION - We offer a year-round variety of preschool, school age and adult programs, trips, and community-wide special events. Lincoln residents of all ages are encouraged to participate. We also manage the town's athletic fields, playgrounds, tennis courts, public parks, sport court, seasonal ice rink, and public outdoor pool. Program, facility and registration information can be found online at LincolnRec.com.

In 2022 PRD provided over 175 programs to 1,683 different individuals ranging in age 12 months to 82 years. PRD had over 3,419 registrations in our activities with many additional residents being served through our public events. Preschool programming accounted for 26% of enrollment, school age programming accounted for 54% and adult programming accounted for 20%.

Programs and facilities are almost back to 100% since the school renovation project is coming to a close. Parks and Recreation is working to offer new exciting programs as well as popular traditional programs to the community as this project wraps up.

Lincoln Summer Camp was back at full capacity this year running for three two-week sessions. The program had 754 total registrations comprised of 320 individual campers. Early Risers and Extended Day had 444 registrations. PRD also works in collaboration with Lincoln METCO, and the METCO Coordinating Committee, to provide Boston based families in the Lincoln METCO program, access to Lincoln Summer Camp during the summer months. This year we had an increase in participation with over 30 Boston families attending.

In addition, we had 112 Tennis Memberships and 351 Pool Memberships, which accounted for 678 members, in addition to our daily guests. We would like to

acknowledge the hard work of our summer staff and instructors who make these programs so successful.

PRD oversees annual town-wide events including Patriots Day, Memorial Day, the Lincoln Arts Show, the Lincoln Kids Triathlon, July 4th, the Summer Concert Series, Fall Fest, Flashlight Candy Cane Hunt and Winter Carnival weekend.

The July 4th fireworks display will not take place for the next year due to the continued green space/field renovations associated with the school project. We are otherwise working to increase recreational offerings to what they were pre-construction and pre-pandemic.

Our Fall Fest event was back for its second year, with added activities and fun for all. The event drew over 1000 attendees. This event included live music, activities for all ages, Trunk or Treat and a performance by the Lincoln/Hanscom School STEP team.

These large events could not happen without the support of the Lincoln Minute Men, the Veterans of Lincoln, MA (VOLMA), the Girl and Boy Scouts, Public Safety, Public Works and our sponsoring businesses. And a special thank you to all our volunteers for their tireless efforts!

We are also looking forward to the continuation of the community center design process through the Community Center Building Committee, as this project will address important facility and program needs of both the Parks and Recreation and Council on Aging/Human Services Departments.

The Parks and Recreation Committee also participates in a variety of other town committees including the School Building Committee, Community Preservation Committee, and the Bicycle and Pedestrian Advisory Committee.

OFFICE INFORMATION - The PRD Office is located in the Hartwell A Pod on Ballfield Road. We would like to thank the Lincoln Public Schools for their continued support by providing office and programming space. The office is generally open 8:30am - 4:30pm, but we recommend calling (781-259-0784) before you come by as our staff may be out supporting programs. Anyone interested in joining a program or event with Parks and Rec can visit LincolnRec.com.

FACILITY INFORMATION - PRD maintains the town's athletic fields and baseball diamonds for the benefit of the public schools, sports leagues and community programs. We would also like to thank Lincoln Youth Soccer and Lincoln/Sudbury Youth Baseball, for their contributions to the maintenance of athletic fields throughout town.

STAFFING – Jessica Downing, Director, is excited to continue providing the community with new and innovative programming and events. Jessica is also excited for the upcoming years, which will include work on the proposed Community Center, that is set to house Parks & Recreation as well as the Council on Aging/Human Services.

Entering his fifth year, David Sequeira, Assistant Director, continues to focus his efforts on managing the Codman Pool facility in the summer, and several larger department programs throughout the year.

Laurie Dumont continues her role serving as the Office Manager. Laurie handles the day-to-day operations of the office as well as coordinating and scheduling after school programming.

COMMITTEE MEMBERSHIP - Thornton Ring was appointed in March of 2022. Thornton is an advocate for recreation and leisure services for the town and brings energetic ideas regarding overall recreational programming. In addition, Ani Spieth took over as Chair for the Committee and has done a great job providing leadership to the group.

Parks and Recreation are always looking for new ways to meet the changing needs and interests of the community and welcome any suggestions and ideas.

PIERCE PROPERTY COMMITTEE

Peter Braun
Gus Brown
Margie Brynes
Anne Crosby
Barbara Peskin
Terry Green, Chair

Victoria Otis, Pierce House Director

“Our mission is to be stewards of this historic property so that residents of Lincoln, neighbors and guests may continue to use the Pierce House as a venue to gather and celebrate in keeping with the spirit of John H. Pierce’s gift to the Town of Lincoln.”

The year 2022 started out still in recovery mode from the Covid-19 virus but quickly gained momentum due to the diligence and persistence of Victoria Otis, Director of the Pierce House. She has boundless energy and creativity and approached her work with the goal of increasing business, pleasing the clients and continuing to work with the neighborhood in a constructive manner. She has exceeded expectations.

It was a full season of events. Weddings- 56, Social Events – 18, Fundraisers - 2 (Brain Games, St. Vincent de Paul Concert), Lincoln Sudbury School events – 2, Library – 2, Parks and Recreation - 4 (candy cane hunt, Memorial Day, 4th of July, Fall festival), COA classes - 2.

In addition to the full calendar, Victoria onboarded two interns from Lincoln Sudbury High School. Over a period of three years, sales increased by 110% primarily through strategic social media marketing and word of mouth. The Pierce House as well as Victoria continue to receive high ratings over social media.

Routine maintenance continues to be a focus of the committee. A Capital budget request for the replacement of rugs throughout the house was approved. Bids have gone out and we are in the process of making selections that are period appropriate. The house is in general need of refreshing the paint which will be done prior to rug installation. Brandon Kelly, the new Facilitates Director, has attended a few meetings and has shared his professional assessment and opinion on many aspects of the Pierce House. He has addressed safety issues such as the railing on the front porch. He has partnered well with Victoria and has offered good suggestions. Another topic that the committee has continued to discuss the best solution to deter parking on the side of the driveway which

would at the same time help preserve the integrity of the relatively newly paved driveway. Granite pillars is one idea that has gotten traction in our discussions. Anne Crosby and Barbara Peskin are researching options.

The implementation of a sound wall at the end of the tent has been instrumental in addressing the issue of noise that has been a source of tension between The Pierce House and the neighborhood. Victoria has been diligent about getting sound checks prior to the start of an event. A list of “preferred DJ’s” is available to the clients and they are encouraged to choose from the list. Overall, there were 3 noise complaints this season which were addressed promptly by Victoria.

The committee improved its capacity to review and report on its finances by revamping the financial reports it receives from the Town to focus on operating revenues and expenses and by upgrading the budget process including an annual budget review with the Select Board. This effort was led by Peter Braun.

The Senior Work-Off volunteers continue to be an important source of augmenting the staff to complete important work. We are grateful for their contributions. The Pierce House Committee appreciates the guidance and support from Tim Higgins, Town Administrator and Dan Pereira, Assistant Town Administrator. The Pierce House remains a wonderful asset to the Town of Lincoln.

LINCOLN CULTURAL COUNCIL

Catherine Coleman, Treasurer
Philana Mia Gnatkowski
Wendy Hubbard
Chris Loschen, Secretary
Barbara O'Neil
Debbie Page
Jennifer Saffran
Meg Ramsey, Chair

All members of the Lincoln Cultural Council (LCC) are volunteers and are appointed by the Selectmen. We currently do not receive funding from the Town of Lincoln. We are entrusted with distributing monies received from the Commonwealth of Massachusetts, in accordance with their guidelines and requirements, which include the support of the arts, interpretive sciences, and humanities.

For fiscal year 2023, (applications due by October 2022 and decisions made in January 2023) the LCC received \$5100 from the Massachusetts Cultural Council (MCC). We also had \$1250 in monies that were unused from the previous year(s) because one or more grantees were unable to complete their proposed activity or had lower expenses than previously expected.

Each year the LCC provides funding to support a variety of programs which will benefit the residents of Lincoln and bases its decisions on community input and identified priorities of various constituents. Based on the last community input survey we conducted in 2018, we determined our main areas of focus will be performances, art education, and the environment or natural world. Our audience focus based on the survey should be families, adults/seniors and intergenerational groups. The LCC will be doing another community input survey in 2023 prior to the next grant cycle which is planned by MCC for this fall.

For fiscal 2023 we received 15 applications and funded (or partially funded) 11 projects. The funded projects (in no particular order) were:

Lincoln Historical Society (Townies: An Oral History Project)
Society for the Preservation of NE Antiquities (Gropius House Program Series)
Music Street (Concert in Lincoln)
Weston Friendly Society (Purchase of rehearsal mirrors)
Francis Hart (Beatles program in partnership with Lincoln COA)
Lincoln-Sudbury Civic Orchestra (Support for 50th Anniversary Concert)
Rivers School Conservatory (Support of Rivers Symphony Orchestra)
The Discovery Museum (Open Door Connections program)

Virginia Thurston Healing Garden (Writing through cancer program)
Patrick Smith (Concert - An Afternoon of Brass)
Farrington Memorial, Inc. (Speaker Series – On Belonging in the Outdoors)

Some of the projects received all of the funding they were seeking and some received partial funding. Often, LCC is just one of several funders of a project.

We strongly encourage and look favorably upon projects that involve Lincoln organizations. We also encourage collaboration amongst artists/organizations. We welcome those involved in the arts, interpretive sciences, and humanities to consider applying for funding through the MCC/LCC grant program. Additional information and schedule for the next grant cycle which begins in the Fall of 2023. Please see the Mass Cultural Council website for more information. Please note that all applications must be submitted electronically and late applications cannot be accepted.

Like us on FaceBook! Search for us at Lincoln Cultural Council and Like our Page. Send us notifications of upcoming arts/cultural related events and we will publish them.

We strongly encourage anyone interested in supporting and promoting cultural events in Lincoln to volunteer to serve as a member of the LCC. We are always looking for new members. We also welcome your input and ideas! Please watch for our community survey this summer to provide your input as to what our focus should be over the next couple of years.

LINCOLN SCHOOL COMMITTEE - LINCOLN PUBLIC SCHOOLS

Adam Hogue
Kim Mack, METCO Representative
John MacLachlan, Chairperson
Tara Mitchell, Vice Chairperson
Kim Rajdev
Susan Taylor
Laurel Wironen, Hanscom School Liaison Specialist

The Lincoln Public Schools (LPS) student population is comprised of children from three communities; Lincoln resident students, children who reside on Hanscom Air Force Base, and students who reside in Boston and attend the Lincoln School via the METCO Program. Additionally, many children of our faculty members attend the Lincoln School.

The district provides educational services to students beginning at age 2 years, 9 months when they enroll in the LPS Preschool and continues through eighth grade. The student population is diverse with students who speak over 20 different languages. Students who attend the Hanscom schools arrive with a broad range of experiences gained from living in different states and other countries.

District Enrollment 2022-2023

As of October 1, 2022, the LPS total enrollment pre-K - 8 was 1035 students. Enrollment on the Lincoln campus was 549, including 34 pre-K students, 299 students in the Lincoln School grades K - 4, and 216 students in the Lincoln School grades 5 - 8. Enrollment on the Hanscom campus was 486, including 67 pre-K students, 186 students at Hanscom Primary School in grades K - 3, and 233 students at Hanscom Middle School grades 4 - 8. Included in these totals, the district had 25 students in out-of-district placements. In addition, there are 7 students attending a CASE Collaborative program located in the Lincoln School. Of these students, 6 reside at Hanscom Air Force Base. The seventh student resides in another school district.

Highlights of 2022-2023

The Lincoln School building project is in its final stage of completion. This fall marked the official ribbon cutting and opening of the school. The School Committee and Administration is grateful to the residents of Lincoln for supporting the renovation of the Lincoln School, the first net zero renovation project in Massachusetts.

The Lincoln Public Schools District Portrait of a Learner (PoL) was rolled out this year to provide aspirational goals for student and adult development, growth, and achievement. The PoL is a document that specifies the cognitive, personal, and interpersonal competencies that students should have when they finish attending our schools. The portrait makes visible the priority goals for teaching and learning so that all staff, students, and families can align their collective efforts. The PoL can be found at <https://www.lincnet.org/Page/5748>.

The impacts of the COVID-19 pandemic continue to affect students and school operations. While there are fewer spikes in COVID cases, we are still experiencing a steady number of students and staff who are absent from school and work due to COVID. This has a detrimental effect on school attendance and the ability to maintain sufficient staffing in our schools. In addition, we continue to experience increases in Social and Emotional issues amongst the members of our school communities. This has resulted in the need for increased supports for students.

The district has committed to training all employees in Responsive Classroom, a student-centered, social and emotional learning approach to creating classroom culture and responding to student behaviors. Re-calibrating the culture of our district, schools, and classrooms is a top priority as we move beyond the early years of the pandemic.

District Strategic Objectives:

Educator Growth and Innovation: Educators demonstrate continual growth, professional collaboration, innovation, and risk-taking built on a shared vision of effective teaching and practices and equity for all students.

Curriculum: Curriculum is engaging, provides high cognitive demand, and supports the creative, social and emotional development, and academic growth of all students.

Instruction: Instruction is student-centered and focused on the engagement, achievement, and social and emotional development of all learners.

Equity and Culture: Educators and students work together to build a school culture that values, respects and responds to students' identities, and develops the social and emotional well-being of all students.

District Strategic Plan, <https://www.lincnet.org/strategicplan>

2022-2023 District Strategic Priorities:

Overall Priority: Establish a culture that is built upon the intersectionality of social and emotional learning, Antiracism Inclusion, Diversity, and Equity (AIDE), student and adult learning, and fostering strong connections.

Priority 1 - Build a culture of trust, engagement, and pride in our schools through: reinvesting in the relationships among and between students and caregivers, staff, administrators, partner organizations, and community members creating spaces where feedback is welcomed and used to facilitate transformative change developing our awareness, ability, skills, desire, and stamina to navigate and work through barriers that arise

Priority 2 - Improve student investment, academic outcomes, and sense of belonging by providing engaging learning experiences, culturally responsive instruction that builds upon and embraces students' identities, and safe, nurturing, collaborative learning environments.

Finally, Superintendent Rebecca McFall, Ed.D. has announced that after 11 years with the district she will retire at the end of the 2022 – 2023 school year. Dr. McFall has led the district through multiple building projects, numerous contract negotiations, and provided steady leadership through the unprecedented school shut-down, remote learning and in-person learning in cohorts with learning coaches due to the COVID pandemic. We are grateful for her dedication to this district and congratulate her on her retirement. At the time this report was written, the search for a successor superintendent was underway and interviews were being conducted. By the time of publication, a new superintendent for the Lincoln Public Schools will have been appointed.

LINCOLN SUDBURY REGIONAL HIGH SCHOOL

Cara Endyke-Doran, Sudbury, Vice-Chair
Harold Engstrom, Lincoln
Kevin Matthews, Sudbury
Candace Miller, Sudbury
Mary Warzynski, Sudbury
Heather Cowap, Lincoln, Chair
Bella Wong, Superintendent/Principal

2022 Town Report

The High School's core values emphasize cooperative and caring relationships, respect for differences, pursuing academic excellence, and cultivating community. Our school culture strives to personalize education for all students in order to enhance achievement by building on individual talents and creating an educational environment where students want to learn and discover their passions. Our teachers strive to develop engaging courses, foster strong connections with students, and support well-rounded learning experiences to prepare graduates for the best colleges and other post-graduate endeavors. We are mindful of preparing students for entry into a fast-changing global environment.

Summer of 2022, we welcomed Richard Whitehead to the administrative team as Director of the Student Services Department, along with the hiring of 30 new faculty members. Our October 1, 2022 enrollment totaled 1,532 students overall with 1,483 enrolled in district and 49 students in out-of-district placements. Included in this total are students from Boston attending via the METCO Program. Class size medians range from 20-25.

At Lincoln Sudbury Regional High School, the METCO (Metropolitan Council for Educational Opportunity, Inc) serves Boston resident students as part of a school integration program founded to combat segregation and racial isolation. Our program enriches the school with 90 Boston resident students and provides a transactional exchange between both Lincoln resident students and families, Sudbury students and families, and Boston residents students within the Lincoln Sudbury Regional High School setting.

In 2022, the LS Tech Team was pleased to offer any student(s) in need of a Chromebook for school/home use.

We welcomed L-S students back to school, fall of 2022 for our most "normal" opening since the 2020 advent of the COVID-19 pandemic. We have benefited tremendously from federal, state and local financial support of our new and

ongoing programs and resources to address learning loss and mental health concerns related to our experience with the pandemic. We are grateful to have all students be back in school under as normal as possible circumstances in 2022.

The LS School Committee and the LS Teachers' Association settled a three-year agreement for 2022-2025. The agreement represents the COLA increase of 3%, 2%, and 2%. The district continues to offer health insurance through a single provider

The Other Post-Employment Benefits (OPEB) valuation for 2022 continued to see positive results with the infusion of contributions from the budget and voted Excess and Deficiency totaling \$500,000 with deposits of \$250,000 and \$250,000 respectively. Due to the GASB 75 standards the discount rate has been changed from 4.75% to 5.94% decreasing the disclosed liability by approximately \$5.1 million which is a favorable result to the financial statements. The total impact of these assumption changes decreased disclosed liabilities by approximately \$2.7 million. The OPEB Trust had \$2,904,802 of OPEB assets as of June 30, 2022.

The Global Scholars Program has entered its 8th year with 85 students. Enrollment continues to grow significantly as we project enrollment to be 150 in 2023. The purpose of the program is to encourage students to attain a level of competency, knowledge, and empathy in the global context. The program is tailored to each student's interest with a strong emphasis for each student to reflect on their learning, to have experiences that will transform their thinking about the world, and how they will develop capacity to be a productive influence in that world.

Lincoln-Sudbury successfully received its reaccreditation through NEASC. The 2020-2025 L-S Strategic Plan has been updated to reflect the recommendations in the final NEASC report. The Strategic Plan can be found at Strategic Plan, Portrait of a Graduate,

We appreciate the continued support of the Towns of Lincoln and Sudbury for our annual operating costs. We also appreciate the supplemental support of the Sudbury Foundation, LSPO, FELS and SERF that provide grants to fund teacher initiated projects to benefit teaching and learning in the school. We would also not be able to provide service at the current level of excellence without the financial support and hard work of our many parent organization groups.

Thank you.

Bella Wong, Superintendent/Principal